

A reorganization/regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 7:00p.m. prevailing time.

The meeting was called to order by Mr. Michael Griggel at 7:00p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the South Jersey Times, the Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

**SWEARING IN OF NEW MEMBERS by Michael Griggel, Board Secretary**

These newly-elected members to the Board have presented their oaths of office duly executed to the Secretary of the Board of Education:

**THREE YEAR TERMS:**

Mark L. Getsinger  
Stacy L. Gray  
Ed Kalinowski

**ONE YEAR TERM:**

Rachel C. Green

The Board took a 20 minute recess

**ROLL CALL OF MEMBERS**

Present

Mark Getsinger  
Stacy Gray  
Rachel Green  
Treviline Jackson  
Ed Kalinowski  
Susan Kryszczak  
James McDevitt  
Brian McDonald  
Laura Newcomb

Absent

Mrs. Carolyn Morehead, Assistant Superintendent

Also Present

Dr. Charles Ford, Superintendent  
Mr. Michael Griggel, School Business Administrator/Board Secretary  
Ms. Isabel Machado, School Solicitor – Machado Law Group

Pledge of Allegiance to the Flag.

**NOMINATIONS FOR PRESIDENT**

Nomination by Mr. McDonald for Susan David-Kryszczak to serve as President of the Deptford Township Board of Education.

Nomination by Mrs. Gray for Rachel Green to serve as President of the Deptford Township Board of Education.

Nomination by Mrs. Green for Stacy Gray to serve as President of the Deptford Township Board of Education.

Mrs. David-Kryszczak was asked if she accepted the nomination and she responded affirmatively.

Mrs. Green was asked if she accepted the nomination and she responded affirmatively.

Mrs. Gray was asked if she accepted the nomination and she responded affirmatively.

Roll call vote for Mrs. David-Kryszczak to serve as President of the Deptford Township Board of Education.

Yes votes = Mr. Getsinger, Mrs. Jackson, Mr. Kalinowski, Mrs. David-Kryszczak, Mr. McDevitt, Mr. McDonald, Mrs. Newcomb;

Abstain = Mrs. Gray and Mrs. Green;

Roll call vote for Mrs. Green to serve as President of the Deptford Township Board of Education.

Yes votes = Mrs. Gray and Mrs. Green;

No votes = Mr. Getsinger, Mrs. Jackson, Mr. Kalinowski, Mrs. David-Kryszczak, Mr. McDevitt, Mr. McDonald, Mrs. Newcomb;

Roll call vote for Mrs. Gray to serve as President of the Deptford Township Board of Education.

Yes votes = Mrs. Gray and Mrs. Green;

No votes = Mr. Getsinger, Mrs. Jackson, Mr. Kalinowski, Mrs. David-Kryszczak, Mr. McDevitt, Mr. McDonald, Mrs. Newcomb;

At this time, Mrs. David-Kryszczak assumed the chair of President

### **NOMINATIONS FOR VICE PRESIDENT**

Nomination by Mrs. Newcomb for Trevaline Jackson to serve as Vice President of the Deptford Township Board of Education.

Nomination by Mrs. Gray for Rachel Green to serve as Vice President of the Deptford Township Board of Education.

Nomination by Mrs. Green for Stacy Gray to serve as Vice President of the Deptford Township Board of Education.

Mrs. Jackson was asked if she accepted the nomination and she responded affirmatively.

Mrs. Green was asked if she accepted the nomination and she declined.

Mrs. Gray was asked if she accepted the nomination and she declined.

Roll call vote for Mrs. Jackson to serve as Vice President of the Deptford Township Board of Education.

Yes votes = Mr. Getsinger, Mrs. Jackson, Mr. Kalinowski, Mrs. David-Kryszczak, Mr. McDevitt, Mr. McDonald, Mrs. Newcomb;

Abstain = Mrs. Gray and Mrs. Green;

### **REORGANIZATION APPOINTMENTS**

Mrs. Green asked that all appointments for reorganization be extended for thirty (30) days to allow new board members the opportunity to review the existing contracts.

