

A regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 6:00p.m. prevailing time.

The meeting was called to order by Mr. Joseph Wilson at 6:05p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the South Jersey Times, the Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

ROLL CALL OF MEMBERS

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| <u>Present</u>
Thomas Spencer
James Messner – arrived at 6:11pm
Alice Mantici
Robert Condo – left at 8:17pm
Rachel Green
Robert Gentile Jr.
Stacy Gray
Susan Kryczczak
Joseph Wilson | <u>Absent</u> |
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- Also Present
Mr. Gary Loudenslager, Superintendent
Mrs. Carolyn Morehead, Assistant Superintendent
Mr. Christopher Rodia, School Business Administrator/Board Secretary
Mr. Brett Gorman, Attorney – Parker McCay

Pledge of Allegiance to the Flag.

RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC

Motion by Mr. Spencer, seconded by Mr. Condo, on the recommendation of the Superintendent to approve the following:

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 7:30 p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:); _____);
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: DEA);

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____). (If contract negotiation the nature of the contract and interested party is _____).

Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is personnel);

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Christopher M. Rodia, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on August 27, 2013 in Deptford, New Jersey.

Christopher M. Rodia, Board Secretary

Motion carried unanimously.

RETURN TO PUBLIC SESSION

Motion by Mr. Spencer, seconded by Mrs. Green, to return to public session.

Motion carried unanimously.

Motion by Mr. Spencer, seconded by Mr. Messner, on the recommendation of the Deptford Township Board of Education's Negotiations Committee to approve the following:

The Memorandum of Agreement between the Deptford Township Board of Education and the Deptford Education Association effective July 1, 2012 through June 30, 2013.

Motion carried. Roll call vote (8-0-1) with Mr. Gentile abstaining.

Motion by Mr. Spencer, seconded by Mrs. Green, on the recommendation of the Deptford Township Board of Education's Negotiations Committee to approve the following:

The Memorandum of Agreement between the Deptford Township Board of Education and the Deptford Education Association effective July 1, 2013 through June 30, 2016.

Motion carried. Roll call vote (8-0-1) with Mr. Gentile abstaining.

APPROVAL OF MINUTES

Motion by Mr. Gentile, seconded by Mr. Spencer, on the recommendation of the Superintendent to approve the Open Session and Executive minutes of the meeting held July 23, 2013 and the Open Session minutes of the Special Meeting of August 12, 2013.

Motion carried. Roll call vote (9-0).

SUPERINTENDENT'S REPORT

Mr. Loudenslager reported on the following:

- Thanked the DEA, the Negotiating Team and the Board of Education for their hard work with the contract negotiations.
- Addressed an incorrect statement made a previous meeting regarding the number of students that did not get into an art class
- Asked Sherry Speeney, Director of Curriculum to address the issue of Deptford High School's grade on NJ.com
- Melvin Allen, Principal at Deptford High School thanked everyone for their continued support

PRESENTATIONS

- Dianna Coscette – Relay for Life
- George Sundell, Sundance Associates presented the demographic study to the Board

Mr. Loudenslager discussed the Engineering Academy Opening Ceremony scheduled for August 29th.

POLICY

Motion by Mr. Messner, seconded by Mrs. Green, on the recommendation of the Superintendent to approve the following:

- A. Second reading and approval of Policy No. 7523 – School District Provided Technology Devices to Pupils as attached (**Policy Attachment A**).
- B. First reading and approval of Policy No. 7510 – Use of School Facilities as attached (**Policy Attachment B**).
- C. Field Trips on file in the Superintendent's Office.
- D. Students/rates for Extended School Year effective June 27, 2013:

Special Ed Code	School	Rate	Misc
H268	Abilities Center	\$4,200	
P246	Abilities Center	\$4,200	
C564	Harrison Twp	\$2,200	
P336	Pinelands	\$6,379.36	1:1 Aide \$5,070
P382	BDC	\$3,840	1:1 Aide \$1,150
P383	BDC	\$3,840	1:1 Aide \$1,150
G282	Bankbridge South High	\$3,840	1:1 Aide \$3,120
D371	BDC	\$3,840	
S639	Bankbridge Elementary West	\$3,840	
V104	Bankbridge Development Center	\$3,840	
T126	Bankbridge South High	\$3,840	

