

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	3,775.0	3,766.0	3,581.0
Pupils On Roll Regular Shared-Time	6.0	1.0	0.0
Pupils On Roll Special Ed Full-Time	536.0	582.0	581.0
Pupils On Roll Special Ed Shared-Time	12.0		0.0
Pupils On Roll SUBTOTAL	4,329.0	4,349.0	4,162.0
Pupils in Private School Placements	24.0	20.0	20.0
Pupils Sent to Contracted Preschool	1.0		0.0
Pupils Sent to Other Districts Regular	9.0	5.0	6.0
Pupils Sent to Other Districts Special Ed	55.5	54.0	58.0
Pupils Received	21.0	6.0	4.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	37,188,880	38,464,482	39,687,220
Total Tuition	10-1300	322,655	192,584	300,000
Unrestricted Miscellaneous Revenues	10-1XXX	316,033	43,000	115,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	1	1
Subtotal - Revenues From Local Sources		37,827,568	38,700,067	40,102,221
Revenues from State Sources:				
School Choice Aid	10-3116	54,078	126,182	126,182
Categorical Transportation Aid	10-3121	316,708	316,708	365,085
Extraordinary Aid	10-3131	236,902	215,000	215,000
Categorical Special Education Aid	10-3132	2,287,352	2,287,352	2,328,005
Equalization Aid	10-3176	20,154,580	20,154,580	20,209,857
Categorical Security Aid	10-3177	461,530	461,530	483,815
Under Adequacy Aid	10-3180		0	12,894
PARCC Readiness Aid	10-3181		0	41,780
Per Pupil Growth Aid	10-3182		0	41,780
Professional Learning Community Aid	10-3183		0	41,980
Other State Aids	10-3XXX	133,472	96,454	0
Subtotal - Revenues From State Sources		23,644,622	23,657,806	23,866,378
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	79,692	61,416	120,407
ARRA/SEMI Revenue	10-4210	37,638	0	0
Subtotal - Revenues From Federal Sources		117,330	61,416	120,407
Budgeted Fund Balance - Operating Budget	10-303	0	2,919,152	2,080,961
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	750,000	1,039,000
Withdrawal From Bus Advertising Reserve For Fuel Costs	10-315	0	2,415	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Adjustment For Prior Year Encumbrances		0	209,412	0
Actual Revenues (Over)/Under Expenditures		1,339,695	0	0
Total Operating Budget		62,929,215	66,300,268	67,208,967
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	15,513	7,847	0
Total Revenues From Local Sources	20-1XXX	15,513	7,847	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	95,198	0
Preschool Education Aid	20-3218	833,316	706,200	819,192
Other Restricted Entitlements	20-32XX	128,789	150,537	127,956
Total Revenues From State Sources		962,105	951,935	947,148
Revenues from Federal Sources:				
Title I	20-4411-4416	457,437	608,072	516,861
Title II	20-4451-4455	104,114	105,942	90,051
Title III	20-4491-4494	9,071	34,445	29,278
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,173,855	1,226,411	1,042,449
Other	20-4XXX	96,843	0	0
Total Revenues From Federal Sources		1,841,320	1,974,870	1,678,639
Transfers From Operating Budget-Prek	20-5200	25,205	249,561	538,780
Total Grants And Entitlements		2,844,143	3,184,213	3,164,567
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,435,800	1,443,800	1,348,686
Total Revenues From Local Sources		1,435,800	1,443,800	1,348,686
Total Local Repayment Of Debt		1,435,800	1,443,800	1,348,686

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Repayment Of Debt		1,435,800	1,443,800	1,348,686
Total Revenues/Sources		67,209,158	70,928,281	71,722,220
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	25,205	249,561	538,780
Total Revenues/Sources Net of Transfers		67,183,953	70,678,720	71,183,440

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	22,347,021	23,290,440	23,548,671
Special Education - Instruction	11-2XX-100-XXX	2,874,817	3,437,921	3,737,131
Basic Skills/Remedial - Instruction	11-230-100-XXX	683,110	648,286	656,479
Bilingual Education - Instruction	11-240-100-XXX	180,000	172,688	178,692
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	212,460	222,457	223,822
School-Sponsored Athletics - Instruction	11-402-100-XXX	430,140	498,319	509,813
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,773,644	3,298,368	2,885,334
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	71,327	69,138	90,293
Undist. Expenditures - Health Services	11-000-213-XXX	550,865	576,172	585,543
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	578,904	697,876	731,153
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,398,774	1,995,030	2,336,954
Undist. Expenditures - Guidance	11-000-218-XXX	945,725	972,727	885,180
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,144,824	1,199,347	1,245,232
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	299,676	334,289	238,905
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	582,706	650,636	475,303
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	311,449	306,610	425,052
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,042,134	993,848	955,363
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,554,577	3,129,772	2,768,902
Undist. Expend. - Central Services	11-000-251-XXX	624,945	676,126	660,673
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	882,199	914,232	961,567
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,755,410	5,830,549	5,639,159
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,215,472	4,066,842	3,549,565
Personal Services - Employee Benefits	11-XXX-XXX-2XX	9,855,282	10,705,047	12,513,975
Total Undistributed Expenditures		34,587,913	36,416,609	36,948,153
Total General Current Expense		61,315,461	64,686,720	65,802,761