Motion by Mrs. Gray, seconded by Mr. McDonald, to approve the following item:

#### **G. AUTHORIZATION OF BOARD SECRETARY**

Move that Michael Griggel be authorized to perform the duties of a Board Secretary for the Deptford Township Board of Education in accordance with Title 18 in force and effect.

Motion carried. Roll call vote (9-0).

Motion by Mrs. Green, seconded by Mrs. Gray, to amend Item H to extend for 30 days:

Motion does not carry. Roll call vote (3-6) with Mr. Getsinger, Mrs. Jackson, Mr. Kalinowski, Mrs. David-Kryszczak, Mr. McDevitt, and Mr. McDonald voting no.

Motion by Mr. McDevitt, seconded by Mr. Getsinger, to approve the following item:

#### **H. APPOINTMENT OF AUDITOR**

Appointment of Auditor, Bowman & Company LLP, through the BOE Reorganization Meeting in January, 2018.

Motion carried. Roll call vote (7-0-2) with Mrs. Gray and Mrs. Green abstaining.

Motion by Mrs. Gray, seconded by Mrs. Green, to amend Item I to extend for 30 days:

Motion carried. Roll call vote (5-4) with Mr. Getsinger, Mr. Kalinowski, Mr. McDevitt, and Mr. McDonald voting no.

Motion by Mrs. Green, seconded by Mr. McDonald, to approve the following item:

I. APPOINTMENT OF SCHOOL SOLICITOR

Extension of School Solicitor, Machado Law Group, for 30 days.

Motion carried. Roll call vote (6-3) with Mr. Getsinger, Mrs. Jackson, and Mr. Kalinowski voting no.

Motion by Mrs. Gray, seconded by Mr. McDevitt, to table the following item until after Executive Session:

J. APPOINTMENT OF LABOR NEGOTIATOR

Appointment of Labor Negotiator, Capehart & Scatchard, P.A., through the BOE Reorganization Meeting in January, 2018.

Motion carried to table item until after Executive Session. Roll call vote (7-0-2) with Mrs. Gray and Mrs. Green abstaining.

Motion by Mrs. Green, seconded by Mrs. Gray, to amend Item K to extend for 30 days:

Motion does not carry. Roll call vote (2-7) with Mr. Getsinger, Mrs. Jackson, Mr. Kalinowski, Mrs. David-Kryszczak, Mr. McDevitt, Mr. McDonald, and Mrs. Newcomb voting no.

Motion by Mr. Getsinger, seconded by Mr. McDevitt, to approve the following item:

K. BANKS FOR INVESTMENT OF SURPLUS

Move that approval be granted for the utilization of any New Jersey bank certified as a depository for public funds or the New Jersey Cash Management Fund for investment of surplus funds in accordance with NJSA 12B-241; 40A:5-15; 40:5-7; 17:9-41; 18A:20-37. (NOTE: This will enable us to solicit more competitive rates by using other local banking institutions for short term investment of available funds.)

Motion carried. Roll call vote (7-0-2) with Mrs. Gray and Mrs. Green abstaining.

Motion by Mrs. Green, seconded by Mrs. Gray, to amend Item L to include RFP's and Bids.

Motion does not carry. Roll call vote (2-7) with Mr. Getsinger, Mrs. Jackson, Mr. Kalinowski, Mrs. David-Kryszczak, Mr. McDevitt, Mr. McDonald, and Mrs. Newcomb voting no.

Motion by Mr. McDevitt, seconded by Mr. McDonald, to approve the following item:

L. OFFICIAL NEWSPAPERS

Move that the South Jersey Times and the Courier Post be named the official newspapers for the Deptford Township Board of Education until the BOE Reorganization Meeting in January, 2018.

Motion carried. Roll call vote (9-0).

