

A regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 7:00p.m. prevailing time.

The meeting was called to order by Mr. Brian McDonald at 7:00p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the South Jersey Times, the Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

ROLL CALL OF MEMBERS

Present

Jeanine Donohue
Trevalline Jackson
Susan Kryszczak
James McDevitt
Brian McDonald
Laura Newcomb
Linda Rosser – arrived at 7:10pm
Matthew Vilary

Absent

Also Present

Dr. Charles Ford, Superintendent
Mrs. Carolyn Morehead, Assistant Superintendent
Mr. Michael Griggel, School Business Administrator/Board Secretary
Ms. Isabel Machado, School Solicitor – Machado Law Group

Pledge of Allegiance to the Flag.

TENTATIVE 2016-2017 BUDGET

Motion by Mr. Vilary, seconded by Mrs. Jackson to approve the following:

BE IT RESOLVED to approve the tentative 2016-2017 school district budget for submission to the County Office as follows:

	Budget	Local Tax Levy
General Fund	\$66,555,519	\$39,233,772
Special Revenue Fund	\$3,264,567	0
Debt Service Fund	\$1,348,686	\$1,348,686
Total Base Budget	\$71,168,772	\$40,582,458

The Public Hearing on the budget for the 2016-2017 school year be held on, April 26, 2016 at 7:00 p.m. at Deptford Township High School – Cafeteria.

Motion carried. Roll call vote (7-0).

Mrs. Jackson stated that she would like to thank Mr. Griggel and Mrs. Brazelton for managing the school district's finances and for providing information to the board. She also stated that she appreciated the detailed information for the board members in reference to the budget binders that were given to them.

Ms. Rosser arrived at 7:10pm.

APPROVAL OF MINUTES

Motion by Mrs. David-Kryszczak, seconded by Mr. McDevitt, on the recommendation of the Superintendent to approve the following minutes:

1. Regular Meeting of February 23, 2016 (AOM Attachment 1)
2. Executive Meeting of February 23, 2016 (AOM Attachment 2)
3. Caucus Meeting of March 8, 2016 (AOM Attachment 3)
4. Executive Meeting of March 8, 2016 (AOM Attachment 4)

Motion carried on #1 and #2. Roll call vote (7-0-1) with Mr. Vilary abstaining.

Motion carried on #3 & #4. Roll call vote (8-0)

PUBLIC PORTION (agenda items only)

Motion by Ms. Rosser, seconded by Mr. McDevitt, to open the public portion on agenda items only.

Motion carried unanimously.

There were no public comments.

Motion by Ms. Rosser, seconded by Mr. McDevitt, to close the public portion on agenda items only.

Motion carried unanimously.

SUPERINTENDENT'S REPORT

Dr. Ford had nothing to report

PRESENTATIONS:

1. Middle School Pink Day Committee donation to Susan G. Komen. District wide donation – Anna Marie Cooney introduced some of the members who helped her. A check in the amount of \$15,208.77 was presented to the Susan G. Komen Foundation.
2. Middle School Teen Cancer Awareness Committee donation to Alicia Rose Victorious Foundation. Teen Cancer Awareness month was during the month of January. Anna Marie Cooney stated that cancer is among our teen age population, and would like to thank the Principals and Committee. During the month \$1,049.16 was donated
3. 2016 Teacher of the Year and Educational Services Professional of the Year presentations. Dr. Ford thanked everyone for their hard work and accomplishments for the current school year, and introduced Mr. Allen, Principal of the High School to acknowledge his respective Teacher of the Year and Educational Service Professional of the Year. Each building principal introduced and recognized their respective Teacher of the Year and Educational Service Professional of the Year.

2016 Teacher of the Year

Ashley Cappolina - Deptford High School

Shana Keenan - Monongahela Middle School

Barbara Zulawski - Central Early Childhood Center

Melissa Blose - Good Intent Elementary

Lauren Colosi - Lake Tract Elementary

Erica Vedder - New Sharon School

Betsy Cote - Oak Valley Elementary

Julia Barnes - Pine Acres Early Childhood Center

Kathleen McHugh - Shady Lane Elementary

2016 Educational Service Professional of the Year

Grace Quinones - Deptford High School

Marisa Cei - Monongahela Middle School

Diana Tenerelli - Central Early Childhood Center

- Karen Sparano - Good Intent Elementary*
- Cheryl Rahn - Lake Tract Elementary*
- Mervat Gerges - New Sharon School*
- Kristi Pawlowski - Oak Valley Elementary*
- Arlene McMahon - Pine Acres Early Childhood Center*
- Maureen Douglas - Shady Lane Elementary*

POLICY

Motion by Mrs. Jackson, seconded by Mrs. David-Kryszczak, on the recommendation of the Superintendent to approve the following:

1. Second reading of Policy 4322 – Staff Member’s Use of Cellular Telephones/Other Communication Devices (New) as attached (**Policy Attachment 1**).
2. Second reading of Policy & Regulation 1240 – Evaluation of Superintendent (M) (Revised) as attached (**Policy Attachment 2**) (**Regulation Attachment 2**).
3. Second reading of Policy & Regulation 3221- Evaluation of Teachers (M) (Revised) as attached (**Policy Attachment 3**) (**Regulation Attachment 3**).
4. Second reading of Policy & Regulation 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised) as attached (**Policy Attachment 4**) (**Regulation Attachment 4**).
5. Second reading of Policy & Regulation 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised) as attached (**Policy Attachment 5**) (**Regulation Attachment 5**).
6. Second reading of Policy & Regulation 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals as attached (**Policy Attachment 6**) (**Regulation Attachment 6**).
7. First reading of Policy 3431.1 – Family Leave (M) (Revised) as attached (**Policy Attachment 7**).
8. First reading of Policy 4431.1 – Family Leave (M) (Revised) as attached (**Policy Attachment 8**).

