

A regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 7:00p.m. prevailing time.

The meeting was called to order by Mrs. Rachel Green at 7:06p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the South Jersey Times, the Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

**ROLL CALL OF MEMBERS**

Present

Joseph Wilson  
Linda Rosser  
Donald Condo  
Marianne Covely  
Robert Gentile  
Stacy Gray  
Jeanine Donohue  
Rachel Green

Absent

Fredrick Corsey

Also Present

Mr. Gary Loudenslager, Superintendent  
Mrs. Carolyn Morehead, Assistant Superintendent  
Mr. Christopher Rodia, School Business Administrator/Board Secretary  
Mr. John Armano, Attorney – Trimble & Armano

Pledge of Allegiance to the Flag.

**RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC**

Motion by Mrs. Gray, seconded by Mr. Wilson, on the recommendation of the Superintendent to approve the following:

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

**WHEREAS**, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 8:30 p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

  X   Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is *Hohns vs. Deptford Township Board of Education*);

  X   Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

  X   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: interviews for Board of Education vacancy);

**April 16, 2014**

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Christopher M. Rodia, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on April 16, 2014 in Deptford, New Jersey.

\_\_\_\_\_  
Christopher M. Rodia, Board Secretary

Motion carried unanimously.

**RETURN TO PUBLIC SESSION**

Motion by Ms. Rosser, seconded by Mr. Wilson, to return to public session.

Motion carried unanimously.

**APPOINTMENT OF BOARD MEMBER**

Motion by Mrs. Donohue, seconded by Ms. Rosser, to appoint Donald Condo to fill the Board of Education vacancy through December 31, 2014.

Motion carried. Roll call vote (5-2) with Mr. Wilson and Mr. Gentile voting no.

Mr. Condo was sworn in by Mr. Christopher Rodia, Board Secretary.

**APPROVAL OF MINUTES**

Motion by Mr. Wilson, seconded by Mrs. Gray, on the recommendation of the Superintendent to approve the Open Session and Executive Session minutes of the meeting held March 25, 2014.

Motion carried. Roll call vote (7-0).

**SUPERINTENDENT'S REPORT**

Mr. Loudenslager reported on the following:

- Read a thank you note from Deptford Girls Softball League regarding field usage
- Announced Foundation for Educational Excellence fundraiser on April 28<sup>th</sup> at Adelpia's

**PRESENTATION** – EVVRS/HIB Report, Mr. Matt Huminski, Supervisor of Curriculum and Instruction

Ms. Rosser asked Mr. Huminski for a blank copy of the climate survey.

Ms. Donohue asked how accurate the data was since the climate surveys were not on the individual school websites.

Mrs. Gray wanted clarification on the terminology.

Mrs. Green stated she would like our district to be at zero as a result of the Olweus program.

**POLICY**

Motion by Mrs. Gray, seconded by Mr. Wilson, on the recommendation of the Superintendent to approve the following:

1. Field trips as attached (**Policy Attachment 1**).
2. Review and approval of bullying incidents reported at the March 25, 2014 Board meeting.
3. Placement of Tuition Received students as listed below:

Student ID	Program	School	Sending District	Tuition	Related Service Charge
200002337-DYFS placed	SC/LLD	Monongahela-	Pennsauken	\$ 12,146 start-8/6/13	
900000032	Cog Mod	New Sharon-	West Deptford	\$ 19,181 start-3/31/14	PT-\$78/hr OT-\$78/hr

4. Placement of Home Instruction students as listed below:

Student ID	Type	Placement	# of hrs per week	Cost	Start date	End Date
400000143	Special	Education Inc.	10	\$40.00/hr	3/19/2014	TBD
300002563	General	Brookfield Schools	N/A	\$30.00/hr	3/20/2014	TBD

5. Placement of Tuition In Homeless students as listed below:

Student ID	Type	School District of Origin	School	Start Date	End Date	Number of Days	Per Diem	Total
100002539	General	Mexico	DTHS	3/31/2014	6/24/2014	58	\$72.82	\$4,223.56
100002540	General	Philadelphia	DTHS	4/1/2014	6/24/2014	57	\$72.82	\$4,150.74