E. Students for out of district placement received per details below:

School	Program	Student ID	Tuition	Other
Bankbridge Dev Ctr	Multiple Disability	C470-00	\$34,560.00	
Bankbridge Dev Ctr	Multiple Disability	S518-00	\$34,560.00	
Bankbridge Dev Ctr	Multiple Disability	Z24-00	\$34,560.00	
Bankbridge Dev Ctr	Multiple Disability	D209-00	\$34,560.00	
Bankbridge Dev Ctr	Multiple Disability	M506-00	\$34,560.00	
Bankbridge Dev Ctr	Multiple Disability	B473-00	\$34,560.00	\$ 34,650.00 -AIDE
Bankbridge Dev Ctr	Multiple Disability	M556-00	\$34,560.00	
Bankbridge Dev Ctr	Multiple Disability	V61-00	\$34,560.00	
Bankbridge Dev Ctr	Multiple Disability	P382-00	\$34,560.00	\$ 34,650.00 -AIDE
Bankbridge Dev Ctr	Multiple Disability	P383-00	\$34,560.00	\$ 34,650.00 -AIDE
Bankbridge Dev Ctr	Multiple Disability	D371-00	\$34,560.00	
Bankbridge Elem	Multiple Disability	F253-00	\$34,560.00	
Bankbridge Elem East	Multiple Disability	M557-00	\$34,560.00	
Bankbridge Elem East	Multiple Disability	S493-00	\$34,560.00	
Bankbridge Elem East	Multiple Disability	S442-00	\$34,560.00	
Bankbridge Elem East	Multiple Disability	G324-00	\$34,560.00	
Bankbridge Elementary	Multiple Disability	C507-00	\$34,560.00	\$ 34,650.00 -AIDE
Bankbridge South High	Multiple Disability	F171-00	\$34,560.00	
Bankbridge South High	Multiple Disability	G269-00	\$34,560.00	
Bankbridge South High	Multiple Disability	I21-00	\$34,560.00	
Bankbridge South High	Multiple Disability	P238-00	\$34,560.00	
Bankbridge South High	Multiple Disability	P308-00	\$34,560.00	
Bankbridge South High	Multiple Disability	G282-00	\$34,560.00	\$ 34,650.00 -AIDE
Bankbridge Middle South	Multiple Disability	F179-00	\$34,560.00	
Bankbridge South High	Multiple Disability	C250-00	\$34,560.00	
Bankbridge South High	Multiple Disability	T126-00	\$34,560.00	
Bankbridge South	Multiple Disability	C331-00	\$34,560.00	

Middle				
Bankbridge South Middle	Multiple Disability	M435-00	\$34,560.00	
Bankbridge South Middle	Multiple Disability	N88-00	\$34,560.00	
Bankbridge South Middle	Multiple Disability	S404-00	\$34,560.00	
Bankbridge Elem West	Behavioral Dsability	G291-00	\$32,940.00	
Bankbridge Elem West	Behavioral Dsability	L253-00	\$32,940.00	
Bankbridge Elem West	Behavioral Dsability	P366-00	\$32,940.00	
Bankbridge Elem West	Behavioral Dsability	P362-00	\$32,940.00	
Bankbridge Elem West	Behavioral Dsability	B631-00	\$32,940.00	
Bankbridge Elem West	Behavioral Dsability	S639-00	\$32,940.00	
Bankbridge North High	Behavioral Dsability	K191-00	\$32,940.00	
Archbishop Damiano	Multiple Disabilities	G244-00	\$40,552.20	
Archbishop Damiano	Multiple Disabilities	S565-00	\$40,552.20	
Archbishop Damiano	Multiple Disabilities	M776-00	\$40,552.20	
Archbishop Damiano	Multiple Disabilities	H266-00	\$40,552.20	
Archbishop Damiano	Multiple Disabilities	P378-00	\$40,552.20	
Archbishop Damiano	Multiple Disabilities	W386-00	\$40,552.20	
Archbishop Damiano	Multiple Disabilities	W387-00	\$40,552.20	
Abilities Ctr.	Multiple Disabilities	P264-00	\$31,375.00	
Abilities Ctr.	Multiple Disabilities	H268-00	\$15,725.00	
Abilities Ctr.	Shared Job Coach	J157-00	\$15,725.00	
Abilities Ctr.	Multiple Disabilities	Z15-00	\$15,725.00	
Abilities Ctr.	Multiple Disabilities	C250-00	\$15,725.00	
Abilities Ctr.	Multiple Disabilities	P238-00	\$15,725.00	
Bancroft-Haddonfield	Autism	B271-00	\$50,139.00	\$32,648.00-AIDE
Bancroft-Haddonfield	Autism	B272-00	\$50,139.00	\$32,648.00-AIDE
Bancroft-Haddonfield	Multiple Disabilities	L185-00	\$50,139.00	\$37,312.00-AIDE
Bancroft - Voorhees	Multiple Disabilities	F216-00	\$45,658.80	
Bancroft - Voorhees	Multiple Disabilities	C488-00	\$45,658.80	
Larc	Multiple Disabilities	S358-00	\$41,236.20	
Garfield Park (RCVS)	Behavioral Disabilities	C546-00	\$46,276.20	