Motion carried. Roll call vote (7-0-1) with Mr. Vilary abstaining.

PERSONNEL

Motion by Mrs. Donohue, seconded by Mr. McDevitt, on the recommendation of the Superintendent to approve the following:

1. RETIREMENTS, RESIGNATIONS AND TERMINATIONS
 - a. Retirement of, Margaret Zane, nurse, effective June 30, 2016 (end of day).
 - b. Resignation of, Stacy DeLuca, substitute bus driver, effective February 5, 2016.
 - c. Retirement of, Kathleen Cervino, custodian, effective April 1, 2016.
2. LEAVES OF ABSENCE

LEAVES OF ABSENCE	LEAVE REQUESTED	FEDERAL MEDICAL LEAVE	NJ FLA	USE OF SICK DAYS	Date rec'd in BO
70311451, MMS, Maternity, REVISION	3/7/16 - 6/15/16 previously approved 4/4/16 - 6/14/16	3/7/16 - 5/27/16	5/31/2016 - 6/15/16	Unpaid 3/7/16 - 6/15/16	3/2/16
57929184, Maintenance, Medical	2/24/16 - 3/4/16	2/24/16 - 3/4/16	N/A	2/24/16 - 3/4/16	3/1/16

70210893, OV, Medical, REVISION	11/2/15 - 4/22/16 previously approved 11/2/15 - 1/29/16	11/2/15 - 4/22/16	N/A	11/2/15 - 4/22/16	2/18/16
70281746, GI, Medical	3/8/16 - 4/19/16	3/8/16 - 4/19/16	N/A	3/8/16 - 4/19/16	2/17/16
70402607, Maintenance, Medical, REVISION	1/7/16 - 2/15/16 previously approved 1/7/16 - 2/5/16	1/7/16 - 2/15/16	N/A	1/7/16 - 2/15/16	2/4/16
70538053, Maintenance, Medical REVISION	11/16/15 - 3/31/16 previously 11/16/15 - 1/21/16	11/16/15 - 2/11/16	N/A	11/16/15 - 3/7/16 personal 3/8/16 - 3/9/16 vacation 3/10/16 - 3/31/16	2/29/16
70183413, PA, Medical	1/19/16 - 6/15/16	1/19/16 - 4/8/16	N/A	1/19/16 - 6/15/16	2/10/16
85655207, PA, Medical	3/23/16 - 4/29/16	3/23/16 - 4/29/16	N/A	3/23/16 - 4/29/16	2/19/16
70647110, PA, Maternity, REVISION	10/26/15 - 4/22/16 previously approved 10/26/15 - 4/8/16	10/26/15 - 1/22/16	1/26/16 - 4/15/16	10/26/15 - 1/7/16 unpaid 1/8/16 - 4/22/16	2/29/16
70216197, Curriculum, Caregiver, Intermittent	2/11/16 - 6/30/16	2/11/16 - 6/30/16	N/A	unpaid 2/11/16 - 6/30/16 intermittently	2/19/16
70542055, Transportation, Medical	2/5/16 - 3/3/16	2/5/16 - 3/3/16	N/A	2/5/16 - 3/3/16	2/17/16
94667631, OV, Medical	1/5/16 - 1/14/16	1/5/16 - 1/14/16	N/A	1/5/16 - 1/14/16	2/10/16

70694088, Transportation, Medical, REVISION	1/12/16 - 2/26/16 previously approved 1/12/16 - 2/11/16	1/12/16 - 2/26/16	N/A	1/12/16 - 1/15/16 personal 1/15/16 - 1/19/16 unpaid 1/20/16 - 2/26/16	3/2/16
70458047, Transportation, Medical	2/3/16 - 3/4/16	2/3/16 - 3/4/16	N/A	2/3/16 - 3/4/16	2/29/16
70439203, LT, Medical REVISION	9/8/16 - 6/15/16 previously approved 9/8/16 - 2/29/16	Not Eligible	N/A	9/8/15 - 9/21/15 personal 9/22/15 - 9/24/15 unpaid 9/25/15 - 6/15/16	3/5/16
70573282, CECC, Medical	4/27/16 - 6/15/16	4/27/16 - 6/15/16	N/A	4/27/16 - 6/15/16	2/11/16
70304662, CECC, Medical	4/11/16 - 5/23/16	4/11/16 - 5/23/16	N/A	4/11/16 - 5/23/16	2/4/16
70496583, Transportation, Medical	2/18/16 - 3/17/16	2/18/16 - 3/17/16	N/A	2/18/16 - 3/17/16	2/23/16
710123773, HS, Medical	1/26/16 - 2/5/16	1/26/16 - 2/5/16	N/A	1/26/16 - 2/5/16	2/11/16
70155072, OV, Maternity, REVISION	1/13/16 - 6/15/16 previously approved 2/2/16 - 6/14/16	1/13/16 - 4/1/16	4/4/16 - 6/15/16	1/13/16 - 2/29/16 unpaid 3/1/16 - 6/15/16	2/8/16
36536852, LT, Medical	2/1/16 - 2/8/16	2/1/16 - 2/8/16	N/A	2/1/16 - 2/8/16	2/23/16
70665419, MMS, Maternity, REVISION	1/4/16 - 6/15/16 previously approved 1/11/16 - 4/29/16	1/4/16 - 3/24/16	3/29/16 - 6/15/16	1/4/16 - 2/24/16 unpaid 2/24/16 - 6/15/16	2/17/16
70463302, SL, Medical	1/26/16 - 6/15/16	Not Eligible	N/A	unpaid 1/26/16 - 6/15/16	2/8/16

