

A regular meeting of the Board of Education of the Township of Deptford was held at the above place and date at 7:00p.m. prevailing time.

The meeting was called to order by Mrs. Susan David-Kryszczak at 7:02p.m.

Statement: In accordance with the Sunshine Law: Notice of this meeting has been provided to the South Jersey Times, the Courier Post, the District Website, and the Municipal Clerk of the Township of Deptford to be posted in a public place.

ROLL CALL OF MEMBERS

Present

Benjamin Bono
Mark Getsinger
Stacy Gray
Rachel Green
Trevaine Jackson
Ed Kalinowski
Susan David-Kryszczak
James McDevitt
Laura Newcomb

Absent

Also Present

Dr. Charles Ford, Superintendent
Mrs. Carolyn Morehead, Assistant Superintendent
Mr. William R. Blatchley, School Business Administrator/Board Secretary
Ms. Isabel Machado, School Solicitor – Machado Law Group

Pledge of Allegiance to the Flag.

APPROVAL OF MINUTES

Motion by Mrs. Green, seconded by Mrs. Newcomb, on the recommendation of the Superintendent to approve the 1st Executive Session minutes of the meeting held July 11, 2017.

Motion carried. Roll call vote (9-0).

Motion by Mrs. Green, seconded by Mrs. Gray, on the recommendation of the Superintendent to approve the 2nd Executive Session minutes of the meeting held July 11, 2017 as amended to include Mrs. Green's comments regarding the process used to hire the new business administrator.

Motion carried. Roll call vote (9-0).

PUBLIC PORTION (agenda items only)

Motion by Mr. Kalinowski, seconded by Mrs. Newcomb, to open the public portion on agenda items only.

Motion carried unanimously.

Mrs. Alcott spoke regarding item 7d.

Motion by Mrs. Newcomb, seconded by Mr. Getsinger, to close the public portion on agenda items only.

Motion carried unanimously.

COMMUNICATIONS

There were no communications.

REPORTS

1. Superintendent – Mr. Allen, High School Principal, conducted a presentation regarding the Spartan Period at the High School. Following the presentation, he engaged in a question and answer period with members regarding their thoughts and concerns in reference to the program.
2. Committees:
 - a. Policy – Trevaline Jackson, Chairperson – Mrs. Jackson reported that the committee met on 9/12/17. The minutes of that meeting will be presented to the members at a future date. She noted that the committee discussed a number of mandated policy changes and that there was specific discussion regarding the following policies:

8600	Pupil Transportation
5450	Co-Curricular Awards
No Policy	Gym Uniforms
5190	HS Graduation Ceremony
5330.01	Medical Marijuana
2700	Service to Non-Publics
5600	Pupil Discipline
 - b. Personnel – Trevaline Jackson, Chairperson (**PCM Attachment**) – the committee did not meet during the current period.
 - c. Curriculum – Stacy Gray, Chairperson – Mrs. Gray reported that the committee did not meet during the current period but she was working to schedule a meeting next week.
 - d. Finance – Mark Getsinger, Chairperson (**FCM Attachment**) – Mr. Getsinger reported that the committee met on 8/31/17. The minutes of that meeting are presented in the attachment. Mrs. Green requested that a meeting be scheduled to discuss the Superintendent’s budget recommendations regarding the additional equalization aid when ready.
 - e. Buildings & Grounds – James McDevitt, Chairperson – Mr. McDevitt reported that the committee did not meet during the current period. He noted that work on the roof/solar project was continuing.
 - f. Shared Services – Laura Newcomb, Chairperson (**SS Attachment**) – Mrs. Newcomb reported that the committee met on 8/31/17. The minutes of that meeting are presented in the attachment. She noted that the Board and Township Solicitors were working to craft the agreement pertaining to the Oak Valley School/Veterans Park land transfer in accordance with the committee’s comments and concerns regarding use and maintenance. She also noted that the Business Administrator and Township Manager had held an introductory meeting in early September.