Pinelands	Behavioral Disabilities	J157-00	\$44,164.80	
Pinelands	Behavioral Disabilities	P336-00	\$44,164.80	\$40,170.00-AIDE
YALE Williamstown	Behavioral Disabilities	S632-00	\$49,584.60	
YALE Williamstown	Behavioral Disabilities	T170-00	\$49,584.60	
YALE Williamstown	Behavioral Disabilities	B538-00	\$49,584.60	
YALE Williamstown	Behavioral Disabilities	B599-00	\$49,584.60	
Overbrook School FTB	Visual Impairments	M536-00	\$74,900.00	
Somerset School	Behavioral Disabilities	M518-00	\$74,636.00	
Pitman	Resource Center	O51-00	\$20,000.00	
Harrison Twp	Multiple Disability	C547-00	\$25,200.00	\$18,200.00-AIDE \$66.30 OT, \$68.50 PT, \$52.80 Speech
Harrison Twp	Multiple Disability	D352-00	\$25,200.00	\$18,200.00-AIDE \$66.30 OT, \$68.50 PT, \$52.80 Speech
Hammonton Early Childhood	Auditorily Impaired	A194-00	\$24,844.00	\$14,823.00-AIDE

F. Students as tuition received per details below:

Student ID	Program	School	Sending District	Tuition	Related Service Charge
H304	Cognitive Moderate	New Sharon	West Deptford	\$19,181	Counseling-\$51.65/hr Speech-\$61.65/hr OT-\$78/hr Physical Therapy-\$78/hr
H271	Cognitive Moderate	New Sharon	Winslow Township	\$19,181	Speech-\$61.65/hr OT-\$78/hr Physical Therapy-\$78/hr
V81	Cognitive Moderate	New Sharon/Abilities Center	West Deptford	\$9,590.50 ½ day at New Sharon	Counseling- \$51.65/hr
B394	Cognitive Moderate	New Sharon/Abilities Center	Paulsboro	\$9,590.50 ½ day at New Sharon	Speech-\$61.65/hr

G. Students for Home Instruction:

Student ID	Type	Placement	# of hrs per week	Cost	Start date	End Date
400000182	Special	Education Inc.	10	\$38.00/hr	7/17/2013	TBD
500000331	Special	Education Inc.	10	\$38.00/hr	7/18/2013	TBD
300002388	General	Education Inc.	10	\$38.00/hr	8/13/2013	TBD

Motion carried. Roll call vote (9-0).

PERSONNEL

Motion by Mr. Spencer, seconded by Mr. Messner, on the recommendation of the Superintendent to approve the following:

A. RETIREMENTS, RESIGNATIONS AND TERMINATIONS

1. Resignation of Tara Huber, teacher, effective September 29, 2013.
2. Resignation of Jessica Robinson, teacher, effective August 31, 2013.
3. Resignation of Joshua Schwartz, teacher, effective September 1, 2013.
4. Resignation of Lydia Meehan, service aide, effective July 29, 2013.
5. Resignation of Jeanne Andrews, teacher aide, effective August 15, 2013.
6. Resignation of Michael Ahern, teacher aide, effective August 20, 2013.
7. Resignation of Ryan Leafey, teacher aide, effective August 30, 2013.

B. LEAVES OF ABSENCE

LEAVES OF ABSENCE	LEAVE REQUESTED	FEDERAL MEDICAL LEAVE	NJ FLA	USE OF SICK DAYS
70351309, Good Intent, Maternity	12/2/13 - 1/24/14	12/2/13 - 1/24/14	N/A	12/2/13 - 12/13/13 Unpaid 12/16/13 - 1/24/14
70621529, Administration, Medical, REVISION	7/15/13 - 8/29/13 previously approved 7/15/13 - 8/22/13	7/15/13 - 8/29/13	N/A	7/15/13 - 8/29/13
70456827, Pine Acres, Maternity, REVISION	11/11/13 - 3/7/14 previously approved 11/25/13 - 3/28/14	11/11/13 - 2/13/14	3/18/14 - 3/7/14	11/11/13 - 1/21/14 Unpaid 1/22/14 - 3/7/14
70446422, Lake Tract, Maternity	12/2/13 - 5/23/14	12/2/13 - 2/28/14	3/3/14 - 5/23/14	12/2/13 - 2/24/14 Unpaid 2/25/14 - 5/23/14