6. Placement of Tuition Out Homeless students as listed below:

Student ID	Type	School District of Origin	School	Start Date	End Date	Total
AC	General	Deptford	Gloucester Twp.	3/14/2014	6/20/2014	\$11,741.00

7. Placement of Out of District students as listed below:

School	Program	Student ID	Tuition Rate	Other Billable Rates	Effective Date
Bankbridge Elementary	Behavior Disability	700002878	\$32,940		3/31/14
Bankbridge Middle School	Behavior Disability	700000490	\$32,940		4/3/14
Early Childhood Ctr-GCIT	Preschool Disabled	700003496	\$34,350		4/7/14
Harrison Twp School District	Preschool Disabled	700004028	\$25,200	\$52.80 Speech \$66.30 OT	3/17/14
Creative Achievement Academy	Behavior Disability	999000035	\$46,800		3/26/14

8. Second reading of Policy & Regulation 1240 – Evaluation of Superintendent – Revised (**Policy Attachment 8**).
9. Second reading of Policy & Regulation 3221 – Evaluation of Teachers – New (**Policy Attachment 9**).
10. Second reading of Policy & Regulation 3222 – Evaluation of Teaching Staff Members, excluding Teachers and Administrators - New (**Policy Attachment 10**).
11. Second reading of Policy & Regulation 3223 – Evaluation of Administrators, excluding Principals, Vice Principals, and Assistant Principals - New (**Policy Attachment 11**).
12. Second reading of Policy & Regulation 3224 – Evaluation of Principals, Vice Principals and Assistant Principals – New (**Policy Attachment 12**).
13. Second reading of Policy & Regulation 3144 – Certification of Tenure Charges – Revised (**Policy Attachment 13**).
14. Second reading of Policy (Revised) & Regulation 3142 (New) – Nonrenewal of Nontenured Teaching Staff Member – (**Policy Attachment 14**).
15. Second reading of Policy 3144.3 – Suspension Upon Certification of Tenure Charge – New (**Policy Attachment 15**).
16. Approve the 2014-2015 School Calendar as attached (**Policy Attachment 16**).
17. Approve substitutes, effective April 17, 2014, as per our contract with Source4Teachers for the 2013-2014 school year (**Policy Attachment 17**).
18. Principal’s Report, Fire Drills and Security Drills for the month of March, 2014 as attached (**Policy Attachment 18**).

Motion carried. Roll call vote (7-0).

**PERSONNEL**

Motion by Mrs. Donohue, seconded by Mr. Gentile, on the recommendation of the Superintendent to approve the following:

1. RETIREMENTS, RESIGNATIONS AND TERMINATIONS
  - a. Retirement of Nancy Grosik, Speech & Language Specialist, effective June 30, 2014.
  - b. Retirement of David Snyder, teacher, effective July 1, 2014.
  - c. Retirement of Cynthia Edwards, teacher, effective June 30, 2014.
  - d. Retirement of Kathy Tash, cafeteria worker, effective May 1, 2014.
2. LEAVES OF ABSENCE

LEAVES OF ABSENCE	LEAVE REQUESTED	FEDERAL MEDICAL LEAVE	NJ FLA	USE OF SICK DAYS
70281746, Good Intent, Medical	4/14/14 - 5/23/14	4/14/14 - 5/23/14	N/A	4/14/14 - 5/23/14
70112420 MMS, Maternity	9/2/14 - 12/23/14	9/2/14 - 11/21/14	11/24/14 - 12/23/14	9/2/14 - 10/14/14 <b>Unpaid</b> 10/15/14 - 12/23/14 pending 2014-15 calendar approval

