

A regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 7:00p.m. prevailing time.

The meeting was called to order by Mrs. Susan David-Kryszczak at 7:00p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the South Jersey Times, the Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

ROLL CALL OF MEMBERS

Present

Benjamin Bono
Mark Getsinger
Stacy Gray
Rachel Green
Trevaine Jackson – arrived at 7:11pm
Ed Kalinowski
Susan David-Kryszczak
James McDevitt

Absent

Laura Newcomb

Also Present

Dr. Charles Ford, Superintendent
Mrs. Carolyn Morehead, Assistant Superintendent
Mr. William R. Blatchley, School Business Administrator/Board Secretary
Mr. Kyle Ulscht, School Solicitor – Machado Law Group

Pledge of Allegiance to the Flag.

APPROVAL OF MINUTES

Motion by Mr. Getsinger, seconded by Mr. Kalinowski, on the recommendation of the Superintendent to approve the Open Session minutes of the meeting held September 26, 2017.

Motion carried. Roll call vote (7-0).

PRESENTATIONS

1. Mrs. Matthews and Dr. Ford recognized 4th grade students from Good Intent school for their efforts and hard work on their “Regions of New Jersey” projects.
2. Mrs. Edna Stauffer, Foundation for Educational Excellence, provided an overview and brief history of the foundation and presented Dr. Ford with this year’s awards from the foundation.

Mrs. Jackson was seated at this time (7:11pm).

3. John McCoy, General Manager – Sodexo presented Jacob Stroup, High School ROTC student, with a \$500 award for a charity or school group of his choice for his outstanding accomplishments. Mr. Stroup donated his award to the High School ROTC program.
4. Commander Ballister and Senior Chief Colamarco provided an overview and brief history of the Deptford High School ROTC program.

PUBLIC PORTION (agenda items only)

Motion by Mrs. Gray, seconded by Mr. Bono, to open the public portion on agenda items only.

Motion carried unanimously.

No member of the public wished to be recognized at this time.

Motion by Mr. Getsinger, seconded by Mr. McDevitt, to close the public portion on agenda items only.

Motion carried unanimously.

COMMUNICATIONS

REPORTS

1. Superintendent
 - a. John Gray presented a donation of building signage on behalf of the Deptford Football Boosters.

Mrs. Kryszczak made a motion to accept the donation which was seconded by Mr. Bono. The motion was approved by all members present with Mrs. Gray abstaining from the vote.

- b. Sherry McAteer & Shasharaa Blackshear – Pre K Grant Funded Program
2. Committees:
 - a. Policy – Trevaline Jackson, Chairperson – Mrs. Jackson reported that the committee did not meet during the current period.
 - b. Personnel – Trevaline Jackson, Chairperson (**PCM Attachment**)
Mrs. Jackson reported that the committee met on 10/6/17. The minutes of that meeting were distributed to the members via email.
 - c. Curriculum – Stacy Gray, Chairperson – Mrs. Gray reported that the committee did not meet during the current period.
 - d. Finance – Mark Getsinger, Chairperson – Mr. Getsinger reported that the committee met on 10/10/17 to discuss utilization of equalization aid. The minutes of that meeting will be presented at a later date.
 - e. Buildings & Grounds – James McDevitt, Chairperson – Mr. McDevitt reported that the committee did not meet during the current period. He then updated the members on the progress of the roof/solar project.
 - f. Shared Services – Laura Newcomb, Chairperson – Mrs. Kryszczak reported on behalf of Mrs. Newcomb that the committee did not meet during the current period.

POLICY

Motion by Mrs. Jackson, seconded by Mr. Bono, on the recommendation of the Superintendent to approve the following:

1. Second reading of Policy 2700 – Services to Nonpublic School Students (M) (Revised) as attached (**Policy Attachment 1**).
2. Second reading of Policy & Regulation 7100 – Long-Range Facilities Planning (M) (Revised) as attached (**Policy Attachment 2**).
3. Second reading of Policy & Regulation 7101 – Educational Adequacy of Capital Projects (Revised) as attached (**Policy Attachment 3**).
4. Second reading of Policy & Regulation 7102 – Site Selection and Acquisition (Revised) as attached (**Policy Attachment 4**).
5. Second reading of Policy 7130 – School Closing (Revised) as attached (**Policy Attachment 5**).
6. Second reading of Policy 7300 – Disposition of Property (Revised) as attached (**Policy Attachment 6**).
7. Second reading of Regulation 7300.1 – Disposition of Instructional Property – Abolished as attached (**Policy Attachment 7**).
8. Second reading of Regulation 7300.2 – Disposal of Land (Revised) as attached (**Policy Attachment 8**).
9. Second reading of Regulation 7300.3 – Disposition of Personal Property (Revised) as attached (**Policy Attachment 9**).
10. Second reading of Regulation 7300.4 – Disposition of Federal Property (Revised) as attached (**Policy Attachment 10**).
11. Second reading of Policy 5190 – High School Graduation Ceremony (Revised) as attached (**Policy Attachment 11**).