C. TRANSFERS

1. Transfer Cheryl Morency from Maintenance Secretary to Oak Valley Secretary effective August 20, 2013 for the 2013-2014 school year.
2. Transfer Lauren Harder, teacher, from Shady Lane Grade 1 to Pine Acres Early Childhood Center, teacher, Grade K for the 2013-2014 school year.
3. Transfer Susan Favinger, Cafeteria Worker 10 month, to Maintenance Secretary 12 month effective August 28, 2013 at a salary of \$32,000 prorated for the 2013-2014 school year (to replace Cheryl Morency who was transferred).
4. Transfer Frances Harwell, Curriculum Supervisor, to Elementary Vice Principal effective September 16, 2013 for the 2013-2014 school year.
5. Transfer of Cindy Coleman from Instructional Support Coach at Deptford High School to Instructional Support Coach in the Elementary Schools.

D. EMPLOYMENT

1. Employment of Rochard Scott as a teacher aide at Deptford High School, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$167 per day (pending negotiations) as per the applicable Unit Agreement (pending Criminal History Background Clearance and all pertinent paperwork)(replacement for Kim Helfand promoted to school nurse).
2. Employment of Christine O'Malley as a teacher aide at Deptford High School, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$167 per day (pending negotiations) as per the applicable Unit Agreement (replacement for Stephanie Alfano who resigned).
3. Employment of Leanne Frederick, as a teacher aide at Pine Acres Early Childhood Center, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$167 per day (pending negotiations) as per the applicable Unit Agreement (pending Criminal History Background Clearance, Substitute Certification and all pertinent paperwork)(replacement for William Wick who resigned).
4. Employment of Erin LaCroix, as a teacher aide at Pine Acres Early Childhood Center, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$167 per day (pending negotiations) as per the applicable Unit Agreement (pending Criminal History Background Clearance, and all pertinent paperwork)(replacement for Jen Osborne who resigned).
5. Employment of Nichole DiTizio, as a teacher aide at Central Early Childhood Center, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$167 per day (pending negotiations) as per the applicable Unit Agreement (pending Criminal History Background Clearance, and all pertinent paperwork)(new position needed as a 1 to 1 aide for a new student).
6. Employment of Ayoma Finlay, as a Science Teacher, at the High School, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$57,771 (pending negotiations) in accordance with the applicable Unit Agreement, Step 5, Masters +30 degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Steve Brunson who retired).
7. Employment of Jessica Stremmel, as a third grade Elementary teacher, at Lake Tract Elementary, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$53,371 (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Christina DiDonato who resigned).
8. Employment of Scott Donocoff, as an Elementary PE/Health teacher, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$53,371 (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Josh Schwartz who resigned).
9. Employment of Kelly Quigley, as a fourth grade Elementary teacher, at Shady Lane Elementary, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$53,371 (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree (pending all pertinent paperwork)(new position due to increased kindergarten enrollment at PA).
10. Employment of Sharon Bathurst as a Language Arts Literacy Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$54,171 (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's +15 degree, pending Criminal History Background Check (replacement for Jessica Robinson who resigned).
11. Employment of Daniele Jacob as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree,(pending Criminal History Background Check and all pertinent paperwork)(replacement for EIRC contracted teacher).

12. Employment of Kristin Schoch as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for EIRC contracted teacher).
13. Employment of William Betts as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Peggy O'Malley who retired).
14. Employment of Lynn Ricchiuti as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Peggy O'Malley who retired).
15. Employment of Andrea Emma as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for EIRC contracted teacher).
16. Employment of Bruce Hunter as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for EIRC contracted teacher).
17. Employment of Domenic Severino as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Sandy Rose who retired).
18. Employment of Janeen DeRusso as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Peggy O'Malley who retired).
19. Employment of Donna Marie Huffman as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for EIRC contracted teacher).
20. Employment of Jacqueline Ayres as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$26,685.50 (50% of \$53,371) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Bachelor's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Sandy Rose who retired).
21. Employment of Wendy McKenna as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$27,885.50 (50% of \$55,771) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Master's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for EIRC contracted teacher).