POLICY

There were no items under Policy.

PERSONNEL

Motion by Mr. McDevitt, seconded by Mr. Bono, on the recommendation of the Superintendent to approve the following:

1. RETIREMENTS, RESIGNATIONS AND TERMINATIONS
 - a. Resignation of James T. Matthews III, custodian, effective August 29, 2017.
2. LEAVES OF ABSENCE

LEAVES OF ABSENCE	LEAVE REQUESTED	FEDERAL MEDICAL LEAVE	NJ FLA	USE OF SICK DAYS	Date rec'd in BO
70402607, Maintenance, Medical, REVISION	7/11/17 - 9/15/17 previously approved 7/11/17 - 9/11/17	7/11/17 - 9/15/17	N/A	7/11/17 - 9/15/17	9/5/17
59271775, SL, Medical	9/6/17 - 10/6/17	9/6/17 - 10/6/17	N/A	9/6/17 - 10/6/17	8/24/17

70102397, HS, Maternity, REVISION	9/6/17 - 12/22/17 previously approved 9/25/17 - 12/22/17	9/6/17 - 11/22/17	11/27/17 - 12/22/17	9/6/17 - 11/17/17 unpaid 11/22/17 - 12/22/17	8/30/17
70323902, PA, Medical	9/6/17 - 9/15/17	9/6/17 - 9/15/17	N/A	9/6/17 - 9/15/17	9/6/17

3. TRANSFERS

- a. Tammy Hyde, food service worker at High School, to cook at Oak Valley effective September 13, 2017 at a rate of \$18.61 per hour as per the applicable Unit agreement (2015-2016 DEA contract, pending negotiations).
- b. Kelly Lunn, cook, Oak Valley, to food service worker at High School (per employee's request), effective September 13, 2017 at a rate of \$17.61 per hour as per the applicable Unit agreement (2015-2016 DEA contract, pending negotiations).

(Addendum)

- c. Jackie Scerbo, Principal, Shady Lane Elementary to Assistant Director of Special Education and Special Programs effective on or after October 2, 2017 through June 30, 2018. This is a voluntary transfer with no increase in salary.

4. EMPLOYMENT

- a. Shannon Skacel, Service Aide, Central Early Childhood Center, effective September 13, 2017 through June 30, 2018 at a salary of \$20.96 per hour (2015-2016 DEA contract, pending negotiations) as per the applicable Unit agreement (pending criminal history record clearance and all pertinent paperwork) (replacement for K. Wood who resigned).
- b. Tess Millard, substitute custodian, effective September 13, 2017 through June 30, 2018 at a rate of \$12.50 per hour as previously approved by the Board.
- c. Eric Shaw, substitute custodian, effective September 13, 2017 through June 30, 2018 at a rate of \$12.50 per hour as previously approved by the Board.
- d. John Gaimari, substitute bus aide, effective September 13, 2017 through June 30, 2018 at a rate of \$9.50 per hour as previously approved by the Board.
- e. Susan Baresich, Spartan Care Provider, District, effective September 13, 2017 for the 2017-2018 school year at a rate of \$15.00 per hour.
- f. Richard Kibler, Spartan Care Provider, District, effective September 13, 2017 for the 2017-2018 school year at a rate of \$15.00 per hour.
- g. Robert Ludwick, Spartan Care Provider, District, effective September 13, 2017 for the 2017-2018 school year at a rate of \$15.00 per hour.

(Addendum)

- h. Francis Salerno, substitute custodian, effective September 13, 2017 through June 30, 2018 at a rate of \$12.50 per hour as previously approved by the Board.
- i. Tatiana Rodriguez, substitute call in bus aide, effective September 13, 2017 through June 30, 2018 at a rate of \$9.50 per hour as previously approved by the Board.

5. PROMOTIONS

(Addendum)

- a. Michael Nicely, Assistant Director of Special Education & Special Programs to Director of Special Education and Special Programs effective October 2, 2017 through June 30, 2018 at a salary of \$99,224 (prorated) (pending negotiations).