12. Second reading of Policy 8600 – Pupil Transportation (M) (Revised) as attached (**Policy Attachment 12**).

Motion carried. Roll call vote (8-0).

PERSONNEL

Motion by Mrs. Gray, seconded by Mr. Bono, on the recommendation of the Superintendent to approve the following:

1. RETIREMENTS, RESIGNATIONS AND TERMINATIONS
 - a. Resignation of Kelly Huminski, paraprofessional, effective October 12, 2017.
2. LEAVES OF ABSENCE

LEAVES OF ABSENCE	LEAVE REQUESTED	FEDERAL MEDICAL LEAVE	NJ FLA	USE OF SICK DAYS	Date rec'd in BO
70641121, Maintenance, Medical	10/2/17 - 10/9/17	10/2/17 - 10/9/17	N/A	10/2/17 - 10/9/17	10/2/17
66242496, OV, Maternity	01/02/2018 - 4/4/18	1/2/18 - 3/23/18	3/26/18 - 4/4/18	1/2/18 - 1/16/18 personal 1/17/18 - 1/18/18 unpaid 1/19/18 - 4/4/18	10/2/17
70323902, PA, Medical REVISION	9/6/17 - 10/31/17 previously approved 9/6/17 - 9/15/17	9/6/17 - 10/31/17	N/A	9/6/17 - 10/31/17	10/2/17
70150032, Custodian, Caregiver, Intermittent	9/22/17 - 9/22/18	9/22/17 - 9/22/18	N/A	N/A	10/2/17
70315494, SL, Caregiver, Intermittent	9/22/17 - 9/22/18	9/22/17 - 9/22/18	N/A	N/A	10/2/17
85753500, OV, Medical	9/6/17 - 10/20/17	Not Eligible	N/A	9/6/17 - 9/19/17 personal 9/20/17 - 9/22/17 unpaid 9/25/17 - 10/20/17	10/4/17

3. TRANSFERS
 - a. Jeff Lebb, Elementary Vice Principal, to Vice Principal of Student Activities & Athletics, High School, on or after October 11, 2017 at a salary of \$89,000 (prorated) (pending negotiations) (replacement for M. Bilda who is being transferred to MMS).
4. EMPLOYMENT
 - a. Alyssa Baresich, Spartan Care Aide, District, effective October 26, 2017 through June 30, 2018 at a rate of \$12.00 per hour (pending criminal history record clearances and all pertinent paperwork).
 - b. Michael Masoorli, Custodian, effective October 11, 2017 through June 30, 2018 at a salary of \$41,537 (prorated) (pending negotiations) as per the applicable Unit agreement (replacing J. Matthews who resigned).
 - c. Terence Jackson, Service Aide, Central Early Childhood Center, effective October 11, 2017 for the 2017-2018 school year, at a salary of \$20.96 per hour (pending negotiations) as per the applicable Unit agreement (pending criminal history record clearance and all pertinent paperwork) (replacement for C. Stocklin who was promoted).

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- d. Stephanie Zeris-George, Pre K teacher, Pine Acres Early Childhood Center, effective October 16, 2017 through June 30, 2018 at a salary of \$54,555 (prorated) (pending negotiations), BA, Step 1, as per the applicable Unit agreement (pending criminal history record clearance and all pertinent paperwork) (new grant funded position).
- e. Jessica Lieve, Pre K PSD Teacher, Central Early Childhood Center, effective on or after October 16, 2017 through June 30, 2018 at a salary of \$54,855 (prorated) (pending negotiations), BA, Step 4 as per the applicable Unit agreement (pending criminal history record clearance and all pertinent paperwork) (replacement for K. Morrison who is being transferred).

5. PROMOTIONS

- a. Heather Jackson, Supervisor, Curriculum & Instruction, to Principal, Shady Lane Elementary, effective October 11, 2017 through June 30, 2018 at a salary of \$90,000 (prorated) (pending negotiations) (replacement for J. Scerbo who was transferred to Special Education).