Motion by Mrs. Newcomb, seconded by Mr. Getsinger, to approve the following item:

M. WEBSITE AS OFFICIAL SITE TO ADVERTISE

Move that the District Website be approved as an official site to advertise for bids, quotes, RFP's, and job vacancies until the BOE Reorganization Meeting in January, 2018.

Motion carried. Roll call vote (8-1) with Mrs. Green voting no.

Motion by Mrs. Newcomb, seconded by Mrs. Jackson, to approve the following item:

N. ADOPTION OF EXISTING POLICIES, RULES AND REGULATIONS

Move that all policies, rules and regulations of the Deptford Township Board of Education now in actuality be adopted for the government of the Deptford Township Public Schools with amendments and deletions made until the BOE Reorganization Meeting in January, 2018.

Motion carried. Roll call vote (8-0-1) with Mrs. Green abstaining.

Motion by Mr. Kalinowski, seconded by Mr. McDonald, to approve the following item:

O. APPOINTMENT OF EXECUTIVE MEMBER

President David-Kryszczak appoints herself, Susan David-Kryszczak, to serve as delegate to New Jersey School Boards Association and Trevaline Jackson to serve as the alternate delegate, and Trevaline Jackson to serve as delegate to Gloucester County School Boards Association and herself, Susan David Kryszczak, to serve as the alternate delegate.

Motion carried. Roll call vote (8-1) with Mrs. Green voting no.

Motion by Mrs. Newcomb, seconded by Mrs. Gray, to approve the following item:

P. Appointment of Michael Griggel as Custodian of Public Records (OPRA) until the BOE Reorganization Meeting in January, 2018.

Motion carried. Roll call vote (9-0).

Motion by Mrs. Newcomb, seconded by Mr. Getsinger, to approve the following item:

Q. ACKNOWLEDGMENT OF CODE OF ETHICS (as attached) **Reorganization Attachment Q**

Motion carried. Roll call vote (9-0).

Motion by Mrs. Newcomb, seconded by Mr. McDevitt, to approve the following item:

R. RESOLUTION ACCEPTING THE RESULTS OF THE ANNUAL SCHOOL ELECTION HELD NOVEMBER 8, 2016 (as attached) **Attachment R**

THE ANNUAL DISTRICT MEETING was held on the above date in accordance with P.L. 1995, c.278 and P.L. 1994, c.170, for the purpose of electing three members for three-year terms:

The following votes were cast:

<u>CANDIDATES</u>	<u># OF VOTES</u>
<b>THREE-YEAR TERM (3 SEATS):</b>	
Ed Kalinowski	5,142
Mark L. Getsinger	4,847
Stacy L. Gray	5,222
Linda S. Rosser	4,837
Joseph T. Wilson	3,685
Luke Zappile	3,469
<b>ONE-YEAR TERM (1 SEAT):</b>	
Carol Ann Gioia	4,633
Rachel C. Green	4,804

NOTE: The above counts include the votes at the polls, absentee ballots, and provisional votes.

In accordance with P.L.1995, c.278 and P.L.1994, c.170, the following persons are elected members of the Deptford Township Board of Education:

For a term of three years:

Mark L. Getsinger

Stacy L. Gray

Ed Kalinowski

For a term of one year:

Rachel C. Green

Motion carried. Roll call vote (9-0).

**PUBLIC PORTION** (agenda items only)

Motion by Mrs. Jackson, seconded by Mr. Getsinger, to open the public portion on agenda items only.

Motion carried unanimously.

There were no public comments for agenda items.

Motion by Mrs. Gray, seconded by Mr. McDevitt, to close the public portion on agenda items only.

Motion carried unanimously.

**PRESENTATION:** PARCC Update: Mark Petito, Director of Guidance

**POLICY**

There were no items under Policy.