22. Employment of Krista Lange as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$27,885.50 (50% of \$55,771) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, Master's degree, (pending Criminal History Background Check and all pertinent paperwork)(replacement for EIRC contracted teacher).
23. Employment of Felisha Marghilano as a part time Basic Skills Teacher for the district, effective September 1, 2013 through June 30, 2014, at an annual compensation of \$27,085.50 (50% of \$54,176) (pending negotiations) in accordance with the applicable Unit Agreement, Step 1, BA+15, (pending Criminal History Background Check and all pertinent paperwork)(replacement for Sandy Rose who retired).
24. Employment of Nicole Strong, as a one hour service aide at Lake Tract Elementary School, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$18.93 per hour (pending negotiations) as per the applicable Unit Agreement (replacement for Nancy Powell who is deceased), (pending Criminal History Background Check and all pertinent paperwork).
25. Employment of Tanya Laute, as a service aide at Central Early Childhood Center, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$18.93 per hour (pending negotiations) as per the applicable Unit Agreement (replacement for Lydia Meehan who resigned), (pending Criminal History Background Check and all pertinent paperwork).
26. Employment of Carmella Gianfrancesco, as a full time bus driver, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$20.33 per hour (pending negotiations) and (pending Criminal History Background Check and all pertinent paperwork).
27. Employment of Sandra Jentsch, as a full time bus driver, effective September 1, 2013 for the 2013-2014 school year, at a rate of \$20.33 per hour (pending negotiations).
28. Employment of the following substitute school nurses to be rehired for the 2013-2014 school year, at a rate of \$125 per day as previously approved by the Board of Education:
29.

Barbara Balassaitis	Hope Keller
Elaine Lopilato	Patricia Davino
29. Employment of Catherine Daughenbaugh as Transportation Supervisor effective on or before November 1, 2013 at an annual salary of \$78,000 prorated for the 2013-2014 school year (pending Criminal History Background Check and all pertinent paperwork).

E. PROMOTIONS

F. PROFESSIONAL DEVELOPMENT – as attached (**Personnel Attachment F**).

G. OTHER

1. Approve the following staff to work on the ELA Curriculum Committee for the Twilight/Transition Program at a rate of \$525 to be divided between them:

Rachel Kerr	Ashley Cappolina
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2. Approve the following Twilight Staff for the 2013-2014 school year. Compensation to be paid as follows: Principals-\$160 a night, Teachers-\$30/hr, Aides-\$20/hr, Guidance Counselor/CST-\$30/hr, Secretary \$20/hr. Twilight will be five days a week for four hours a night.

<p>Principals Meredith Howell Sherry Speeney Michael Nicely</p>	<p>Secretaries Karen Solen Cindy Caton-Sub</p>
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Jackie Scerbo
Brian Wert
Sub-Kevin Kanauss
Sub-Maureen Bilda
Sub-Amy Thies
Sub-Matt Huminski

Guidance/CST
Melissa Nicely
Kristin Ternowjy

Aides
Ashley Cappolina
Greg Schofield
Sub-Jeanie Carelli
Sub-Alicia Napoli

Language Arts Literacy
Rachel Kerr

Math
Elisha Dunn

History
Rob Rambo

Science
Tracy Campagna

PE/Health
Richard Shymko

3. Approve the following teachers for Genesis/lesson plan/technology and website training for the opening of school, September 3 – 4, 2013 at a rate of \$20 per hour:
 - High School - Eileen Arendt
 - Middle School – Jennifer Devecchio, Tammy Bitting
 - Good Intent –Cheryl Cornatzer
 - Shady Lane – Michelle McColligan

4. Approve the following HIB Specialists and stipends for 2013-14 school year at the following rates:
 - New Sharon- Beth Ekey (\$1000)
 - Central- Patricia Bonin (\$1500)
 - Pine Acres- Stephanie Swanson (\$1500)
 - Oak Valley- Margaret Plunkett (\$1500)
 - Shady Lane- Timothy Pallies (\$1500)
 - Good Intent- Cheryl Cornatzer (\$1500)
 - Lake Tract- Cheryl Rahn (\$1500)
 - MMS- Candace Robinson (\$3000)
 - DHS- Penny Quenzel (\$3000)

5. Approve the following 2013-2014 Mentors to be paid at \$200 + \$20 per mentee (rate previously approved by the Board) (non-Provisional mentees), there is no stipend if there are no mentees in the building:
 - Special Services: Kristi Pawlowski & Maria Faust (split stipend)
 - New Sharon: Sharon Mitchell
 - Central: Jeanne Diem
 - Pine Acres: Heather Jackson
 - Shady Lane: Michele McColligan & Victoria Smith (split stipend)
 - Oak Valley: Deb Johnson
 - Good Intent: J. Michael McQuestion
 - Lake Tract: Andrea Salstrom & Jackie Dolbow (split stipend)
 - MMS: Calvin Spencer
 - DHS: Tracey Campagna

6. District participation in the Rowan Literacy Consortium for the 2013-2014 school year, at a total cost of \$5,980 paid through Title IIA professional development/educator effectiveness grant funding. Participation in the consortium provides 6 full-day trainings, for 2 teams of teachers – one elementary and one secondary – across all schools, including special education.