6. PROFESSIONAL DEVELOPMENT

DATE	CONFERENCE/WORKSHOP	LOCATION	SCHOOL	EMPLOYEE	REGISTRATION COST
10/12/17	Mentoring Workshop	Blackwood Terrace	Special Services Oak Valley Lake Tract DHS MMS Good Intent New Sharon CECC	Cuevas, Daisy Faust, Maria Jones, Joann Johnson, Deborah Contreras, Rachel Dumbleton, Elizabeth Lehman, Danielle Wittkorn, Nancy Ekey, Ruth Diem, Jeanne	\$0.00
11/16/17	High Functioning Autism-Proven & Practical Interventions for Challenging Behaviors in Children	Cherry Hill, NJ	Special Services	Pawlowski, Kristi	\$0.00
11/20/17	Association of Student Assistance Professionals of NJ	Camden County Technical School	MMS	Gregori, Jaime	\$0.00
12/04/17	World Language with Dr. David Greer (NJDOE)	Pitman High School	DHS	Diaz, Jessica	\$0.00
12/04/17 12/05/17	AVID Path to Schoolwide; Critical Reading 1	DTHS	DHS	Dumbleton, Elizabeth Davis, Janaye Hixon, Jillian	\$500.00 per person (Grant Funded)
12/12/17	Leveled Literature Intervention	Pitman Schools	Good Intent	Schertzer, Ilisa Cornatzer, Cheryl	\$194.00 (Grant Funded)

7. OTHER

- a. Kelly Lynd, High School Art Club Advisor, for the 2017-2018 school year, at a stipend of \$1,532 (pending negotiations) as per the applicable Unit agreement.
- b. Nicole Sutton, High School JV Girls Basketball Coach, for the 2017-2018 school year, at a stipend of \$4,907 (pending negotiations) as per the applicable Unit agreement.
- c. Brandon Williams, Asst. Winter Weight Training Coach, for the 2017-2018 school year, at a stipend of \$2,426 (pending negotiations) as per the applicable Unit agreement.

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- d. Donna LaMonaca, Wilson Instructor for Special Education student #800002616, effective October 11, 2017 through June 30, 2018 at a rate of \$75.00 per session per day.
- e. Eugene Reid, Freshmen/Asst. Boys Basketball Coach, for the 2017-2018 school year, at a stipend of \$3,793 (pending negotiations) as per the applicable Unit agreement.
- f. Gregory Schofield, Wrestling Coach, Middle School, for the 2017-2018 school year at a stipend of \$3,494 (2015-2016 DEA contract pending negotiations) as per the applicable Unit agreement.
- g. John Fountain, Jr., student worker, for the School-to-Career Transition Vocational program for up to 25 hours per week at a rate of \$8.44 per hour for the 2017-2018 school year effective October 11, 2017 through June 14, 2018.
- g. Appointment of Jackie Scerbo as the 504 Committee Coordinator for the 2017-2018 school year effective October 11, 2017.
- i. Appointment of Jackie Scerbo as District Co-Homeless Liaison for the 2017-2018 school year effective October 11, 2017.
- j. In accordance with the laws of the State of New Jersey and the School Code, Jeff Lebb is appointed as the District Title IX Coordinator for the 2017-2018 school year effective on or after October 11, 2017.
- k. Dean Forbes, paraprofessional, to provide support to special education student 700000220 during the after school HS bowling team on an as needed basis at a rate of \$25.00 per hour.
- l. Steve Hart, paraprofessional, to provide support for special education students 999000098 and 500002311 during the after school MMS Intramurals on an as needed basis at a rate of \$25.00 per hour.
- m. Leigh Steinberg, paraprofessional Steve Hart, paraprofessional to provide support for special education students 700000489, 999000082, 700000528, and 700002191 during the after school MMS Art Club on an as needed basis at a rate of \$25.00 per hour.
- n. Shobha Puri, paraprofessional and Steve Hart, as a substitute paraprofessional to provide support for special education students 999000098 and 700002191 during the after school MMS Computer Club on an as needed basis at a rate of \$25.00 per hour.

Motion carried on all items except 7k. Roll call vote (8-0).

Motion by Mrs. Jackson, seconded by Mr. Getsinger, to approve Item 7k:

- k. Dean Forbes, paraprofessional, to provide support to special education student 700000220 during the after school HS bowling team on an as needed basis at a rate of \$25.00 per hour.

Motion carried on item 7k. Roll call vote (7-0-1) with Mrs. Gray abstaining.