70149786, HS Cafeteria, Medical	5/20/14 - 6/25/14	5/20/14 - 6/25/14	N/A	5/20/14 - 6/25/14
70558325, Cafeteria, Medical	5/20/14 - 6/25/14	5/20/14 - 6/25/14	N/A	5/20/14 - 6/25/14
94659935, Central, Medical	3/12/14 - 4/1/14	Not Eligible	N/A	3/12/14 - 3/21/14 <b>Unpaid</b> 3/24/14 - 4/1/14
70160726, Maintenance, Medical, <b>REVISION</b>	10/4/13 - 4/8/14 previously approved 10/4/13 - 3/28/14	10/4/13 - 1/10/14	N/A	sick 10/4/13 - 3/12/14 personal 3/13/14 - 3/17/14 vacation 3/18/14 - 4/8/14
70433800, HS, Maternity	9/2/14 - 11/26/14	9/2/14 - 11/21/14	11/24/14 - 11/26/14	9/2/14 - 10/14/14 <b>Unpaid</b> 10/15/14 - 11/26/14 pending 2014-15 calendar approval
70673967, Transportation, Medical, <b>REVISION</b>	2/12/14 - 4/25/14 previously approved 2/12/14 - 4/14/14	2/12/14 - 4/25/14	N/A	2/12/14 - 4/8/14 Personal 4/9/14 - 4/10/14 <b>Unpaid</b> 4/11/14 - 4/25/14
70405782, Transportation, Medical	3/21/14 - 4/4/14	3/21/14 - 4/4/14	N/A	3/21/14 - 4/4/14

3. TRANSFERS – None

4. EMPLOYMENT

- a. Danna M. Bittle, substitute bus driver for the 2013-2014 school year, at a rate of \$13.00 per hour, as previously approved by the Board, pending Criminal History Background Check and all pertinent paperwork.
- b. Derek B. Pickering, substitute bus driver for the 2013-2014 school year, at a rate of \$13.00 per hour, as previously approved by the Board, pending Criminal History Background Check and all pertinent paperwork.
- c. Garry J. Fydrych, substitute bus driver for the 2013-2014 school year, at a rate of \$13.00 per hour, as previously approved by the Board, pending Criminal History Background Check and all pertinent paperwork.
- d. Candice L. Clark, substitute bus driver for the 2013-2014 school year, at a rate of \$13.00 per hour, as previously approved by the Board, pending Criminal History Background Check and all pertinent paperwork.
- e. Ronald E. Fennimore, substitute bus driver for the 2013-2014 school year, at a rate of \$13.00 per hour, as previously approved by the Board, pending Criminal History Background Check and all pertinent paperwork.

- f. Amanda S. Britton, substitute call in bus aide, for the 2013-2014 school year, at a rate of \$9.50 per hour, as previously approved by the Board, pending Criminal History Background Check and all pertinent paperwork.
- g. Mary M. Denning, substitute call in bus aide, for the 2013-2014 school year, at a rate of \$9.50 per hour, as previously approved by the Board, pending Criminal History Background Check and all pertinent paperwork.
- h. Kimberly M. Kowal, substitute call in bus aide, for the 2013-2014 school year, at a rate of \$9.50 per hour, as previously approved by the Board, pending Criminal History Background Check and all pertinent paperwork.
- i. Linda Patten, substitute custodian, effective April 17, 2014, at a rate of \$10.50 per hour, as previously approved by the Board for 2013-2014 school year.
- j. Joseph Spross, custodian, effective April 17, 2014 for the 2013-2014 school year, at a salary of \$39,110 (prorated), in accordance with the applicable Unit agreement.

5. PROMOTIONS – None

6. PROFESSIONAL DEVELOPMENT as attached– (**Personnel Attachment 6**)

7. OTHER

- a. Two High School Summer Weight Training Coaches at the rate of \$20 per hour for a total of 36 hours per instructor (\$720 each) from June 30, 2014 to August 8, 2014.
- b. Merritt Bowman, High School Volunteer Boys Track Coach, for the 2014 Spring season.
- c. High School Assistant Cross Country Coach for the 2014-2015 school year at a salary of \$3,876.
- d. Christopher Crowley, High School Head Football Coach, for the 2014-2015 Fall Season at the contracted stipend of \$9,039 pending Criminal History Record clearance and pertinent paperwork.

Mrs. Green wanted to make note to Item 7d.

Motion carried. Roll call vote (7-0-1) with Mr. Condo abstaining.

### CURRICULUM

Nothing to report.

### FINANCE

Motion by Ms. Rosser, seconded by Mr. Wilson, on the recommendation of the School Business Administrator to approve the following:

- 1. Parental Contract for Student Transportation with Mrs. Pizzelli to transport her student to/from the Bankbridge Development Center effective 3/26/14 through 6/30/14 at a cost to the district of \$191.54 for transportation plus \$226.52 for the cost of additional \$1,000,000 rider to her vehicle insurance policy.
- 2. Contract with Gloucester County Special Services School District for Participation in Cooperative Transportation Services for 2014-2015.