7. The following staff for curriculum trainings and committees on the following dates, times, locations and compensation at the approved rate for participation:

Staff Training on ELA Pilot Programs (Title I PD 13-14)

Date: August 15 (Journeys) (retro-active due to student schedule change after July 23 BOE meeting)
Location: Good Intent IMC
Time: 9:00-12:00
Rate: \$20/hr.(Title I PD 13-14)
Staff: Ashley Moore

Classroom Instruction That Works teacher training (Title IIA 12-13)

Dates: August 14-16 OR August 19-21 (choose 1, 3-day training)
Time: 8-3 (1 hour lunch)
Rate: \$20/hr/attendees
Attendees: Tara Marker

Benchmark Assessment Development – MMS Music

Date Range: August 2013
Rate: \$775/total (split stipend)
Staff: Calvin Spencer and Amy Botyl

Professional Development Trainer for Genesis Gradebook – Special Area Teachers

Date: Sept. 4, 2013
Rate: \$20/hour
Staff: Chris Scott

Course Development/Curriculum Revision – AP Chemistry

Date: 2013-2014 school year
Rate: \$525 total/flat rate (year-long revision)
Staff: Amanda Nagele

8. Approval of Amanda Nagele as High School Science Club Advisor for the 2013-2014 school year at a stipend of \$1,472 (pending negotiations).
9. Ryan Leafey as a High School Volunteer Football Coach for the 2013-2014 school year.
10. Don Kiermeier as a High School Volunteer Football Coach for the 2013-2014 school year.
11. Al Quinones as a Volunteer Advisor for the High School Martial Arts Program for the 2013-2014 school year pending Criminal History Background Clearance and pertinent paperwork.
12. Lindsay Quinones as a Volunteer Advisor for the High School Martial Arts Program for the 2013-2014 school year pending Criminal History Background Clearance and pertinent paperwork.
13. Matthew Mozer as a Volunteer High School Marching Band Technician for the 2013-2014 school year pending Criminal History Background Check and all pertinent paperwork.
14. Jamal White as a Volunteer Advisor for the NAACP program at the High School.
15. Lisanne Chapis to complete CST evaluations for special education students at a rate of \$275 per case for the 2013-2014 school year.
16. Jen Wierski to complete CST evaluations for special education students at a rate of \$275 per case for the 2013-2014 school year.
17. Robert W. Smith as a Volunteer with the High School Marching Band for the 2013 -2014 school year pending Criminal History Background Clearance and all pertinent paperwork.

18. Keith Edwards as a Volunteer with the High School Marching Band for the 2013 -2014 school year pending Criminal History Background Clearance and all pertinent paperwork.
19. Kiersten Lynn Socuzza as a Volunteer Marching Band Tech with the High School Marching Band for the 2013 -2014 school year pending Criminal History Background Clearance and all pertinent paperwork.
20. Scott Nagele as a Volunteer for the Deptford High School Science Club.
21. Approve Josh Hedgeman, as the High School Assistant Football Coach for the Fall 2013-2014 season, at a compensation of \$4,946 (pending negotiations) in accordance with the applicable Unit Agreement.
22. Tanya Laute as a district Volunteer for the 2013-2014 school year.
23. Service Aides on busses for Pine Acres Early Childhood Center and Central Early Childhood Center for the following days: September 5, 6, 9, 10, 11, 12 & 13 at a rate of \$17.00 per hour.
24. Recommend Jenna Davis and Gina Hahn as High School Freshman Class Advisors (Class of 2017) at the rate of \$1,612 each (pending negotiations) for the 2013-2014 school year.

Motion carried to approve Items A1 through A7, B, C1 through C3, C5, D1 through D29, E, F, G1-22, G23 and G24 and to table Items C4 and G22. Roll call vote (9-0).

