

A regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 7:00p.m. prevailing time.

The meeting was called to order by Mr. Robert Gentile at 7:00p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the South Jersey Times, the Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

ROLL CALL OF MEMBERS

Present

Thomas Spencer
James Messner
Alice Mantici
Rachel Green
Robert Gentile Jr.
Stacy Gray
Susan Kryczak

Absent

Robert Condo
Joseph Wilson

Also Present

Mr. Gary Loudenslager, Superintendent
Mrs. Carolyn Morehead, Assistant Superintendent
Mr. Christopher Rodia, School Business Administrator/Board Secretary
Mr. John Armano, Attorney – Trimble & Armano

Pledge of Allegiance to the Flag.

APPROVAL OF MINUTES

Motion by Mrs. Green, seconded by Mrs. Gray, on the recommendation of the Superintendent to approve the Open Session minutes and the Executive Session minutes of the meeting held November 26, 2013.

Motion carried. Roll call vote (5-0-2), with Mr. Spencer and Mr. Messner abstaining.

ACCEPTANCE OF THE ANNUAL SCHOOL DISTRICT AUDIT AND COMPREHENSIVE ANNUAL FINANCIAL REPORT, AND APPROVAL OF THE CORRECTIVE ACTION PLAN

Mr. Glen Walton, Bowman & Company LLP, presented the Annual School District Audit and Financial Report for the fiscal year ending June 30, 2013, and discussed the findings. A synopsis was made available for public distribution.

Motion by Mr. Spencer, seconded by Mr. Messner, on the recommendation of the School Business Administrator and the Finance Committee to accept the Annual School District Audit and Comprehensive Annual Financial Report for the fiscal year ending June 30, 2013, as presented by Bowman & Company LLP and to approve the Corrective Action Plan as attached. There are no recommendations. **(Audit Attachment VII)**.

Motion carried. Roll call vote (7-0).

SUPERINTENDENT'S REPORT

Mr. Loudenslager reported on the following:

- Presentation reviewing Superintendent Goal's
- Presentation explaining the process of freezing his pension

PRESENTATION – Summary of NJ QSAC Interim Review, Spring and Fall 2013 Student Achievement, and High School Graduation Rate, Mrs. McAteer, Director of Curriculum

Motion by Mrs. Gray, seconded by Mrs. Green, to table all matters of employment, termination and any other matter that would bind the successor board.

Mr. Armano said his interpretation is that the public agenda items are “routine” and therefore can be voted on.

Motion did not carry. Roll call vote (2-5) with Mr. Spencer, Mr. Messner, Mrs. Mantici, Mrs. Kryszczak and Mr. Gentile voting no.

POLICY

Motion by Mr. Messner, seconded by Mr. Spencer, on the recommendation of the Superintendent to approve the following:

- A. Field trips as attached (**Policy Attachment A**).
- B. Review and approval of bullying incidents reported at the November 26, 2013 board meeting.
- C. Second reading of Regulation 2624 – Grading System (**Policy Attachment C**)
- D. Second reading of Regulation 5440 – Honoring Pupil Achievement (**Policy Attachment D**)
- E. Principal’s Report, Fire Drills and Security Drills for the month of November, 2013 as attached (**Policy Attachment E**).
- F. Appointment of Christopher M. Rodia as Qualified Purchasing Agent for the 2013-2014 school year using the bid limit of \$36,000 and the quotation threshold amount of \$5,400 (previously appointed as Temporary Purchasing Agent).
- G. The following students for out of district placement received per details below:

School	Program	Student ID	Tuition Rate	Other Billable Rates	Effective Date
Ranch Hope	Strang School	100002371	\$125 per diem		10/15/2013
Katzenbach School for the Deaf		999000157	\$47,495		09/06/2013
GCSSSD	Developmental Center	D371	\$34,560	\$34,560	10/8/13

- H. The following students for home instruction:

Student ID	Type	Placement	# of hrs per week	Cost	Start date	End Date
700003082	General	Education Inc.	10	\$40.00/hr	11/22/2013	TBD

Motion carried to approve Items A through H and to table Case #GI1314005 under Item B. Roll call vote (7-0).

PERSONNEL

Motion by Mr. Spencer, seconded by Mr. Messner, on the recommendation of the Superintendent to approve the following:

- A. RETIREMENTS, RESIGNATIONS AND TERMINATIONS
 1. Retirement of David Kimsey, teacher, effective June 30, 2014.
 2. Resignation of Jacqueline Ayres, part time Basic Skills teacher, effective January 3, 2014.
 3. Resignation of David Allen, teacher aide, effective December 20, 2013.