3. TRANSFERS - NONE

4. EMPLOYMENT

- a. Approval of substitutes, effective March 23, 2016, as per our contract with Source4Teachers for the 2015-2016 school year as attached (**Personnel Attachment 4a**).
- b. Dawn Mader as a substitute bus driver, effective March 23, 2016 for the 2015-2016 school year at a rate of \$14.75 per hour as previously approved by the Board of Education (pending all pertinent paperwork; currently a substitute bus aide for the district).
- c. Kimberly Diaz, AVID tutor, Deptford High School for the remainder of the 2015 -2016 school year at a rate of \$15.00 per hour as previously approved by the Board.
- d. John Emma, substitute custodian, effective March 23, 2016 for the 2015-2016 school year at a rate of \$12.50 per hour as previously approved by the Board of Education (11-000-262-110-00-B-0).
- e. Chatan El-Webb, paraprofessional (1:1), Deptford High School, effective March 23, 2016 through June 30, 2016, at a rate of \$185 per day as per the applicable Unit agreement (pending Criminal History Record clearance and all pertinent paperwork)(new position)(11-000-217-106-00-0).
- f. Heather Chopak, paraprofessional (1:1), Central Early Childhood Center, effective March 23, 2016 through June 30, 2016, at a rate of \$185 per day as per the applicable Unit agreement (pending Criminal History Record clearance and all pertinent paperwork) (new position)(11-000-217-106-00-0).
- g. Sandy Crawford Smith, substitute bus driver for the 2015-2016 school year, at a rate of \$14.75 per hour as previously approved by the Board (pending pertinent paperwork).
- h. Josephine Colamarco, substitute custodian, effective March 23, 2016 for the 2015-2016 school year at a rate of \$12.50 per hour as previously approved by the Board of Education.

5. PROMOTIONS

- a. Rosemarie Arrigo, Tier II Cafeteria worker (hourly rate \$17.61) to Tier II Cook at Shady Lane Elementary School (hourly rate \$18.61) as per the applicable Unit agreement February 23, 2016.

6. PROFESSIONAL DEVELOPMENT as listed below:

EMPLOYEE	DATE	CONFERENCE/WORKSHOP	LOCATION	REGISTRATION COST
Dawn Marsan	03/23/16	Regional Career Ready Practices Workshop	Camden County Technical School	\$0.00
Jennifer Devecchia	03/23/16	Regional Career Ready Practices Workshop	Camden County Technical School	\$0.00
Kelly MacDonald	04/08/16	Primary Educator’s Conference Instructional Strategies	EIRC – Glassboro	\$149.00
Sarae Williams	04/08/16	Primary Educator’s Conference Instructional Strategies	EIRC – Glassboro	\$149.00
Bonnie Stinger	04/08/16	Primary Educator’s Conference Instructional Strategies	EIRC – Glassboro	\$149.00
Kristen Clay	04/08/16	Primary Educator’s Conference Instructional Strategies	EIRC – Glassboro	\$149.00
Barbara Zulawski	04/08/16	Primary Educator’s Conference Instructional Strategies	EIRC – Glassboro	\$149.00
Randy Lee	04/08/16	Primary Educator’s Conference Instructional Strategies	EIRC – Glassboro	\$149.00
Laura Fortson-Williams	04/19/16	COMA Workshop on Media Literacy & Children’s Internet Safety	RCGC	\$0.00
Cheryl Rahn	04/19/16	COMA Workshop on Media Literacy & Children’s Internet Safety	RCGC	\$0.00
Cheryl Cornatzer	05/25/16 05/26/16	School Climate & Anti-Bullying Conference	Atlantic City	\$0.00
Cheryl Rahn	05/25/16 05/26/16	School Climate & Anti-Bullying Conference	Atlantic City	\$0.00
Dana Logandro	05/25/16 05/26/16	School Climate & Anti-Bullying Conference	Atlantic City	\$225.00
Michael Griggel	06/08/16	54 th Annual NJASBO Conference	Atlantic City	\$150.00

	06/09/16 06/10/16			
Kelly Brazelton	06/08/16 06/09/16 06/10/16	54 th Annual NJASBO Conference	Atlantic City	\$150.00
Kelly Brazelton	07/19/16 07/20/16 07/21/16 07/22/16	ASB Eagle Institute	Williamsburg, VA	\$2,025.00