FINANCE

Motion by Mr. Messner, seconded by Mr. Gentile, on the recommendation of the School Business Administrator to approve the following:

- A. Transfers in the 2012-2013 budget for the month of June, 2013 as attached (**Finance Attachment A**).
- B. Report of the Secretary and the Cash Report as attached (**Finance Attachments B**). The Deptford Township Board of Education certifies that:
 1. Board Secretary’s Report is in accordance with 18A:17-36 and 18A:17-9 for the month of June, 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
 2. The Cash Report is in accordance with 18A:17-36 and 18A:17-9 for the month of June, 2013. The Cash Report and Secretary’s Report are in agreement for the month June, 2013.
 3. Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
 4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A-6.10(c)4, we certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-6.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- C. Lease Agreement with Gloucester County Institute of Technology for the use of their pool, common areas, and gymnasium for the 2013-2014 school year in exchange for their use of our baseball, softball, and soccer fields located at Monongahela Middle School and our football stadium/field located at Deptford High School for their annual powder-puff game; see attached contract (**Finance Attachment C**).
- D. Motion to submit and accept the 2012-2013 NCLB Amendment Application in the amount of \$963,254 as attached (**Finance Attachment D**).

Title I, Part A	\$804,380
Title II, Part A	\$135,007

Title III	\$14,896
Title III, Immigrant	\$8,971
Total	\$963,254

- E. To amend previously approved motion of May 21, 2013 to renew Bid #1-13 – Student Transportation Services To and From School Public (Vocational) for the 2013-2014 school year to H.A. DeHart Transportation Co., Inc. and Holcomb Bus Service, Inc. as indicated below. Routes DT004 and DT005 were off by 1 cent due to rounding.

Route	2012-2013 Cost	+2.63%	2013-2014 Cost
H.A. DeHart			
DT001	\$189.00	\$4.97	\$193.97
DT003	\$210.00	\$5.52	\$215.52
DT005	\$207.00	\$5.44	\$212.44
Holcomb			
DT002	\$238.00	\$6.26	\$244.26
DT004	\$223.00	\$5.86	\$228.86

*The cost of these contracts was increased by the CPI rate of 2.63%.

- F. To amend previously approved motion of July 23, 2013 to renew the transportation contract with H.A. DeHart for the 2013-2014 school year for the following routes. Route STM1 was off by 1 cent due to rounding.

Route	2012-2013 Cost	+2.63%	2013-2014 Cost
Contract HAD1			
GC3 – DH62	\$37,332.70	\$981.85	\$38,314.55
STM1 – DH15	\$32,686.10	\$859.64	\$33,545.74
STM3 – DH24	\$30,514.93	\$802.54	\$31,317.47
			\$103,177.76
Contract HAD2			
		+2.63%	
HR2 – DH34	\$30,839.83	\$811.09	\$31,650.92
HR3 – DH55	\$32,448.87	\$853.41	\$33,302.28
			\$64,953.20

*The cost of these contracts was increased by the CPI rate of 2.63%.

- G. Gloucester County Special Services School District, as part of the 2013-2014 Cooperative Transportation Agreement, to transport one Greater Egg Harbor Regional School District student who resides in Deptford on GCSSSD Route S5081 to the Abilities Center for half day and then to Pinelands at a cost to Greater Egg Harbor Regional School District of \$119.84 per day and from Pinelands to home on GCSSSD Route S5060 at a cost to Greater Egg Harbor Regional School District of \$48.15 per day effective September 5 through June 30, 2014 for a total of \$167.99 per day for 180 days.
- H. Provision of special education services to district students by the following agencies at the rates listed and as attached for the 2013-2014 school year: **(Finance Attachment H)**

Vender	Service	Rate
Associates in Hearing Healthcare	School Audio	\$230.00
Associates in Hearing Healthcare	Central Auditory Processing	\$400.00
Associates in Hearing Healthcare	Hearing Aid/FM System Evaluation	\$130.00
Associates in Hearing Healthcare	School Consultation/Observation	\$130.00/hr.
Bayada	Nursing Services	\$50.00/hr. for RN \$40.00/hr. for LPN
Brookfield Academy	Educational Tutoring	\$30.00/hr.
Building Blocks	Consultation	\$140.00/hr.
CNNH	Neurological evaluations	As per attached rates
Daytop	Educational Tutoring	\$120.00/day Gen Ed