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	682,422	241,269	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	729,952	1,152,881	1,186,841
Interest Deposit To Capital Reserve	10-604	0	1	1
Total Capital Outlay		1,412,374	1,394,151	1,186,842
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	39,820	0	0
Summer School - Support Services	13-422-200-XXX	56,211	0	0
Total Summer School	13-422-X00-XXX	96,031	0	0
Other Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	0	46,320	40,320
Other Special Schools - Support Services	13-4XX-200-XXX	0	53,280	53,280
Total Other Special Schools	13-4XX-X00-XXX	0	99,600	93,600
Total Special Schools	13-XXX-XXX-XXX	96,031	99,600	93,600
Transfer Of Funds To Charter Schools	10-000-100-56X	105,349	119,797	125,764
General Fund Grand Total		62,929,215	66,300,268	67,208,967
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	15,513	7,847	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	416,292	711,693	828,004
Support Services	20-218-200-XXX	308,063	339,266	529,968
Fac Acquisition And Constr. Services	20-218-400-XXX	134,166	0	0
Total Preschool Education Aid	20-218-XXX-XXX	858,521	1,050,959	1,357,972
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	9,499	8,337	7,232
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	43,739	43,021	40,657
Nonpublic Handicapped Services	20-XXX-XXX-XXX	55,302	71,491	65,286

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Nonpublic Nursing Services	20-XXX-XXX-XXX	15,271	11,734	11,552
Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,978	3,040	0
Nonpublic Security Aid	20-XXX-XXX-XXX	0	3,775	3,229
Other	20-XXX-XXX-XXX	0	9,139	0
Total Other State Projects		128,789	150,537	127,956
Total State Projects	20-XXX-XXX-XXX	987,310	1,201,496	1,485,928
Federal Projects:				
Title I	20-XXX-XXX-XXX	457,437	608,072	516,861
Title II	20-XXX-XXX-XXX	104,114	105,942	90,051
Title III	20-XXX-XXX-XXX	9,071	34,445	29,278
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,173,855	1,226,411	1,042,449
Other	20-XXX-XXX-XXX	96,843	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,841,320	1,974,870	1,678,639
Total Special Revenue Funds		2,844,143	3,184,213	3,164,567
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,435,800	1,443,800	1,348,686
Total Debt Service Funds		1,435,800	1,443,800	1,348,686
Total Expenditures/Appropriations		67,209,158	70,928,281	71,722,220
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	25,205	249,561	538,780
Total Expenditures Net of Transfers		67,183,953	70,678,720	71,183,440

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,240,854	1,400,142	1,900,142	1,321,817
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,502,088	2,502,088	1,752,089	713,090
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	6,930,324	4,424,203	1,502,636	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,074	\$12,538	\$13,343	\$13,403	\$14,499
Total Classroom Instruction	\$7,387	\$7,560	\$8,041	\$7,983	\$8,756
Classroom-Salaries and Benefits	\$6,931	\$6,991	\$7,509	\$7,409	\$8,316
Classroom-General Supplies and Textbooks	\$223	\$337	\$287	\$326	\$209
Classroom-Purchased Services	\$232	\$232	\$244	\$247	\$230
Total Support Services	\$1,645	\$1,730	\$1,969	\$1,968	\$2,199
Support Services-Salaries and Benefits	\$1,533	\$1,605	\$1,742	\$1,730	\$1,914
Total Administrative Costs	\$1,294	\$1,410	\$1,443	\$1,568	\$1,568
Administration Salaries and Benefits	\$1,096	\$1,113	\$1,160	\$1,218	\$1,219
Total Operations and Maintenance of Plant	\$1,479	\$1,541	\$1,558	\$1,550	\$1,609
Operations and Maintenance-Salaries and Benefits	\$976	\$1,013	\$1,009	\$1,001	\$1,090
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$149	\$178	\$200	\$200	\$219
Total Equipment Costs	\$48	\$190	\$44	\$56	\$0
Legal Costs	\$31	\$38	\$28	\$42	\$39
Employee Benefits as a percentage of salaries*	26.63%	25.39%	27.40%	25.88%	29.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	Hunterdon County and Middlesex Regional School Districts- Fuel	0
Transportation Services, including Fuel	Stratford School District (Deptford provides the service)	0
Purchasing	Hunterdon County Ed Services Commission	0
Purchasing	Middlesex Regional Ed Services Commission	0
Purchasing	Ed-Data (school supplies)	0
Purchasing	ACT (telecommunications, internet) and ACES (power/utilities)	0
Municipal/Public Works	SRO Services	0
Professional Staff Development	Various Districts (PLN- grad courses for teachers), EIRC	0
Technology Services	Burlington County Special Services SD	0
Insurance Coverages and Benefits	GCSSD JIF (insurance package)	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	39,687,220
(B) Estimated Net Taxable Valuation (as of 03/01/16)	2,797,249,493
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.4188
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	41,035,906
(E) Estimated Net Taxable Valuation (as of 03/01/16)	2,797,249,493
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.4670

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	39,687,220
(H) Estimated Equalized Valuation (as of 02/01/16)	2,791,165,100
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4219
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	41,035,906
(K) Estimated Equalized Valuation (as of 02/01/16)	2,791,165,100
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.4702

NAME=Carolyn Morehead

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$152,777
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,149
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,616
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$53,696
Contractual Post-Employment Benefit Description of Payout of Sick days	capped as of 2007
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate of unused and accumulated
Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick time yearly
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Carolyn Morehead

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Charles R. Ford, Jr

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$160,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,460
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,385
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate for unused and accumulated
Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick time yearly in unused
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Charles R. Ford, Jr

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kelly Brazelton

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$103,004
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,615
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,904
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 15,000 only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate unused and accumulated
Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick days yearly
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kelly Brazelton

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Griggel

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$125,970
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,490
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,195
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate unused and accumulated
Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick days yearly
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Griggel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	