A regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 7:00p.m. prevailing time.

The meeting was called to order by Mr. Walter Berglund at 7:00p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the Gloucester County Times, Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

Absent

James Messner

ROLL CALL OF MEMBERS

Present

Rachel Green

Robert Laute, Sr.

Alice Mantici

Joseph Wilson

Edward Kiermeier, Jr.

Mark Getsinger, Sr.

Robert Condo

Walter Berglund

Also Present:

Mr. Ralph E. Ross, Interim Superintendent

Mrs. Carolyn Morehead, Assistant Superintendent

Mr. Harold E. O'Neil, Jr., Interim School Business Administrator/Board Secretary

Pledge of Allegiance to the Flag.

APPROVAL OF MINUTES

Motion by Mrs. Mantici, seconded by Mr. Getsinger, on the recommendation of the Interim Superintendent to approve the Open Session and the Executive Session minutes of the meeting held January 10, 2012.

Motion carried. Roll call vote (8-0).

INTERIM SUPERINTENDENT'S REPORT

Mr. Ross reported on the following:

- -Harassment, Intimidation & Bullying Review and Report. The report was distributed;
- -Recognized Monongahela Middle School Staff for the work done during Teen Cancer Awareness Week. Four representatives from Monongahela were present (Jeanne Andrews, Tammy Bitting, Carolann Newman, and Jessica Robinson). They gave a brief presentation. Mr. Ross presented them each with certificates and asked that they distribute the remaining certificates to the staff at Monongahela.

POLICY

Motion by Mrs. Green, seconded by Mr. Wilson, on the recommendation of the Interim Superintendent to approve the following:

- A. Placement of homeless student (800002544) to Pine Acres School, from the Winslow Twp. School District, effective November 17, 2011 for the 2011-2012 school year, at a cost of \$47.63 per diem x 133 days = \$6,334.76.
- B. Placement of homeless student (600002130) to Oak Valley School, from the Lindenwold School District, effective December 16, 2011 for the 2011-2012 school year, at a cost of \$58.83 per diem x 116 days = \$6,824.28.

- C. Placement of homeless student (300002507) to Oak Valley School in their Behavioral Disability Classroom, from the State of Texas, effective December 14, 2011 for the 2011-2012 school year, at a cost of \$103.89 per diem x 118 days = \$12,259.61.
- D. Placement of homeless student (300002508) to Shady Lane School, from the State of Texas, effective December 14, 2011 for the 2011-2012 school year, at a cost of \$62.91 per diem x 118 days = \$7,423.38.
- E. Placement of homeless student (500002207) to Lake Tract School, from the State of Pennsylvania, effective October 20, 2011 for the 2011-2012 school year, at a cost of \$62.91 per diem x 151 days = \$9,499.65.
- F. Placement of homeless students (WT, DT, TP) to Upper Deerfield, effective January 10, 2012 for the 2011-2012 school year, at a cost of TP=\$59.57 per diem; WT=\$44.64 per diem; and DT=\$59.57 per diem.
- G. Placement of special education student (K195) in Glassboro School District per DYFS, effective December 12, 2011 for the 2011-2012 school year.
- H. NJASK Prep classes at Monongahela Middle School to run two days a week for Math and LAL beginning the week of February 13 and running for ten weeks until the week of April 16, 2012. Math will be on Mondays and Wednesdays; LAL will be on Tuesdays and Thursdays.
- I. Field Trips as attached.
- J. Deptford High School Chapter of NAACP program at Deptford Township High School as attached.
- K. Kindle Permission Form to be used by the Deptford High School Media Center as attached.
- L. Bilingual/ESL Three-Year Program Plan School Years 2011-2014.
- M. Approval of the following Job Descriptions as attached.

BG-3-Custodian

BG-5 – Maintenance Electrician

BG-9 – Painter

BG-8 - Grounds

BG-4 – Maintenance Mechanic

BG-7 – Stationary Maintenance Mechanic

BG-10 - Grounds Group Leader

BG-6 - Maintenance/HVAC Mechanic

Motion carried. Roll call vote (8-0).

PERSONNEL

Motion by Mrs. Mantici, seconded by Mr. Getsinger, on the recommendation of the Interim Superintendent to approve the following:

A. RETIREMENTS, RESIGNATIONS AND TERMINATIONS

B. LEAVES OF ABSENCE

Leave of	Leave Requested	Fed Med. Lv	State Med.	Use of Sick
Absence		Act	Lv. Act	Days

Timothy Winner, bus driver, Transportation,	1/11/12 - 4/30/12	1/11/12-3/30/12	Not eligible	1/11/12-1/25/12, personal days 1/26/12-1/27/12, unpaid 1/30/12-4/30/12
*				
medical				
Anna Smith, custodian,	12/12/11 - 12/23/11	12/12/11 - 12/23/11		12/12/11 - 12/22/11, vacation day 12/23/11
Maintenance,				
medical				
Constance Sarlo,	11/30/11 - 2/24/12 originally 11/30/11 - 2/24/12 originally approved for		ally approved for	11/30/12-2/24/12
Shady Lane	approved for 11/30/11- 1/31/12	11/30/11-1/31/12		
Service Aide,	1/31/12			
Medical - revised				