B. LEAVES OF ABSENCE

LEAVES OF ABSENCE	LEAVE REQUESTED	FEDERAL MEDICAL LEAVE	NJ FLA	USE OF SICK DAYS
70230537, High School, Caregiver	11/18/13 - 12/6/13	11/18/13 - 12/6/13	N/A	5 bereavement Unpaid 8 days
70145859, Shady Lane, Maternity, REVISION	9/1/13 - 2/13/14 previously approved 9/1/13 - 12/20/13	9/1/13 - 11/22/13	11/25/13 - 2/13/14	9/3/13 - 10/15/13 Unpaid 10/16/13 - 2/13/14
70694088, Transportation, Medical	11/12/13 - 11/19/13	11/12/13 - 11/19/13	N/A	11/12/13 - 11/19/13
73410730, Maintenance, Military Leave	1/27/14 - 5/16/14	N/A	N/A	1/27/14 - 5/16/14 military paid time
70128731, Transportation, Medical	12/11/13 - 2/4/14	12/11/13 - 2/4/14	N/A	12/11/13 - 1/10/14 Unpaid 1/13/14 - 2/4/14

C. TRANSFERS – none

D. EMPLOYMENT

1. Vonetta Walker, teacher aide, Pine Acres Early Childhood Center, effective December 18, 2013, at a rate of \$175 per day, prorated in accordance with the applicable Unit Agreement pending Criminal History Background check and all pertinent paperwork (new paraprofessional position).
2. Heather Hickman, teacher aide, Lake Tract Elementary, effective January 2, 2014, at a rate of \$175 per day, prorated in accordance with the applicable Unit Agreement pending Criminal History Background check and all pertinent paperwork (new paraprofessional position).
3. Michael Haughey, teacher aide, Central Early Childhood Center, effective January 2, 2014, at a rate of \$175 per day, prorated in accordance with the applicable Unit Agreement pending Criminal History Background check and all pertinent paperwork (replacement for David Allen who resigned).
4. Andrea Coghill, teacher aide, Oak Valley, effective December 18, 2013, at a rate of \$175 per day, prorated in accordance with the applicable Unit Agreement pending Criminal History Background check and all pertinent paperwork (new paraprofessional).
5. Chelsey Carty, teacher aide, Oak Valley, effective January 2, 2014, at a rate of \$175 per day, prorated in accordance with the applicable Unit Agreement pending Criminal History Background check and all pertinent paperwork (replacement paraprofessional for Jeannie Carelli who was transferred).
6. Katarzyna Liu, ESL teacher, Central Early Childhood Center, effective January 6, 2014 through June 30, 2014, at an annual compensation of \$57,930 prorated in accordance the applicable Unit Agreement, Step 1, Master's + 30 degree, pending Criminal History Background Check and pertinent paperwork (replacement for Nina Azuola who resigned).
7. Denise Lees, substitute custodian, effective December 18, 2013 for the 2013-2014 school year, at a rate of \$10.50 per hour, as previously approved by the Board (pending Criminal History Background Check and pertinent paperwork).

E. PROMOTIONS – None

F. PROFESSIONAL DEVELOPMENT – as attached (**Personnel Attachment F**)

G. OTHER

1. Michael Vilary, High School Special Education department head, effective January 1, 2014 at a stipend of \$1300 (prorated for remainder of 2013-2014 school year) as per the applicable Unit Agreement (due to retirement of Mary Reese).
2. Gaspere Gambino, High School World Language department head, effective January 1, 2014 at a stipend of \$1300 (prorated for remainder of 2013-2014 school year) as per the applicable Unit Agreement (due to Melissa Woodrow leave of absence)
3. Michael Armstrong, substitute High School Musical Vocal Coach for the 2013-2014 school year at a stipend of \$4,228 (prorated per diem) as per the applicable Unit Agreement (replacement for Amy Margolis LOA)
4. Peter Mosiondz, substitute High School All School Musical Director, for the 2013-2014 school year, at a stipend of \$5,804 (prorated per diem) as per the applicable Unit Agreement (replacement for Amy Margolis on LOA).
5. Christina Rivera, long term High School substitute teacher for Amy Margolis, as a Volunteer Vocal Coach for the High School All School Musical.
6. Katherine Fucetola, High School substitute athletic trainer, at a rate of \$35 per hour for the remainder of the 2013-2014 school year (pending Criminal History Background Check and all pertinent paperwork).
7. 2014 High School Senior Trip Chaperones to Walt Disney World in Orlando, FL from March 17, 2014 – March 21, 2014:

Melvin Allen	Maureen Bilda
Michael Armstrong	Daniel Fishman
Jennifer Juhring	Jeffrey Lebb
Nicole Sutton	Patti Phillips – interpreter for student K126
8. DaJuane Collins, High School Volunteer Weight Training Coach for the 2013-2014 school year.
9. Dan Gormley, High School Volunteer Girls Basketball Program for the 2013-2014 school year.
10. Danielle Lehman, Middle School Play Director, for the 2013-2014 school year, at a stipend of \$2,345 as per the applicable Unit Agreement
11. 2014 Teacher of the Year (confidential attachment for Board members only – **Personnel Attachment G**).
12. Alfred Quinones, Volunteer, for the High School ROTC for the 2013-2014 school year.
13. Ryan Caltabiano, Assistant/Freshman Girls Basketball Coach, effective December 18, 2013 for the 2013-2014, at a stipend of \$3,718 as per the applicable Unit Agreement (pending Criminal History Background Check and all pertinent paperwork).

Motion carried on Items A, B, C, E, and F. Roll call vote (7-0).

Motion carried on Item D1 through D6. Roll call vote (6-1) with Mrs. Green voting no.

Motion carried on Item D7. Roll call vote (5-2) with Mrs. Green and Mrs. Gray voting no.

Motion carried on Item G1 through G10, G12 and G13. Roll call vote (6-1) with Mrs. Green voting no.

Motion carried on Item G11. Roll call vote (5-2) with Mrs. Green and Mrs. Gray voting no.

FINANCE

Motion by Mr. Messner, seconded by Mrs. Gray, on the recommendation of the School Business Administrator to approve the following:

- A. Authorize the Board Secretary to approve the expenditure of funds on warrant accounts as provided under 18A:19-1 during December, 2013. (NOTE: This action will allow the Board of Education to make prompt payments to vendors during the holiday.)

B. RESOLUTION TO SUPPORT SCHOOL FUNDING FORMULA BASED UPON
ENROLLMENT NOT ATTENDANCE FOR THE 2014-2015 BUDGET

RESOLUTION
State Aid – Based on Enrollment!

Whereas, the School funding Reform Act of 2008 provides that the funding formula for school aid shall be based on the “enrollment” of resident district children, and

Whereas, the State Legislature, through budget adoption language over the past two years, has modified the funding formula to provide that funding be adjusted based upon the “attendance” of resident children, and

Whereas, the Department of Education has determined that an appropriate average daily attendance rate of 96% shall be the level of attendance for all New Jersey school districts, and districts that demonstrate an attendance rate of less than 96% shall suffer a loss of school aid, and

Whereas, a 96% attendance rate is equal to a child being absent from school no more than seven days in one school year, and

Whereas, it is the opinion of the Deptford Township Board of Education that a 96% attendance rate is an arbitrary standard to apply to all New Jersey School Districts and is contrary to the history of funding in this State and the School Funding Reform Act of 2008, and

Whereas, New Jersey school districts must staff, equip, feed, and transport our children based upon the enrollment of students, and we do not send teachers home, or stop the buses, or turn off the lights, or sell their textbooks when a child is absent for health or other family reasons, and

Whereas, a loss of state aid due to average daily attendance simply shifts the burden to support a thorough and efficient education to the local taxpayer,

Now Therefore Be It Resolved that the Deptford Township Board of Education hereby urges the Department of Education and the New Jersey State Legislature to fully fund the School Funding Reform Act of 2008 and to avoid modifying the formula in such a way as to penalize districts based on the attendance of children and to recognize that districts provide staff and resources for an adequate public education for all “enrolled” resident children, and

Be it Further Resolved that the Deptford Township Board of Education directs the School Business Administrator to distribute a copy of this resolution to local legislators, the Commissioner of Education, the New Jersey School Boards Association, and the New Jersey Association of School Business Administrators.

- C. Joint transportation agreement with Camden County Educational Services Commission for the transportation of one of our students on CCEC Bus 636 to/from Garfield Park Academy effective November 25 through June 30 at a cost of \$3,870.
- D. Acceptance of a Safety Incentive Program Award in the amount of \$1,500 from the Gloucester, Cumberland, Salem School Districts Joint Insurance Fund for the 2012-2013 school year.