7. OTHER

- a. Carletta Sherry, Volunteer Advisor, High School Girl Up Club for the 2015-2016 school year.
- b. Kelly Lynd, Middle School, Art Club Advisor, second half of the 2015-2016 school year, at a stipend of \$765.50 as per the applicable Unit agreement (1/2 of \$1,531 approved stipend) (replacement for S. Almeyda who is on leave) (11-401-100-101-02-0).
- c. Approve summer hours as follows: 12-month employees will be required to work from 7:45 a.m. to 4:00 p.m. with ½ hour lunch Monday – Thursday. Any vacation/sick/personal time used will be deducted as 1.25 per day. Summer hours start the week of June 27, 2016 and end the week of August 26, 2016. Facilities will stagger the first and second shift employees to open and close the buildings accordingly. The air conditioning units will be adjusted to an acceptable temperature after hours in an effort to conserve energy.
- d. Irvin McFarland III, High School JV Girl’s Basketball Coach (emergency substitute for M. Collins, previously discussed with the Board), effective January 7, 2016 through January 19, 2016 at a stipend of \$654.26 (prorated) as per the applicable Unit agreement (11-402-100-101-01-0).
- e. To authorize the submission of the proposed Comprehensive Equity Plan for academic school years 2016-2017 through 2018-2019 as attached (**Personnel Attachment 7e**).
- f. Andrea Salstrom, Lake Tract, I&RS case coordinator for the 2015-2016 school year, with a stipend of \$30.00 per case, as previously approved by the board.
- g. The following staff and rates for the 2016 Registration Roundup as previously approved by Board:

Teachers – Rate \$30 per hr (20-218-100-101-00-0)

Jeannie Diem (CECC)
Bonnie Stinger (CECC)
Kristina Morrison (CECC)
Catherine Kolodzey (CECC)

Paraprofessionals – Rate \$20 per hr (20-218-100-106-00-0)

Joan Bullock (CECC)
Kristin Ternowjy (SS)
Diana Tenerelli (CECC)
Angela Blackiston (CECC)

Alternates: Tina Santanello (CECC), Alicia Napoli (PA)

Secretaries – Rate \$20 per hr (20-218-200-105-00-0)

Dawn Burkhardt (CECC)
Cindy Caton (CECC)
Kim Anderson (PAECC)
Janice Kincaid (SL)
Lee Henry (MMS)
Alternate/Substitute-Stephanie Rapp (HS)

Nurses – Rate \$35 per hr (20-218-200-110-00-0)

Bonnie Boucher (CECC)
Kathleen Reeves (SL)
Veronica Snyder (MMS)
Kim Helfand (HS)
Lisa Ewing (OV)
Alternates: Regina Knestaut (LT), Patricia Huff (GI)

Registrar – Rate \$20 per hr (20-218-200-110-00-0)

Loretta Winters (MMS)

- h. Donna LaMonaca, Wilson Instructor, for Special Education Student 800002305. Services will be provided for up to 45 minutes daily at a rate of \$75 per session. (11-000-219-110-13-0).
- i. Mark Cianfrani, High School Assistant Boys Track Coach for the 2016 Spring Season, at a stipend of \$4,450.00 as per the applicable Unit agreement (11-402-100-101-01-0).
- j. Rachel Kerr & Nichole Landis for 10 hours each at a rate of \$20 per hour to grade the ELA CRT (Constructed Response Test) as a byproduct of the EPP process (11-140-100-101-00-0).
- k. Colleen Helwig and Karla Jenkins for 7 hours each at a rate of \$20 per hour to grade the Math CRT (Constructed Response Test) as a byproduct of the EPP process (11-140-100-101-00-0).
- l. Jeff Lebb, High School Volunteer Baseball Coach, for the 2016 spring season.
- m. Diane Markiewicz, permanent breakfast person at High School, changing her base hours from 5.0 to 6.0 hours daily.

Motion carried. Roll call vote (8-0).

CURRICULUM

Motion by Ms. Rosser, seconded by Mrs. David-Kryszczak, on the recommendation of the Superintendent to approve the following:

- 1. ESEA Accountability Action Plan – Participation Rate as attached (**Curriculum Attachment 1**).

Motion carried. Roll call vote (8-0).

STUDENTS

Motion by Ms. Rosser, seconded by Mr. McDevitt, on the recommendation of the Superintendent to approve the following:

- 1. School Bus Evacuation Drill as attached (**Students Attachment 1**).
- 2. Schedule of competitions for the High School 2016 Indoor Color Guard season as follows:
 - Feb. 13 – Gateway
 - Feb. 20 – Council Rock South
 - Feb. 27 – South Brunswick
 - Mar. 2 – South Brunswick
 - Mar. 12 – TBD
 - Mar. 19-20 – Eastern Regional – WGI Championships
 - Apr. 2 – TBD
 - Apr. 9 – Brick Memorial
 - Apr. 16 – Main Championships
 - Apr. 24 – Chapter I Championships
 - Apr. 29-30 – WGI Championships

- 3. Revised 2015-2016 school calendar as attached (**Student Attachment 4**).