C. <u>TRANSFERS</u>

D. <u>EMPLOYMENT</u>

- 1. Employment of Katiria Ortiz as District Elementary Spanish teacher effective March 1, 2012, at an annual compensation in accordance with the applicable Unit Agreement, Step 1, Bachelor's plus 30 degree, pending certification, Criminal History Background Check and official graduate transcripts (replacement for Migdalia Malissa Luste who retired).
- 2. Employment of Hope Keller as a substitute nurse effective January 25, 2012 for the 2011-2012 school year, at a rate previously approved by the Board of Education.
- 3. Approve substitutes, effective January 25, 2012, as per our contract with Source4Teachers for the 2011-2012 school year.

E. PROMOTIONS

F. <u>PROFESSIONAL DEVELOPMENT</u> – as attached

G. OTHER

- 1. Approve Jennifer Juhring as Assistant Yearbook Advisor at Deptford Township High School effective January 17, 2012 (per Mr. Ross), at a compensation in accordance with the applicable Unit Agreement.
- 2. Approve the following staff as 2012 Senior Trip Chaperones to Walt Disney World in Orlando, Florida from March 19 to March 23, 2012:

Maureen Bilda Arthur Dietz William Hoskins Jeffrey Lebb Kevin Nolan Debbie Rivers

- 3. Approve Justin Dimitri as Sound Engineer for the 2012 All School Musical at Deptford Township High School at a compensation of \$250.00.
- 4. Approve the following orchestra members for the 2012 All School Musical at Deptford Township High School, at a compensation as listed:

To be paid from Budget (Services) \$500.00 each = \$5,000

John Stanz
Carmine Bello
Mike Cemprola
Norman Spratt
Brian Brown

Al Hobbs
Marco Lucchi
Mark Allen
Gia Walton
Jason O'Mara

To be paid by check (S119): \$500.00 each = \$2,500

Tony Pirollo Pete Silipino

Michael Plunkett * Calvin Spencer *

Open

- * District Employee
- 5. Approve Deborah Shoemaker as Volunteer Advisor for the Deptford High School Chapter of NAACP program.

Motion carried. Roll call vote (8-0).

FINANCE

Motion by Mr. Wilson, seconded by Mr. Laute, on the recommendation of the Interim Business Administrator to approve the following:

- A. Disposal of books at Deptford High School as attached.
- B. Transfers in the 2011-2012 budget as attached.

Motion carried. Roll call vote (8-0).

BUILDINGS AND GROUNDS

UNFINISHED BUSINESS

NEW BUSINESS

The Board discussed the following items:

- -The possibility of the School Board Election being moved from April to November based on the new bill that was passed. Mr. O'Neil will send a copy of the bill to the board members so they can review it.
- -Looking into addressing some concerns about parking at the schools.
- -The possibility of donating one of the district copiers no longer in use to the Deptford Little League. Mr. Ross asked if the Board wanted to send an email blast of Little League's flyer. The Board gave Mr. Ross permission to do this.
- -The Township put salt out at our schools this past weekend when our truck was down.
- -Mr. Berglund met with the bus drivers. They are concerned about being privatized. He informed them there were no plans to privatize.
- Mr. Kiermeier left the meeting at 7:32p.m.
 - -Mr. Berglund, Mr. Ross, Mr. O'Neil, and Mr. Condo looked at the 7th Day Adventist School located on Sickle Lane to possibly be purchased by the district. The entire Board can go look at the school after a Board meeting.
 - -There was a discussion concerning employees who are driving district vehicles home. The general consensus was that we should discontinue this policy. Mr. Ross and Mr. O'Neil will meet with the persons who do use school vehicles and review the necessity of each.
 - -Financial Disclosure Statements need to be filled out and returned to Mr. O'Neil.

PAYMENT OF BILLS

Motion by Mr. Laute, seconded by Mrs. Mantici, to approve the payment of bills with funds available, in the total amount of \$1,211,782.99 - Cafeteria=\$197,570.29 and General=\$1,014,212.70, per approval of the Interim Superintendent and the Finance Committee.

PETITIONS FROM THE FLOOR

Mr. Berglund opened the meeting for petitions from the floor.

RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC

Motion by Mrs. Mantici, seconded by Mr. Wilson, on the recommendation of the Interim Superintendent to approve the following:

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Township of Deptford ("Board of Education") has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Board of Education will reconvene following the end of the closed session;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Personnel.

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board of Education Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion. That time is upon approval of the Board solicitor to release such information;

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Harold E. O'Neil, Jr., do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education at its meeting held on January 24, 2012, in Deptford, New Jersey.

Harold E. O'Neil, Jr., Board Secretary

Motion carried unanimously.

RETURN TO PUBLIC SESSION

Motion by Mr. Getsinger, seconded by Mr. Wilson, to return to public session at 8:07p.m.

Motion carried unanimously.

ADJOURNMENT

Motion by Mr. Wilson, seconded by Mr. Getsinger, to adjourn at 8:07p.m.

Motion carried unanimously.