Motion carried. Roll call vote (7-0).

BUILDINGS AND GROUNDS

Motion by Mr. Messner, seconded by Mr. Spencer, on the recommendation of the School Business Administrator to approve the following:

- A. Epic Environmental Services, LLC to provide services for our AHERA Asbestos Management Services Program for the 2013-2014 school year in the amount of \$2,900.

Motion carried. Roll call vote (7-0).

UNFINISHED BUSINESS

Mr. Rodia gave a facilities update presentation. Mrs. Green asked if there were any upcoming projects.

Mrs. Green asked Mr. Rodia if the district had received the Walmart grant money. Mr. Rodia stated he would check to see if the money had been received yet. Mrs. Green stated she would like to see the Board do a presentation to Walmart in the future.

NEW BUSINESS

None

PAYMENT OF BILLS

Motion by Mr. Spencer, seconded by Mr. Messner, to approve the payment of bills with funds available, in the total amount of \$2,247,070.43 – Cafeteria=\$258,848.66 and General=\$1,988,221.77, per approval of the Superintendent and the Finance Committee.

Motion carried. Roll call vote (7-0).

PUBLIC PORTION

Motion by Mr. Spencer, seconded by Mrs. Green, to open the public portion.

Motion carried unanimously.

Tracy Reeve asked if a full time employee could be terminated and if a supervisor is permitted to terminate on employee. Mr. Armano stated that without specifics the Board could not comment.

Lisa Butler submitted an application for the Community Advisory Committee. She asked about the school policy with regards to dropping off lunch to a student. Mr. Loudenslager stated it was a high school rule. Lisa then questioned her son's discipline he received. Mr. Loudenslager stated he would look into the matter and someone would get back to Lisa. She also asked where she could find a copy of the discipline. Lisa asked if event announcements could be done earlier to allow more time for parents to plan to attend. She submitted a football banquet invitation to Mr. Rodia to be emailed to the Board. Lisa stated she had emailed Mr. Loudenslager late regarding a personnel matter and asked if he would get back to her once he had a chance to read it. Mr. Loudenslager stated that he would do so. Lisa stated that she supported the district bringing back vo-tech.

Laura Newcomb questioned the last day of school and what the procedures would be if we were to have any more school closings. Mr. Loudenslager explained how our process works.

Motion by Mr. Spencer, seconded by Mrs. Gray, to close the public portion.

Motion carried unanimously.

RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC

Motion by Mr. Spencer, seconded by Mr. Messner, on the recommendation of the Superintendent to approve the following:

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 10:30 p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is personnel: *Colamarco vs. Deptford Board of Education*).

X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Christopher M. Rodia, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on December 17, 2013 in Deptford, New Jersey.

Christopher M. Rodia, Board Secretary

Motion carried unanimously.

RETURN TO PUBLIC SESSION

Motion by Mr. Spencer, seconded by Mr. Messner, to return to public session.

Motion carried unanimously.

Motion by Mrs. Gray, seconded by Mrs. Green to table Item #4 from Executive Session agenda until the reorganization meeting in January.

Motion does not carry. Roll call vote (2-4-1) with Mr. Spencer, Mr. Messner, Mrs. Mantici and Mr. Gentile voting no and Mrs. Kryszczak abstaining.

Motion by Mr. Spencer, seconded by Mr. Messner, to reverse original bullying decision for Case #GI1314005 under Policy Item B and find the incident was not a violation of HIB policy.

Motion carried. Roll call vote (7-0).

Motion by Mrs. Gray, seconded by Mrs. Kryszczak, to approve Board of Education implementing OLWEUS as the official district HIB software, cost pending.

Motion carried. Roll call vote (7-0).

Motion by Mr. Spencer, seconded by Mr. Messner, to approve the recommendation of the Assistant Supervisor of Buildings and Grounds for employee #20131216.

Motion does not carry. Roll call vote (4-2-1) with Mrs. Green and Mrs. Gray voting no and Mrs. Kryszczak abstaining.

Motion by Mr. Gentile, seconded by Mr. Messner, to approve early tenure to the School Business Administrator.

Motion does not carry. Roll call vote (4-3) with Mrs. Green, Mrs. Gray, and Mrs. Kryszczak voting no.

ADJOURNMENT

Motion by Mr. Spencer, seconded by Mrs. Green, to adjourn.

Motion carried unanimously.

Christopher M. Rodia
School Business Administrator/Board Secretary