6. PROFESSIONAL DEVELOPMENT

DATE	CONFERENCE/WORKSHOP	LOCATION	SCHOOL	EMPLOYEE	REGISTRATION COST
09/27/17 - 09/29/17	SPELL JIF Retreat	Atlantic City, NJ	Business Office	Ardino, Gerri	\$0

09/20/17 11/29/17 01/30/18 03/13/18 05/29/18	Genesis User Group Meeting	Lenape Regional High School	Technology	Solen, Karen	\$0
09/19/17	Pascal Sykes Foundation Grantee Conference	Eatontown, NJ	Special Services	Nicely, Michael	\$0

7. OTHER

- a. Jamal White, First Assistant Boys Basketball Coach, for the 2017-2018 winter season at a stipend of \$3,915 (pending negotiations) as per the applicable Unit agreement (replacement for R. Gill who resigned).
- b. Dan Fishman, Head Girls Bowling Coach, for the 2017-2018 school year at a stipend of \$4,913 (pending negotiations) as per the applicable Unit agreement.
- c. All part time elementary BSI teachers to work full days on the following professional development days: 9/6/17 & 9/7/17 (dates missing from 8/15/17 BOE approval). Teachers will be compensated for the full day at their prorated daily rate.
- d. BE IT RESOLVED, that the Board approves the Chief School Administrator's recommendation to approve the reinstatement of the following positions, effective September 12, 2017, for the 2017-2018 school year:

Vice Principal of Monongahela Middle School

BE IT FURTHER RESOLVED, that the Board approves the Chief School Administrator's recommendation to approve the transfer of Maureen Bilda from her position as Vice Principal for Student Activities & Athletics to the position of Vice Principal of Monongahela Middle School on or after September 12, 2017. Ms. Bilda's salary and benefits shall remain the same.

- e. Jeffrey Jarrell, Freshmen/Assistant Football Coach, effective September 13, 2017 for the 2017-2018 school year at a stipend of \$4,739 (pending negotiations) as per the applicable Unit agreement.
- f. Revised Job Description for Transportation Supervisor (T-1) as attached (**Personnel Attachment 7f**).

Motion carried. Roll call vote (8-0-1) with Mrs. Gray abstaining.

CURRICULUM

There were no items under Curriculum.

STUDENTS

Motion by Mrs. Gray, seconded by Mrs. Green, on the recommendation of the Superintendent to approve the following:

1. The following GCIT students and Deptford residents to participate in the 2017-2018 Marching Band Program: Carlos Ramos and Caitlin Sales.
2. Out of District Placements as follows:

School	Program	Student ID	Tuition Rate	Other Billable Rates
Harrison Twp (11-000-100-562-00-0)	MD	110000138	\$27,260	\$19,700 1:1 OT-\$71.90 p/h PT-\$74.30 p/h Sp-\$57.90 p/h
Harrison Twp (11-000-100-562-00-0)	MD	110000069	\$27,260	\$19,700 1:1 OT-\$71.90 p/h PT-\$74.30 p/h Sp-\$57.90 p/h
Holy Angels (11-000-100-562-00-0)	Gen	700004082	\$4,650	
YALE School (11-000-100-566-00-0)	BD	800000109	\$57,965.40	

Motion carried. Roll call vote (9-0).

FINANCE

Motion by Mr. Bono, seconded by Mr. Getsinger, on the recommendation of the School Business Administrator to approve the following:

1. Donation of \$2,500 and 15 Nike soccer balls to the Deptford High School girls’ soccer program from the Spartan Summer League. This donation is to show our appreciation for allowing the Deptford High School fields to be used for the summer league.
2. Approve and accept the grant award for the Preschool Education Expansion Aide Grant (PEEA) for 2017-2018 in the revised amount of \$1,988,386 as attached (**Finance Attachment 2**). Grant application was revised from previously approved amount of \$1,569,946 to add two additional classrooms. The NJDOE awarded the grant based on the amended application with the additional classrooms.