- 4. Home Instruction placements as follows:

Student ID	Type	Placement	# of hrs per week	Cost	Start date	End Date
800002192	General	Brookfield School	N/A	\$30.00	2/2/2016	TBD
800000132	General	Brookfield School	N/A	\$30.00	2/8/2016	TBD
600000100	Special	Education Inc.	10	\$40.00	2/25/2016	TBD

- 5. Out of District placements as follows:

School	Program	Student	Tuition Rate	Other Billable
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		ID		Rates
Bankbridge Elem	MD	300002729	\$35,100	
Bullock School	LLD	300002734	\$18,140	Aide \$23,720
Abilities Ctr.	Vocational	300000191	\$32,440	
Yale-North	MD	700002979	\$28256	

6. Approval of HIB Investigations as reported on the 3/8/16 Board Meeting. (Action needs to be taken).

7. Tuition-In Homeless students as follows:

Student ID	Type	School District of Origin	School	Start Date	End Date	# of Days	Per Diem	Total
1-2667	Regular	Monroe	DHS-12	02/17/16	06-14-16	81	72.10	\$5,840.10
1-2666	Regular	Monroe	DHS-9	02/17/16	06/14/16	81	72.10	\$5,840.10

8. Field trips as listed below:

DATE	ACTIVITY	SUBJECT/GRADE	SCHOOL/TEACHER	COST
03/23/16	St. John of God School	Oak Valley Community Kids	OV – Suboleski	\$0.00
03/23/16	Shady Lane	SL – LEEP Grade 6	SL – Tucci	\$0.00
03/23/16	Monongahela Middle School Visit	DHS – Jazz, Winds Ensemble, Choir	DHS – Cox	\$0.00
03/29/16	RCGC “Get on the Bus” Tour	DHS – 12 th Grade	DHS – Williams	\$0.00
03/30/16 <i>Revised Date</i>	Tierra Colombiana Restaurant	DHS – Spanish I & II	DHS – Cavales	\$5.00 transportation
4/13/16 & 5/11/16	St. John of God School	DHS – Rotary Interact Club	DHS – Woodrow	\$0.00
04/07/16	Flyer’s Game Concourse Pre-Game Performance Well Fargo Center	MMS – 7 th & 8 th Grade Concert Band	MMS – Spencer	\$40.00 admission \$5.00 transportation
04/08/16	Jazz Festival Shawnee High School	DHS – Jazz Ensemble	DHS – Cox	\$100.00 registration
04/08/16	Rowan University	DHS – NJROTC	DHS – Colamarco	\$0.00
04/09/16	NJROTC Drill Meet	DHS – NJROTC	DHS – Colamarco	\$0.00
04/14/16 <i>Revised Date</i>	Franklin Institute Philadelphia	OV – Grade 3	OV – Selby OV – DeLano OV – Keen OV – Jones OV – Egrie OV – Fring	\$9.50 admission \$5.00 transportation
04/15/16	Rutger’s Camden Theater of the Arts Campus Tour	DHS – ELA	DHS – Agresta	\$7.00 admission \$5.00 transportation
04/16/16	Delaware Military Academy Wilmington, DE	DHS – ROTC Marksmanship	DHS – Ballister	\$0.00
04/21/16	Philadelphia Zoo	CECC – 1 st Grade	CECC – Rivello CECC – Liscio CECC – DiDomenico CECC – Kupsey CECC – Baccile CECC – Williams	\$12.00 admission \$5.00 transportation
04/22/16	Philadelphia Zoo	CECC – 1 st Grade	CECC – Buckley CECC – D’Angelo CECC – MacDonald	\$12.00 admission \$5.00 transportation

			CECC – Lamana CECC – Razze CECC – Elias CECC – Campbell	
04/22/16	Six Flags Great Adventure	DHS – Physics	DHS – Nolan	\$30.00 admission \$5.00 transportation
04/26/16	Herrs Factory	SL – 6 th Grade	SL – Romano SL – Milligan SL – Newby SL – Furey SL – Annin SL – Douglas	\$5.00 transportation
05/05/16	Adventure Aquarium	OV – 2 nd Grade	OV – Tracy OV – Cote OV – Batchelor OV - Thomas	\$12.50 admission \$5.00 transportation
05/09/16 <i>Revised Date</i>	Storybook Land	CECC – Kindergarten (6 classes)	CECC – Krivulka CECC – Mills CECC – Stinger CECC – Clay CECC – Davis CECC - Diem	\$14.50 admission \$5.00 transportation
05/16/16 <i>Revised Date</i>	Storybook Land	CECC – Kindergarten (6 classes)	CECC – Gewertz CECC – Morrison CECC – Green CECC – McIlvaine CECC – Miller CECC – Purvis CECC - Scales	\$14.50 admission \$5.00 transportation
05/18/16	Philadelphia Zoo	OV – 6 th Grade	OV – Pizzuta OV – Cox OV – Suboleski OV – Pesce OV – Bailey OV - Widener	\$12.00 admission \$5.00 transportation
05/24/16	Constitution Center	OV – 4 th Grade	OV – Johnson OV – Horneff OV – Jaskiewicz OV – Plunkett	\$7.50 student admission \$9.00 adult admission \$5.00 transportation
05/26/16	Riverwinds Community Center West Deptford	OV – 6 th Grade	OV – Pesce OV – Cox OV – Suboleski OV – Pizzuta	\$0.00
05/26/16	Philadelphia Zoo	PA – 1 st Grade	PA – Voci PA – Lear PA – Canataro PA – Swanson PA – MacLacklin	\$12.00 admission \$5.00 transportation
06/06/16	Deptford Recreation Center	CECC – 1 st Grade	CECC – Gioffre	\$0.00

9. Spartan 7 v 7 Girls Summer Soccer League - 32 Team League as follows:
 Dates: June 27, 2016 - July 31, 2016, 4:00 – 8:00 p.m.
 (Tuesdays and Thursdays with Mondays, Wednesdays and Fridays as rain days.)
 League Director/Site Manager - Irvin McFarland - Stipend - \$6,000
 Athletic Trainer - Debbie Rivers – Stipend - \$35 per hour
 Deptford Student Athletes are free.