NOTE: GCSSSD's administrative charge is 7% of a district's portion of each cooperative route for special education, vocational, public, and homeless students, and 4% of a district's portion for each cooperative route for nonpublic students. (These rates are the same as last year).

3. Contract with Gloucester County Special Services School District for the provision of nonpublic textbook purchasing services at a 10% administrative cost per nonpublic school for the 2014-2015 school year.
4. Memorandum of Agreement with Teaching Strategies, LLC, a professional development provider, for a new Pre-K initiative at a cost of \$3,250 for a one-day training on May 2, 2014 (teacher in-service day). The training is being paid through Title IIA grant funds (**Finance Attachment 4**).
5. Resolution as follows to allow Garfield Park Academy to continue providing students with a free, nutritious lunch program for the 2014-2015 school year:

Be it resolved that, the Deptford Township Board of Education does not require the Garfield Park Academy to apply for and receive funding from the Child Nutrition Program (CNP) for the 2014-2015 school year according to 6A:23-4.5.

Be it resolved that the Deptford Township Board of Education does not require the Garfield Park Academy to charge students for reduced and/or paid meals for the 2014-2015 school year.

6. Renewal of the software support agreement with Computer Solutions, Inc. effective July 1, 2014 through June 30, 2015 at a cost of \$1,076 per month.
7. Annual Software Licensing, Maintenance & Support Agreement with CC Productions, Inc. for the 2014-2015 school year as attached (**Finance Attachment 7**).

Motion carried. Roll call vote (8-0).

#### **BUILDINGS AND GROUNDS**

Nothing to report.

Ms. Rosser wanted to mention that there were 2 dates scheduled to see the buildings and both dates were blocked.

#### **UNFINISHED BUSINESS**

Mrs. Green thanked those who come to the meetings to speak. She also wanted to once again congratulate Teachers of the Year.

Mrs. Gray gave a summary of the Finance Committee meeting.

Mrs. Donohue gave a summary of the Personnel Committee meetings.

Mr. Gentile requested to be on the Buildings and Grounds Committee along with Mr. Condo. Mrs. Green stated she would be restructuring the committees.

#### **NEW BUSINESS**

Mrs. Gray stated she attended the talent show at the high school and was very impressed with the students. She also attended the National Honor Society Induction.

Ms. Rosser stated she was concerned that our district's events are not in the newspaper. Mrs. Green stated that she and Mr. Loudenslager share her concern.

#### **PAYMENT OF BILLS**

Motion by Mr. Wilson, seconded by Mrs. Gray, to approve the payment of bills with funds available, in the total amount of \$496,222.66 – Cafeteria=\$91,057.91 and General=\$405,164.75, per approval of the Superintendent and the Finance Committee.

Motion carried. Roll call vote (8-0).

#### **PUBLIC PORTION**

Motion by Mr. Gentile, seconded by Ms. Rosser, to open the public portion.

Motion carried unanimously.

Kelly Lisk read a statement regarding her son and the NJASK test. Mr. Loudenslager stated that Mr. Barnes would be contacting her for a resolution.

Kali Ala stated that the school computers are not compatible with home computers for Microsoft Publisher.

Motion by Mrs. Gray, seconded by Mrs. Covely, to close the public portion.

Motion carried unanimously.

**RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC**

Motion by Ms. Rosser, seconded by Mr. Gentile, on the recommendation of the Superintendent to approve the following:

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

**WHEREAS**, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 11:00 p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

  X   Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

  X   Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is: personnel);

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Christopher M. Rodia, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on April 16, 2014 in Deptford, New Jersey.

\_\_\_\_\_  
Christopher M. Rodia, Board Secretary

Motion carried unanimously.

**RETURN TO PUBLIC SESSION**



Motion by Mrs. Gray, seconded by Mrs. Covely, to return to public session.

Motion carried unanimously.

**ADJOURNMENT**

Motion by Mr. Gentile, seconded by Ms. Rosser, to adjourn.

Motion carried unanimously.

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Christopher M. Rodia  
School Business Administrator/Board Secretary