CURRICULUM

Motion by Mrs. Jackson, seconded by Mr. Bono, on the recommendation of the Superintendent to approve the following:

- 1. Deptford Drug Alliance to present an assembly on anti-bullying, conflict resolution and character education program at no cost to the district on the following dates, times and locations and intermittently throughout the 2017-2018 school year:

Oak Valley	Nov. 20, 2017	9:00
Lake Tract	Nov. 20, 2017	1:30
Good Intent	Nov 21, 2017	9:00
Shady Lane	Nov 21, 2017	1:30

- 2. FUREver As Friends as a pet therapy program within Deptford Township School District to work with some of our special education programs throughout the district. The initial therapy team in a School is \$200.00 and \$125.00 for each additional therapy team assigned to the same School based upon a ten (10) month school year. The fee shall be prorated based on the actual start date of the Program.

Motion carried. Roll call vote (7-0-1) with Mrs. David-Kryszczak abstaining.

STUDENTS

Motion by Mrs. Gray, seconded by Mr. Getsinger, on the recommendation of the Superintendent to approve the following:

1. Revised 2017-2018 school calendar to reflect a shortened day only for Middle School students on 5/25/18 as attached (**Student Attachment 1**).

2. The following students as tuition received per details below:

Student ID	Program	School	Sending District	Tuition	Related Service Charge
800003194	Autism	Pine Acres	Westville	\$23,691- SY 17-18 \$3,500-ESY	

*Rescind the previous board motion on 8/29/2017 for student 800003194 due to the wrong sending district.

3. Acknowledgement of homeschooled student 800003013 effective September 15, 2017 for the 2017-2018 school year.

4. Homebound Instruction placements as follows:

Student ID	Type	Placement	# of hrs per week	Cost	Start Date	End Date
200002510	Regular Ed	Education Inc.	10	\$41.50/hr	9/22/2017	TBD
100002771	Regular Ed	Education Inc.	10	\$41.50/hr	10/2/2017	TBD

5. Field trips as listed below:

DATE	DESTINATION	SCHOOL	PARTICIPATING CLASS/CLUB	TEACHER	ADMISSION COST	TRANSPORTATION COST
10/25/2017	South Jersey Food Bank	MMS	MMS Autism, MD Program & New Sharon	Serebransky	\$0.00	\$0.00
11/03/2017	Duffield's	MMS	MMS Autism, MD Program & New Sharon	Serebransky	\$0.00	\$0.00
11/11/2017	US Naval Academy	DHS	NJROTC	Ballister	\$0.00	\$5.00
12/07/2017	United Artist or Regal Cinemas	MMS	MMS Autism, MD Program & New Sharon	Serebransky	\$11.42	\$0.00
12/18/2017	Deptford Recreation Center	DHS	Health Care Careers/National Honor Society	Quinones	\$0.00	\$0.00
12/22/2017	Deptford Mall	MMS	MMS Autism, MD Program & New Sharon	Serebransky	\$0.00	\$0.00

Motion carried. Roll call vote (8-0).

FINANCE

Motion by Mr. Kalinowski, seconded by Mr. Bono, on the recommendation of the School Business Administrator to approve the following:

1. The submission and acceptance of the 2017-2018 ESEA Grant Application as follows:

Title I	\$526,972
Title IIA	\$105,228
Title III	\$15,301
Title IV	\$10,000
Total	\$657,501

2. That the following full and partial salaries be paid from the ESEA Title I grant for the 2017/2018 school year:

	Total Salary	Salary charged to 20-231-100-101-00	Salary Charged to General	Percentage paid through Title 1
Title 1 BSI teachers – MMS				
Jane Newby	\$82,015	\$82,015		100%
Lauren Rymal	\$57,055	\$5,985	\$51,070	10.40%
	\$139,070	\$88,000	\$51,070	
Title 1 BSI teachers – CECC				
Tonya Foster	\$27,278	\$27,278		100%
Jennifer Urzillo	\$28,528	\$28,528		100%
	\$55,806	\$55,806		
Title 1 BSI Teachers – GI				
Glori Davison	\$27,278	\$27,278		100%
Ilisa Schertzer	\$27,328	\$27,328		100%
	\$54,606	\$54,606		
Title 1 BSI Teachers – LT				
Alicia Gilham	\$27,278	\$27,278		100%
Bruce Hunter	\$27,278	\$27,278		100%
	\$54,556	\$54,556		
Title I BSI Teachers – SL				
Ariel Golan	\$27,278	\$27,278		100%
Brittany Hearn	\$27,278	\$27,278		100%
Jennifer White	\$27,378	\$27,378		100%
Blythe McStravick	\$28,578	\$28,578		100%
Patricia Severino	\$27,328	\$27,328		100%
Deborah VanPelt	\$27,278	\$27,278		100%
	\$165,118	\$165,118		