Motion carried. Roll call vote (9-0).

BUILDINGS AND GROUNDS

Motion by Mrs. Gray, seconded by Mr. Bono, on the recommendation of the School Business Administrator to approve the following:

1. Submission of additional requests to the County Office for a waiver for the requirement of a toilet room facility in a kindergarten classroom at Central Early Childhood Center and Pine Acres Early Childhood Center for the 2017-2018 school year as attached (**Buildings & Grounds Attachment 1**) pursuant to PEEA Grant Acceptance.

Motion carried. Roll call vote (9-0).

UNFINISHED BUSINESS

Mrs. Gray asked if there was ink for modeling class – it was confirmed that there was. She inquired whether there was any change in responsibility specified in the new Tech Mentor job description language – She was informed that there was no change in responsibility. She also suggested that there was a need for a webpage update concerning Spartan period.

Mr. McDevitt inquired about a problem with a garage door at the High School. He was informed that Mr. Sheairs had been made aware and that a service contractor had been called.

NEW BUSINESS

Mrs. Gray inquired about a meeting with Under Armour. The Superintendent noted that he would be scheduling a meeting with them. She suggested that a 1:1 computer initiative be considered. She asked about the availability of Free & Reduced Lunch forms and suggested that a Board Goal regarding better communication be considered.

Mrs. Green inquired about the status of the Academies specifically the Business Academy. She gave several suggestions regarding additions to the Business Academy offerings.

Mr. McDevitt inquired as to the status of transportation’s operations during the first week of school. The Business Administrator responded that the start of operations was somewhat less than satisfactory but had continued to improve as the week progressed.

PAYMENT OF BILLS

Motion by Mrs. Newcomb, seconded by Mr. Bono, to approve the payment of the following bills, with funds available, per approval of the Superintendent and the Finance Committee (**Bills List Attachment**):

Payment of:	Amount
General Bills	\$598,750.96
Cafeteria Bills	\$0

Total Bills	\$598,750.96
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Motion carried. Roll call vote (9-0).

PUBLIC PORTION

Motion by Mr. Getsinger, seconded by Mr. Bono, to open the public portion.

Motion carried unanimously.

Ms. Seidlmann spoke about the process for releasing students from the bus at bus stops.

Ms. Ferrigno spoke about Spartan Period. She expressed concern over the changes and the communication with parents regarding those changes.

Mr. Spross spoke regarding a Donaldson hearing on his behalf.

Ms. Rosser noted that she was very happy with the transportation staff serving her students. She asked if the Board had considered utilizing Holy Redeemer to make room for increased program enrollment.

Ms. Ayres spoke regarding Spartan period. She was concerned that students were unable to get extra help in an "advisory" due to the student/teacher ratio.

Motion by Mr. McDevitt, seconded by Mr. Bono, to close the public portion.

Motion carried unanimously.

Mrs. David-Kryszczak called for a ten minute recess at 8:55p.m.

Mrs. Gray excused herself from the meeting at 9:02p.m.

Mrs. David-Kryszczak resumed the meeting at 9:05p.m.

RESOLUTION AUTHORIZING A MEETING CLOSED TO THE PUBLIC

Motion by Mr. McDevitt, seconded by Mr. Getsinger, on the recommendation of the Superintendent to approve the following:

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 10:00 p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting:
Employee Grievances

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

September 12, 2017

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, William R. Blatchley, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the Township of Deptford at their meeting held on September 12, 2017 in Deptford, New Jersey.

William R. Blatchley, Board Secretary

Motion carried unanimously.

RETURN TO PUBLIC SESSION

Motion by Mr. Bono, seconded by Mr. Getsinger, to return to public session at 9:53p.m.

Motion carried unanimously.

ADJOURNMENT

Motion by Mr. Bono, seconded by Mrs. Newcomb, to adjourn at 9:54p.m.

Motion carried unanimously.

William R. Blatchley
School Business Administrator/Board Secretary