

A regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 6:00p.m. prevailing time.

The meeting was called to order by Mr. Joseph Wilson at 6:01p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the Gloucester County Times, Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

ROLL CALL OF MEMBERS

Present

Rachel Green – arrived at 6:04p.m.
Robert Laute, Sr. – left at 6:55p.m.
Alice Mantici – arrived at 6:11p.m.
Robert Gentile, Jr.
Edward Kiermeier, Jr.
Mark Getsinger, Sr.
James Messner
Robert Condo
Joseph Wilson

Absent

Mrs. Carolyn Morehead, Assistant Superintendent
Mr. Harold E. O’Neil, Jr., Interim Business
Administrator/Board Secretary

Also Present:

Mr. Ralph E. Ross, Interim Superintendent
Ms. Debbi Green, Acting Board Secretary

Pledge of Allegiance to the Flag.

Motion by Mr. Laute, seconded by Mr. Condo, to appoint Debbi Green as Acting Board Secretary for the September 26, 2012 Board of Education Meeting.

Motion carried. Roll call vote (8-0).

RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC

Motion by Mr. Getsinger, seconded by Mr. Messner, on the recommendation of the Interim Superintendent to approve the following:

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 7:00p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: _____);
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: _____);

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____). (If contract negotiation the nature of the contract and interested party is _____).

(Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is Interviewing and Personnel Items);

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Debora J. Green, Acting Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on September 26, 2012 in Deptford, New Jersey.

Debora J. Green, Acting Board Secretary

Motion carried unanimously.

RETURN TO PUBLIC SESSION

Motion by Mr. Getsinger, seconded by Mr. Gentile, to return to public session at 6:55p.m.

Motion carried unanimously.

APPROVAL OF MINUTES

Motion by Mr. Condo, seconded by Mr. Gentile, on the recommendation of the Interim Superintendent to approve the Open Session and Executive Session minutes of the meeting held September 18, 2012.

*Mrs. Green wanted it noted that on the September 18th Open Session Minutes Item B-1 she wanted to vote no.

Motion carried. Roll call vote (8-0).

INTERIM SUPERINTENDENT'S REPORT

Mr. Ross reported on the following:

-Handouts from Parker McCay and Wade, Long, Kennedy & Wood

POLICY

Motion by Mr. Gentile, seconded by Mr. Messner, on the recommendation of the Interim Superintendent to approve the following:

- A. First reading of Policy No. 3211 – Code of Ethics as attached (**Policy Attachment A**).
- B. First reading of Policy No. 0151 – Organization Meeting, No. 0153 – Annual Appointments, No. 0167 – Public Participation in Board Meetings, No. 6164 – Advertising on School Buses, and Policy and Regulation No. 6470 – Payment of Claims (M) as attached (**Policy Attachment B**).
- C. Placement of homeless student (N.F.) needing related services (1:1 Nurse) at National Park Elementary School effective September 24, 2012 for the 2012-2013 school year. Services will be provided by BAYADA for three hours a day, in the morning, at a cost of \$40.00 per hour for a LPN or \$50.00 per hour for a RN.
- D. Field trips as attached (**Policy Attachment D**).
- E. Approve the following home instruction placement:

Student ID	Type	Placement	# of hrs per week	Cost	Start date	End Date
500002192	Spec Ed	Brooksfield Schools/CASTLE Program	5	\$38.00/hr	09/24/2012	TBD

Motion carried. Roll call vote (8-0).

PERSONNEL

Motion by Mr. Messner, seconded by Mr. Gentile, on the recommendation of the Interim Superintendent to approve the following:

- A. RETIREMENTS, RESIGNATIONS AND TERMINATIONS
- B. LEAVES OF ABSENCE
- C. TRANSFERS
- D. EMPLOYMENT
 - 1. Employment of Chanti Coleman, as teacher aide at Oak Valley Elementary School effective October 9, 2012 for the 2012-2013 school year, at a rate of \$167.00 per day (pending negotiations) as per the applicable Unit Agreement, pending original certificate and Criminal History Background Check (new position).
 - 2. Approve substitutes, effective September 27, 2012, as per our contract with Source4Teachers for the 2012-2013 school year.