3. Discard of the following books from the high school. They are no longer in use.

Book title	Quantity	Author	Copy Right Date	ISBN
Science Spectrum	81	Holt	2001	0-03-054349-5
Chemistry Lab Manual	123	Addision-Wesley	1995	0-201-86165-x
ChemCom: Chemistry in the Community	41	Keith Shea	1993	0-8403-5505-x
General Science	35	Allyn and Bacon	1989	0-13-350810-2
General Science Activity Book	16	Allyn and Bacon	1989	0-13-350836-6

4. Acceptance of a grant/donation from Colonial Pipeline Company in the amount of \$500 to Lake Tract Elementary School.

5. Acceptance of a quote for Student Transportation for Monongahela Middle School received from Holcomb Transportation, LLC in the amount of \$1,625 as in accordance with the results of the Request for Quotation:

Company		Total
Holcomb Transportation, LLC	5 buses @ \$325.00	\$1,625.00
First Student Charter Bus	5 buses @ \$351.75	\$1,758.75
McGough Bus Company, Inc.	5 buses @ \$475.00	\$2,375.00

6. Disposal of one (1) metal filing cabinet, dented and rusted, at Lake Tract Elementary School.

Motion carried. Roll call vote (8-0).

BUILDINGS AND GROUNDS

There were no items under Buildings and Grounds.

UNFINISHED BUSINESS

Mrs. Gray asked if there was an update on the LEAP program. Dr. Ford noted that program review was in progress and that results would be presented at the conclusion of the review. Mrs. Gray expressed her concerns regarding the need for district provided facial tissues at both the high school and middle school. She asked if there were roof leaks over the weekend as a result of the rain. Mr. Blatchley responded that there were. Mrs. Gray asked if there were provisions in the bargaining agreement with regard to clothing purchases. She noted that support staff did not present a “uniform appearance” to building visitors which would readily identify them as support staff. Mr. Blatchley responded that there were provisions for clothing reimbursement but that he was unsure as to the specific requirements.

Mrs. Green noted the success of the event honoring Dr. King and thanked Dr. Ford for the letter he prepared to commemorate the event.

Mrs. Jackson asked if Dr. Ford conducted walkthroughs. Dr. Ford responded that he does and that it was his intent to try and visit each classroom in the district at least once during the school year.

Mrs. David-Kryszczak distributed a draft of 2017-2018 Board Goals for member consideration.

NEW BUSINESS

There was nothing under New Business.

PAYMENT OF BILLS

Motion by Mr. McDevitt, seconded by Mr. Bono, to approve the payment of the following bills, with funds available, per approval of the Superintendent and the Finance Committee (**Bills List Attachment**):

Payment of:	Amount
General Bills	\$568,991.74
Cafeteria Bills	\$0
Total Bills	\$568,991.74

Motion carried. Roll call vote (8-0).

PUBLIC PORTION

Motion by Mr. McDevitt, seconded by Mr. Bono, to open the public portion.

Motion carried unanimously.

No member of the public wished to be recognized at this time.

Motion by Mr. McDevitt, seconded by Mr. Getsinger, to close the public portion.

Motion carried unanimously.

RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC

Motion by Mr. Kalinowski, seconded by Mr. Bono, on the recommendation of the Superintendent to approve the following:

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 9:00 p.m. this evening. Action will be taken following the closed session.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy (residency hearing, review of HIB incidences);
- X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is: personnel

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, William R. Blatchley, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on October 10, 2017 in Deptford, New Jersey.

William R. Blatchley, Board Secretary

Motion carried unanimously.

RETURN TO PUBLIC SESSION

Motion by Mr. McDevitt, seconded by Mrs. Gray, to return to public session at 9:07p.m.

Motion carried unanimously.

Motion by Mrs. Jackson, seconded by Mr. McDevitt, to accept the recommendation of the Superintendent and affirm the action taken to place employee 79102232 on paid administrative leave effective 9/25/17.

Motion carried. Roll call vote (8-0).

ADJOURNMENT

Motion by Mr. McDevitt, seconded by Mr. Bono, to adjourn at 9:14p.m.

Motion carried unanimously.

William R. Blatchley
School Business Administrator/Board Secretary