10. Deptford Girls Basketball Summer League - 8-10 Team League as follows:

Dates: June 27, 2016 – July 27, 2016, 4:00 – 8:00 p.m.
(Mondays and Wednesdays)
League Director/Site Manager - Michael Mullen - Stipend - \$1,500
Athletic Trainer - Debbie Rivers – Stipend - \$35 per hour
Deptford Student Athletes are free.

11. 2016-2017 School Calendar as attached (**Student Attachment 11**).

Motion carried. Roll call vote (8-0).

FINANCE

Motion by Ms. Rosser, seconded by Mrs. David-Kryszczak, on the recommendation of the School Business Administrator to approve Finance Items #1 through #7, #9 and #10:

1. Transfers in the 2015-2016 budget for the month of February, 2016 as attached (**Finance Attachment 1**).
2. Report of the Secretary and the Cash Report as attached (**Finance Attachments 2**). The Deptford Township Board of Education certifies that:
 - a. Board Secretary's Report is in accordance with 18A:17-36 and 18A:17-9 for the month of February, 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
 - b. The Cash Report is in accordance with 18A:17-36 and 18A:17-9 for the month of February, 2016. The Cash Report and Secretary's Report are in agreement for the month of February, 2016.
 - c. Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
 - d. Board of Education Certification – pursuant to N.J.A.C. 6A:23A-6.10(c)4, we certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-6.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
3. Resolution as follows to allow the Larc School to continue providing students with a free, nutritious lunch program:

The Deptford Township Board of Education does not require the Larc School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the New Jersey Department of Agriculture's Child Nutrition Program regulations for the 2016-2017 school year.
4. Membership in the New Jersey Cooperative Bidding Bid Maintenance Program for the 2016-2017 school year. The fee for these services, payable to Educational Data Services, Inc., will be as follows:

Licensing and Maintenance Fee \$18,400

NOTE: See attached letter from Educational Data advising of savings realized by the district as a result of this shared service. The above licensing and maintenance fee is the same as last year (**Finance Attachment 4**).

5. Donation from Bob's Discount Furniture in the amount of \$2,500 to be used however the district determines.
6. Payment in the amount of \$242.00 to Mrs. Pizzelli for the cost of the required additional \$1,000,000 rider to her vehicle insurance policy to transport her student to/from the Bankbridge Development Center. Parental contract previously approved.
7. Agreement with Machado Law Group effective February 23, 2016 through January 3, 2017 in the amount of \$132,000 pro-rated as per attached (11-000-230-331-00-0) (**Finance Attachment 7**).

9. Agreement with Rutgers School of Nursing effective January 1, 2016 (agreement pending attorney review).
10. WHEREAS, the Board of Education of the Township of Deptford and the Board of Education of the Township of Burlington wish to enter into a shared services agreement through which the Deptford Board may take advantage of certain information technology services available to the Burlington Board through a contract between the Burlington Board and PittBull Secure Technologies;

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq. permits the Boards to enter into such a shared services agreement;

BE IT RESOLVED that the Board of Education of the Township of Deptford approves of the Shared Services Agreement with the Board of Education of the Township of Burlington and,

BE IT FURTHER RESOLVED that the Board of Education of the Township of Deptford authorizes the Board President to sign the Shared Services Agreement (**Finance Attachment 10**).

Motion carried. Roll call vote (8-0).

Motion by Mr. Vilary, seconded by Mr. McDevitt, to approve Finance Item #8:

8. Proposal from ARMM Associates to perform a Phase 1 roof audit of the district buildings and perform an infrared evaluation at a cost of \$39,895 (**Finance Attachment 8**)

Motion carried. Roll call vote (8-0).

Mrs. Jackson asked if Mr. Griggel could explain the program and how it will benefit the district. Mr. Griggel stated that over the past five months he and Mr. Sheairs have been in negotiations to provide the district with new roofs, solar and LED lighting at zero cost to the community and zero impact to the operating budget. The final agreed terms of this project are as follows:

- The district will have new roofs at all the schools with a thirty five (35) year warranty.
- Solar panels will be installed on every roof
- LED lighting will be installed at every location, indoors and outdoors.

The total cost of the projects will be approximately \$18.5 million, which will be paid over twenty five (25) years through a power purchase agreement. The district will reduce its' energy cost that will support the payment of the projects. In 25 years the district will be paying less per KWH than they are currently paying. Mr. McDonald thanked Mr. Griggel and Mr. Sheairs for their hard work in negotiating this program. Mr. McDevitt also wanted to thank them for developing a plan that helps the district save over \$11 million dollars over 25 years.