**PERSONNEL**

Motion by Mrs. Jackson, seconded by Mr. McDevitt, on the recommendation of the Superintendent to approve the following:

1. PROMOTION

- a. Susan Favinger, Assistant Supervisor for Custodians, effective January 4, 2017 through June 30, 2017 at a salary of \$62,000 (prorated).

Motion carried. Roll call vote (6-0-3) with Mr. Getsinger, Mrs. Gray, and Mrs. Green abstaining.

**CURRICULUM**

There were no items under Curriculum.

**STUDENTS**

There were no items under Students.

**FINANCE**

There were no items under Finance.

**BUILDINGS AND GROUNDS**

There were no items under Buildings and Grounds.

**UNFINISHED BUSINESS**

Mrs. Jackson stated that Assembly Bill 2011 referencing school bus monitoring is moving to Senate for a vote. This bill was on for December 2016 and was pulled from the vote. The bill could go on at any time for Senate vote. She added that the bill is supported by NJSBA. The bill does not mandate but allows school districts to add cameras on the outside of the bus to record cars passing the flashing red lights. Mr. McDevitt stated a 17 year old ran the flashing red lights and hit a student. The Board asked Mr. Griggel to generate a report of the bus stops where children have to cross the street. Mrs. Kryszczak stated that it is great what Mrs. Jackson is doing for the school district. Mrs. Green stated that she would do anything for the children of Deptford.

Mrs. Gray asked about the RFP that is currently on the website. Mr. Griggel explained that the district has two summer capital project initiatives; Pine Acres, which includes moving the main office to the entrance by the library, converting the old office space to instructional space and to add a ADA ramp that would make the school ADA compliant and accessible for staff and students. The second project is at Shady Lane where the district will add an ADA ramp to connect the lower portion to the upper portion of the school, which will make the school ADA compliant.

Mrs. Green asked about the electronic clocks that were installed at the schools. Mr. Griggel stated that the clocks for maintenance and custodial are time clocks but for other staff members it is a resource to provide information of who is in the building in case of an emergency. The board asked if the clocks can be used for students. Mr. Griggel stated that he would look into their request.

The Solar project was brought up and Dr. Ford stated that it will be discussed in Executive Session. Mrs. Green didn't agree that the discussion be tabled until Executive Session.

Mrs. Gray sent out a resolution against PARCC. She stated that Washington Township pays five million dollars for PARCC testing. She added that she refuses to setup her child for constant failure, and 1 of 8 students pass PARCC. She added why aren't Private Schools required to take PARCC? No Universities or Colleges ask for a student's PARCC scores. Mrs. Gray concluded:

- 30% of teachers evaluation comes from PARCC
- Unfunded Mandate
- Numerous classroom time devoted to teach to the PARCC test, instead of spending the time educating students.

**NEW BUSINESS**

Dr. Ford was invited to the Deptford Municipality reorganization and passed on the Mayor's congratulation to the newly appointed Board Members.

Motion by Mr. McDevitt, seconded by Mr. McDonald, to approve the following item:

1. Professional Development as follows:

DATE	CONFERENCE/WORKSHOP	LOCATION	SCHOOL	EMPLOYEE	REGISTRATION COST
01/11/17-01/12/17	NJECC 2017 Annual Conference – Google Bootcamp Level 1	Montclair	MMS	Lubonski, Bonnie	\$299.00

Motion carried. Roll call vote (9-0).

Motion by Mrs. Gray, seconded by Mrs. Jackson, to approve the following item:

2. The following staff granted an overnight stay in Newark, NJ on January 11, 2017 for the Future Ready Schools Conference: Dr. Charles Ford, Karen Solen, Brian Nieczpiel & Brad Lawyer.

Motion carried. Roll call vote (9-0).

Mrs. Gray asked if the board would mind business casual at all board meetings. Mr. McDonald stated that he, on occasion, comes directly from work and can't agree to business casual. Mrs. Gray asked about Liaison Meetings. Dr. Ford stated that he does not have set meetings but he does have an open door policy. Mrs. Gray stated that it would allow staff the opportunity to speak out about concerns with their buildings.