E. PROMOTIONS

F. PROFESSIONAL DEVELOPMENT – as attached (**Personnel Attachment F**).

G. OTHER

1. Approve emergent hire for Amanda Lamanna, teacher, effective September 6, 2012.
2. Approve emergent hire for Maisha Johnson, teacher aide, effective September 6, 2012.
3. Approve emergent hire for Erika Miliareisis, teacher, effective September 6, 2012.
4. Approve emergent hire for Tiffany Tripodi, teacher aide, effective September 6, 2012.
5. Approve emergent hire for Daniel Betteridge, teacher aide, effective September 6, 2012.
6. Approve Kim Helfand, nurse/aide to be paid for the In-service day on September 28, 2012 to complete CEUs, meeting with Dr. King, scheduling District-wide trainings, etc.
7. Approve Lauren Colosi at Lake Tract and Bonnie Tate and Kelly Volpe at Monongahela Middle School as Intervention and Referral Services (I&RS) case coordinators, with a stipend of \$30.00 per case as previously approved by the Board of Education.
8. Earl J. Vassallo as an authorized signer on all checks and documents as the Business Administrator/Board Secretary effective October 1, 2012.

Mrs. Green questioned if Item G was budgeted for. Mr. Ross stated yes and that these people were previously Board approved but the county requires the word “emergent” be in the motion.

Motion carried. Roll call vote (8-0).

FINANCE

Motion by Mr. Messner, seconded by Mr. Getsinger, on the recommendation of the Interim Business Administrator to approve the following:

- A. Provision of special education services to district students by the following agency at the rates listed for the 2012-2013 school year:

Vender	Service	Rate
Bayada	Nursing	\$40.00/hour for LPN \$50.00/hour for RN

- B. To amend the previously approved motion of August 29, 2012 to renew of the transportation contract with H.A. DeHart for the 2012-2013 school year for the following routes: **Note: Under Contract HAD1, Route #HR1 was on previous motion but the route has been eliminated.**

Route	2011-2012 Cost	+1.89%	2012-2013 Cost
Contract HAD1			
GC3	\$36,640.20	\$692.50	\$37,332.70
STM1	\$32,079.79	\$606.31	\$32,686.10
STM3	\$29,948.90	\$566.03	\$30,514.93
	\$98,668.89	\$1,864.84	\$100,533.73
Contract HAD2			
HR2	\$30,267.77	\$572.06	\$30,839.83
HR3	\$31,846.96	\$601.91	\$32,448.87
	\$62,114.73	\$1,173.97	\$63,288.70

The cost of the contract was increased by the CPI rate of 1.89%.

Motion carried. Roll call vote (8-0).

BUILDINGS AND GROUNDS

Nothing to Report.

Mr. Ross discussed recommending some Addendums which were presented to the Board in Executive Session.

Motion by Mr. Messner, seconded by Mr. Condo, on the recommendation of the Interim Superintendent to approve the following:

1. Employment of Earl J. Vassallo as Interim Business Administrator/Board Secretary, effective September 26, 2012 to and expiring at midnight when permanent Business Administrator becomes available but no later than June 30, 2013 at a per diem of \$425.00 (replacement for Harold E. O'Neil, Jr.).

Motion carried. Roll call vote (7-1), with Mrs. Green voting no.

Motion by Mr. Condo, seconded by Mrs. Mantici, on the recommendation of the Interim Superintendent to approve the following:

2. Employment of Christopher Rodia as School Business Administrator/Board Secretary, effective December 1, 2012 or sooner if released from his current contract employment to June 30, 2013 at a salary of \$120,000 prorated.

Motion carried. Roll call vote (7-1), with Mrs. Green voting no.

Motion by Mr. Condo, seconded by Mr. Gentile, on the recommendation of the Interim Superintendent to approve the following:

3. Submission of the attached contract for Interim Business Administrator, Earl J. Vassallo, effective September 26, 2012 to the Gloucester County Executive Superintendent for approval (**Addendum Attachment 3**).
4. Submission of the attached contract for School Business Administrator/Board Secretary, Christopher Rodia, effective December 1, 2012 or sooner if released from his current contract employment to June 30, 2013 to the Gloucester County Executive Superintendent for approval (**Addendum Attachment 4**).

Motion carried. Roll call vote (7-1), with Mrs. Green voting no.

Motion by Mr. Messner, seconded by Mr. Condo, on the recommendation of the Interim Superintendent to approve the following:

5. Hiring of an Elementary Vice Principal to be shared among elementary schools.

There was a discussion about budgeting for the Vice Principal. Mr. Ross stated that a kindergarten teacher at Central Early Childhood Center is retiring effective October 25, 2012. He stated rather than replace the kindergarten teacher, it is recommended to transition the students from that classroom into the other 8 kindergarten classes at Central.

Motion carried. Roll call vote (7-1), with Mrs. Green voting no.