BUILDINGS AND GROUNDS

No items listed under Buildings & Grounds.

Dr. Ford brought to the board's attention the summer projects that are slated for this year, and stated that with the help of Mrs. Brazelton and Mr. Griggel we are able to budget and plan for these projects. Dr. Ford listed the projects for the 2016 summer, which are:

- Central School – New interior doors and wall construction; new window into security office
- Lake Tract School – Concrete ramp and railing (ADA compliant)
- Pine Acres School – Renovation of interior offices to new front office and classrooms
- Shady Lane School – New interior ramp at connecting corridor and roof renovations
- Shady Lane School – Main office renovation
- High School – Visitor bleacher replacement

Dr. Ford spoke about the Buildings and Grounds Committee Meeting and discussed the next referendum. Dr. Ford added that we need to move quickly and that he would like to sit down with the Mayor to discuss the next referendum. He added that we will need to approve the revised plans for the referendum. Mr. Vilary stated that the Architect said we can't put projects in capital reserve for one year. Dr. Ford stated that he will call Mr. Hopkins to clarify the timeline to assure the board that we can move forward with the projects.

Mrs. Jackson asked about the Ad Hoc Bond Committee and would there be meetings on the referendum. Mr. McDonald stated that due to the time table, it would be handled by Buildings & Grounds. Mrs. Jackson stated that the Bond Committee will need to be dissolved.

UNFINISHED BUSINESS

Mrs. Jackson stated that she is excited that Assemblywoman Patricia Egan Jones and Assemblyman Arthur Barclay co-sponsored Assembly, No 3512, which will be introduced April 4, 2016. The bill is for video cameras to be installed on the swing arm of the buses.

Ms. Rosser would like to recognize the High School staff and students for a great job and performance with, Elton John & Tim Rice’s “Aida”.

Mr. McDonald asked what the board does if the district receives thirty applicants for the open board seat. Dr. Ford stated that he can email the candidates and each board member can select their top five. Mrs. Jackson asked what was in the advertisement. Mr. Griggel stated that the posting asked for letter of interest. Mrs. Kryszczak stated to be fair everyone should be interviewed. Mr. McDonald agreed and the board will interview all interested candidates.

NEW BUSINESS

There was no new business discussed.

PAYMENT OF BILLS

Motion by Ms. Rosser, seconded by Mr. McDevitt, to approve the payment of the following bills, with funds available, per approval of the Superintendent and the Finance Committee (**Bills List Attachment**):

Payment of:	Amount
General Bills	\$2,033,445.43
Cafeteria Bills	\$0
Total Bills	\$2,033,445.43

Motion carried. Roll call vote (8-0).

PUBLIC PORTION

Motion by Mr. McDevitt, seconded by Mrs. David-Kryszczak, to open the public portion.

Motion carried unanimously.

Mrs. Gray asked if parents are un-enrolling their children to avoid attendance issues to go on vacation then enrolling their children back into the district, which will prevent the students to make up work they missed. Mrs. Gray asked about PARCC and has concerns with what was presented to the community. She stated that she had problems with slide 7. She feels that it does not represent the district vision and portrays that Administration or Board Members encourage students to drop out of School. Mrs. Gray asked about school buses and how many will be retiring this year. Mr. Griggel stated that one bus is retiring and it is not the bus that caught on fire.

Mrs. Flores stated that she has concerns that her child’s medical issues are being discussed in front of students or staff. Mrs. Flores asked if teachers are teaching during PARCC then students should be allowed to attend class, not sit in silence. She added that air conditioners need to be in classrooms’ in the school that her child attends from the IEP recommendation. She also mentioned that the Special Education Fair will be on March 30th from 7 to 9pm.

Mrs. Alcott stated that on March 14th Washington Township agreed to oppose the PARCC test scores, and requested reimbursement for all cost associated with PARCC. She added that PARCC is not a requirement to graduate and that the state cannot withhold State Aid funding. She further stated all that is required to refuse the PARCC test is to submit a refusal letter the day of the PARCC test. Administration needs to take a stand and oppose the PARCC test.

Motion by Ms. Rosser, seconded by Mrs. David-Kryszczak, to close the public portion.

Motion carried unanimously.

RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC

Motion by Mrs. Jackson, seconded by Mr. McDevitt, on the recommendation of the Superintendent to approve the following:

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 9:00 p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy (review of HIB incidences & student residency);

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is: personnel.

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Michael Griggel, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on March 22, 2016 in Deptford, New Jersey.

Michael Griggel, Board Secretary

Motion carried unanimously.

RETURN TO PUBLIC SESSION

Motion by Mr. McDevitt, seconded by Mrs. David-Kryszczak, to return to public session.

Motion carried unanimously.

Motion by Mrs. Jackson, Seconded by Ms. Rosser, to accept and approve the following recommendation:

Upon recommendation of Superintendent, approve Administrative Leave with pay for employee number 81115028 to be reinstated to work at the discretion of the Superintendent.

Motion carried. Roll call vote (8-0).

Motion by Ms. Rosser, Seconded by Mr. McDevitt, to accept and approve the following recommendation:

BE IT RESOLVED that that the Board of Education, approve the services of Adams, Gutiérrez & Lattiboudere, LLC to defend Board Member, Brian McDonald, in the matter of Peatman v. McDonald, Docket #C34-15 before the School Ethics Commission at the hourly rate of \$150.00/hour for attorneys and \$85/hour for paralegals and costs, in accordance with indemnification statute N.J.S.A. 18A:12-20 and Board Policy No. 0148.