		\$250.00/day Special Ed
EBS Healthcare	Speech and Language Therapy	\$82.00/hr.
EBS Healthcare	Occupational Therapy	\$82.00/hr.
EBS Healthcare	Physical Therapy	\$85.00/hr.
Education Inc.	Educational Tutoring	\$40.00/hr.
Gregory and Anna Garcia	Spanish CST Evaluations	\$650.00 per evaluation
Gloucester County Special Service School District	Various Services	As per attached fee schedule
Hewitt Psychiatric PC	Psychiatric evaluations	\$500.00 per office/ school evaluation
Dr. Chester Minarcik M.D	Neurological evaluations	\$450.00 per evaluation
Para-Plus Translations Inc.	Interpreter Services	As per attached rates
Princeton House	Educational Tutoring	\$30.00/hr.
Professional Educational Services	Educational Tutoring	\$30.00/hr.
REAL Center	Educational Tutoring	\$185.00/day
Rehab Connections	Occupational Therapy	\$78.00/hr.
Rehab Connections	Physical Therapy	\$78.00/hr.

- I. Disposal of a Varitronics Systems Pro Image Poster Printer, Serial #41206630 at the middle school that no longer prints posters that can be displayed.
- J. Disposal of Technology Equipment as attached (**Finance Attachment J**).
- K. Disposal of instruction items at Monongahela Middle School as attached (**Finance Attachment K**).
- L. Agreement with Kennedy Behavioral Health Services for student drug testing services during the 2013-2014 school year in accordance with the same fee schedule as 2012-2013.
- M. Payment of \$2,000 for attorney’s fees as a result of a settlement agreement with student 500000275.

Motion carried to remove Items A & B and to approve Items C through M. Roll call vote (9-0).

BUILDINGS AND GROUNDS

Motion by Mr. Messner, seconded by Mr. Spencer, on the recommendation of the School Business Administrator to approve the following:

- A. Submission of two Applications for Dual Use of Educational Space at Central Early Childhood Center to the New Jersey Department of Education for the 2013-2014 school year as attached (**Buildings & Grounds Attachment A**).
- B. Submission of requests to the County Office for waivers for the requirement of a toilet room facility in kindergarten classrooms at Central Early Childhood Center and Pine Acres Early Childhood Center for the 2013-2014 school year as attached (**Buildings & Grounds Attachment B**).

Motion carried. Roll call vote (9-0).

UNFINISHED BUSINESS

The Board discussed the Curriculum Committee notes and the state of electronic report cards.

NEW BUSINESS

The Board discussed the following:

- thanked all those involved with the negotiations process.
- wants to be informed on the student scheduling process.

-field trips for the 2013-2014 school year.

PAYMENT OF BILLS

Motion by Mr. Spencer, seconded by Mr. Messner, to approve the payment of bills with funds available, in the total amount of \$4,070,642.97 – June General=\$1,433,797.30 and July/August General=\$2,636,845.67, per approval of the Superintendent and the Finance Committee.

Motion carried. Roll call vote (8-0).

Motion by Mr. Messner, seconded by Mr. Spencer, to open the Public Portion.

Motion carried unanimously.

PETITIONS FROM THE FLOOR

Mr. Wilson opened the meeting for petitions from the floor.

Sean Lisk questioned with regards to the sunshine law the public agenda not being on the website 48 hours prior to the meeting. He asked Mr. Loudenslager if he could meet with him to discuss an issue.

Lisa Butler thanked Mr. Messner, Mrs. Kryczczak, and Mr. Gentile for their donations for the barbeque. She announced dates of upcoming fundraisers. She asked Mr. Loudenslager if an AlertNow message could go out to the district.

Linda Rosser asked why there are toilet waivers for Pine Acres and Central. She asked for the number of students lost to GCIT and Choice Schools. She stated that it is a violation of the sunshine law not to post the agenda on the website 48 hours prior to the meeting. She does not agree with a teacher transfer. She questioned why there are 13 basic skills part time teachers being hired.

Greg Bryant and Christa Buccilli questioned why their 4 year old and 5 year old are going to 2 different schools. Mr. Loudenslager said that he discussed the issue with the Board and he will contact the parents.

Motion by Mr. Messner, seconded by Mr. Spencer, to close the Public Portion.

Motion carried unanimously.

Deptford Administration addressed the following:

- the sunshine law - the public agenda does not have to be posted on the website 48 hours prior to the meeting.
- the waivers for the toilet room facilities are required by the county every year.
- the District is waiting to hear if we have been approved to be a choice school.
- the part time basic skills teachers.

ADJOURNMENT

Motion by Mr. Messner, seconded by Mr. Spencer, to adjourn at 8:55pm.

Motion carried unanimously.

Christopher M. Rodia
School Business Administrator/Board Secretary