Motion by Mr. Gentile, seconded by Mrs. Mantici, on the recommendation of the Interim Superintendent to approve the following:

6. Attendance of the High School Cheerleaders at Sam's Club in conjunction with Health Community Day.

Motion carried. Roll call vote (8-0).

UNFINISHED BUSINESS

None

NEW BUSINESS

Motion by Mr. Condo, seconded by Mr. Wilson, to re-name Spartan Stadium to Joe Corbi/Jim Hawkins Spartan Stadium.

Discussion: Mrs. Green wanted to clarify if the entire sports complex was going to be re-named. Mr. Wilson stated that it was just the Stadium. Mrs. Green asked if the families were going to be contacted. Mr. Ross stated that the families are being invited to the November 2nd game for the dedication. Mrs. Green stated she is concerned that it was Homecoming and there was already a lot going on that day. She asked if the Board could pick a different weekend to do the dedication. Mr. Wilson said they would look into it. Mr. Ross then circulated a picture of what the sign would look like. Colors were discussed. Mr. Ross stated that he would get a price for the sign. Mr. Gentile asked about the cost of extending the monument already in place. Mr. Ross stated the cost came in at \$6,000 but they are trying to get it for less so the Board can award it and not have to go out to bid. Mr. Wilson asked Lisa Butler when the other home football games were. Lisa stated there were only 2 more home football games, one being next week and the other being Homecoming weekend.

Motion carried. Roll call vote (8-0).

Motion by Mr. Wilson, seconded by Mr. Gentile, for the Board to pay for the dedication plaque in honor of both Joe Corbi and Jim Hawkins.

Motion carried. Roll call vote (8-0).

PETITIONS FROM THE FLOOR

Mr. Wilson opened the meeting for petitions from the floor.

Lisa Butler, President Deptford Football Parents Club announced a \$4,135 profit from the Adelpia Night. She also invited the Board to the Senior Parent Dinner next Thursday, October 4th at 7:00p.m. in the High School cafeteria.

Stacy Gray asked if the kindergarten situation at Central Early Childhood Center was going to happen this school year. Mr. Ross stated it would happen this year and that the children would be transitioning into the other kindergarten classes. Stacy then asked if it was an emergent situation. Mr. Ross stated that is was emergent in that the Board needs to hire an administrator to comply with state mandated evaluations. Stacy asked the board to strongly reconsider because of the effects she feels it will have on the children. Stacy then asked Mr. Ross for some clarity on his situation since he had stated he wanted to stay in Deptford and continue to work on the Race to the Top Grant with Woodbury but then she read he was appointed by Monroe Township School District. Mr. Ross stated that he met with the staff today to clarify his situation due to rumors circulating. He said that he doesn't make \$750 a day and that he didn't beg the Board to stay. He also stated that he didn't appreciate things being circulated about him at a meeting. Stacy stated that she did not circulate anything about him at a meeting. Mr. Ross stated that he didn't say it was her. He stated that he wishes to stay in Deptford and was told there was a possibility he could stay. He was contacted by Monroe and that they were interested in him working for their district. He further stated that he does not know why his name is on the letterhead or website at Monroe since he has not signed a contract. He also clarified that he recommended to this Board at a previous meeting that they begin looking for a Superintendent because the District had not heard whether or not he could stay. He also stated he is proceeding with the Race to the Top Grant project with Woodbury and had met with their Superintendent today. Stacy stated she appreciated Mr. Ross clarifying his situation and apologized if she posted incorrect information.

Lisa Butler asked when we would get an answer concerning Mr. Ross. Mr. Wilson stated that the Board is waiting and that they are trying to get this situation rectified as soon as possible.

Maureen Selby asked what school the kindergarten class was being eliminated. Mr. Ross stated that is was Central Early Childhood Center. Maureen asked how many children would be transitioning into the other kindergarten classrooms. Mr. Ross stated that 2-3 students would transition into each of the other kindergarten classrooms. Maureen questioned why the district went from having 1 curriculum supervisor to 7. She stated that we are administrator heavy. Mr. Ross strongly disagreed. Mrs. Green stated that there are mandates from the state and the Board's hands are tied in some situations. Maureen stated that the District needs more teachers.

Motion by Mr. Messner, seconded by Mr. Getsinger, to close the public session.

Motion carried. Roll call vote (8-0).

ADJOURNMENT

Motion by Mr. Getsinger, seconded by Mr. Messner, to adjourn at 7:38p.m.

Motion carried unanimously.

Debora J. Green
Acting Board Secretary