Motion carried. Roll call Vote (7-0-1) with Mr. McDonald abstaining.

Motion by Ms. Rosser, Seconded by Mrs. David-Kryszczak, to accept and approve the following recommendation:

BE IT RESOLVED that that the Board of Education, approve the services of Adams, Gutiérrez & Lattiboudere, LLC to defend Board Member, Trevaline R. Jackson, in the matter of Peatman v. Jackson, Docket #C34-15 before the School Ethics Commission at the hourly rate of \$150.00/hour for attorneys and \$85/hour for paralegals and costs, in accordance with indemnification statute N.J.S.A. 18A:12-20 and Board Policy No. 0148.

Motion carried. Roll call vote (7-0-1) with Mrs. Jackson abstaining.

Motion by Mrs. Newcomb, Seconded by Mr. McDevitt, to accept and approve the following recommendation:

BE IT RESOLVED that that the Board of Education, approve the services of Adams, Gutiérrez & Lattiboudere, LLC to defend Board Member, Susan David-Kryszczak, in the matter of Peatman v. David-Kryszczak, Docket #C34-15 before the School Ethics Commission at the hourly rate of \$150.00/hour for attorneys and \$85/hour for paralegals and costs, in accordance with indemnification statute N.J.S.A. 18A:12-20 and Board Policy No. 0148.

Motion carried. Roll call vote (7-0-1) with Mrs. David-Kryszczak abstaining.

Motion by Ms. Rosser, Seconded by Mrs. David-Kryszczak, to accept and approve the following recommendation:

BE IT RESOLVED that that the Board of Education, approve the services of Adams, Gutiérrez & Lattiboudere, LLC to defend Board Member, Matthew Vilary, in the matter of Peatman v. Vilary, Docket #C34-15 before the School Ethics Commission at the hourly rate of \$150.00/hour for attorneys and \$85/hour for paralegals and costs, in accordance with indemnification statute N.J.S.A. 18A:12-20 and Board Policy No. 0148.

Motion carried. Roll call vote (7-0-1) with Mr. Vilary abstaining.

Motion by Ms. Rosser, Seconded by Mr. McDevitt, to accept and approve the following recommendation:

BE IT RESOLVED that that the Board of Education, approve the services of Adams, Gutiérrez & Lattiboudere, LLC to defend Board Member, Susan David-Kryszczak, in the matter of Gray, Covely & Donohue v. David-Kryszczak, Docket #C35-15 before the School Ethics Commission at the hourly rate of \$150.00/hour for attorneys and \$85/hour for paralegals and costs, in accordance with indemnification statute N.J.S.A. 18A:12-20 and Board Policy No. 0148.

Motion carried. Roll call vote (6-0-2) with Mrs. David-Kryszczak and Mrs. Donohue abstaining.

Motion by Ms. Rosser, Seconded by Mrs. David-Kryszczak, to accept and approve the following recommendation:

BE IT RESOLVED that that the Board of Education, approve the services of Adams, Gutiérrez & Lattiboudere, LLC to defend Board Member, Trevaline Jackson, in the matter of Gray, Covely & Donohue v. Jackson, Docket #C35-15 before the School Ethics Commission at the hourly rate of \$150.00/hour for attorneys and \$85/hour for paralegals and costs, in accordance with indemnification statute N.J.S.A. 18A:12-20 and Board Policy No. 0148.

Motion carried. Roll call vote (6-0-2) with Mrs. Jackson and Mrs. Donohue abstaining.

Motion by Ms. Rosser, Seconded by Mrs. David-Kryszczak, to accept and approve the following recommendation:

BE IT RESOLVED that that the Board of Education, approve the services of Adams, Gutiérrez & Lattiboudere, LLC to defend Board Member, Matthew Vilary, in the matter of Gray, Covely & Donohue v. Vilary, Docket #C35-15 before the School Ethics Commission

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at the hourly rate of \$150.00/hour for attorneys and \$85/hour for paralegals and costs, in accordance with indemnification statute N.J.S.A. 18A:12-20 and Board Policy No. 0148.

Motion carried. Roll call vote (6-0-2) with Mr. Vilary and Mrs. Donohue abstaining.

Motion by Ms. Rosser, Seconded by Mrs. David-Kryszczak, to accept and approve the following recommendation:

BE IT RESOLVED that that the Board of Education, approve the services of Adams, Gutiérrez & Lattiboudere, LLC to defend Board Member, Brian McDonald, in the matter of Gray, Covely & Donohue v. McDonald, Docket #C35-15 before the School Ethics Commission at the hourly rate of \$150.00/hour for attorneys and \$85/hour for paralegals and costs, in accordance with indemnification statute N.J.S.A. 18A:12-20 and Board Policy No. 0148

Motion carried. Roll call vote (6-0-2) with Mr. McDonald and Mrs. Donohue abstaining.

ADJOURNMENT

Motion by Mr. Vilary, seconded by Mr. McDevitt, to adjourn.

Motion carried unanimously.

Michael Griggel
School Business Administrator/Board Secretary