Mrs. Gray asked about the Special Educational Teacher for 8<sup>th</sup> grade who resigned. She wanted to know if there were issues and is the district conducting exit interviews

Mrs. Green announced the follow events being held in January:

- MLK, January 10<sup>th</sup> at 6pm at the recreation center
- Come Fly With Me, January 9<sup>th</sup> at 6pm at the recreation center

### **PUBLIC PORTION**

Motion by Mrs. Newcomb, seconded by Mr. McDevitt, to open the public portion.

Motion carried unanimously.

Mrs. Alcott needed to correct Mr. Petito about the PARCC link which is on the High School site not the district site. Mrs. Alcott stated that Mr. Petito said 50 students opted out of PARCC testing and 138 opted out districtwide. Mrs. Alcott also commented on the website and stated that contact information is missing for Administrators, example: Dr. Ford, Mr. Barnes, Mr. Nicely, Ms. Bilda, and select Principals.

Mrs. Covely congratulated the new board members. She asked about the bill to support cameras on the outside of buses. Mr. Griggel stated that the new cameras can accommodate 8 cameras per bus and the only cost associated by adding the cameras is the cost of the camera. The bus mechanics were trained on how to add cameras.

Mrs. Jackson left the meeting at 8:56pm

Mrs. Covely spoke about the swipe system for staff and would like to see something similar for the students to enter and leave the High School.

Mr. Peatman congratulated Mrs. Kryszczak for being nominated for Board President. He added that at the last wrestling match there were not enough volunteers to help at the snack stand.

Mrs. Jackson returned to the meeting at 9:00pm

Mr. Peatman stated that the district only has 6 wrestlers in the program, which makes it impossible to win a match this year. Mrs. Alcott asked if students can volunteer to help at the snack stand. It was also said that the coach told the Athletic Director that this might be his last year. Mr. Peatman stated that the coach is not happy with the program and it is physically impossible to win a match starting at 48-0. He asked if there was a problem and the district couldn't get the team warm-ups.

Mrs. Covely asked to have the information in reference to PARCC posted at the High School and Middle School web pages.

Ms. Rosser asked about the swipe system, and are there more than one location for staff to swipe. Mr. Griggel stated that at the High School and Middle School there is more than one swipe, but at the Elementary Schools there is one which is located in the main office.

Mr. McDonald would like to thank Ms. Rosser for the years of service with the Deptford Twp. Board of Education.

Mrs. Green thanked the public for attending the board meeting and speaking about concerns within the school district

Motion by Mr. Getsinger, seconded by Mr. McDevitt, to close the public portion.

Motion carried unanimously.

### **RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC**

Motion by Mrs. Gray, seconded by Mr. McDevitt, on the recommendation of the Superintendent to approve the following:

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

**WHEREAS**, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 8:30 p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

  X   Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy (Ethics Training for the Board of Education).

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Michael Griggel, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on January 3, 2017 in Deptford, New Jersey.

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Michael Griggel, Board Secretary

Motion carried unanimously.

**RETURN TO PUBLIC SESSION**

Motion by Mrs. Gray, seconded by Mrs. Newcomb, to return to public session.

Motion carried unanimously.

Motion by Mrs. Newcomb, seconded by Mr. McDevitt, to approve the following item:

J. **APPOINTMENT OF LABOR NEGOTIATOR**

Appointment of Labor Negotiator, Capehart & Scatchard, P.A., through the conclusion of negotiations.

Motion carried. Roll call vote (6-0-3) with Mr. Getsinger, Mrs. Gray, and Mrs. Green abstaining.

**ADJOURNMENT**

Motion by Mr. McDevitt, seconded by Mr. McDonald, to adjourn.

Motion carried unanimously.

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Michael Griggel  
School Business Administrator/Board Secretary