

**DEPTFORD TOWNSHIP BOARD OF EDUCATION**

**AGENDA FOR THE  
REGULAR MEETING  
OF  
January 17, 2017**

IN ACCORDANCE WITH THE SUNSHINE LAW: NOTICE OF THIS MEETING HAS BEEN PROVIDED TO THE SOUTH JERSEY TIMES, THE COURIER POST, THE DISTRICT WEBSITE, AND THE MUNICIPAL CLERK OF THE TOWNSHIP OF DEPTFORD TO BE POSTED IN A PUBLIC PLACE.

- A. CALL TO ORDER
- B. ROLL CALL
- C. PLEDGE OF ALLEGIANCE
- D. APPROVAL OF MINUTES
  - 1. Regular Meeting of December 20, 2016 (**AOM Attachment 1**)
  - 2. Executive Meeting of December 20, 2016 (**AOM Attachment 2**)
  - 3. Regular/Reorganization Meeting of January 3, 2017 (**AOM Attachment 3**)
  - 4. Executive Meeting of January 3, 2017 (**AOM Attachment 4**)
- E. PUBLIC COMMENTS (AGENDA ITEMS ONLY)
- F. **POLICY 0167 – Public Participation in Board Meetings**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of

- residence, and group affiliation, if applicable;
2. In the event it appears the public comment portion of the meeting may exceed 30 minutes, the presiding officer may limit each statement made by a participant to (not less than three) 3 minutes' duration;
  3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
  4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member;
  5. The presiding officer may:
    - a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;
    - b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
    - c. Request any person to leave the meeting when that person does not observe reasonable decorum;
    - d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;
    - e. Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and
    - f. Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.

N.J.S.A. 2C:33-8

N.J.S.A. 10:4-12

Adopted: 9 May 2006

Revised: 23 September 2008; 16 October 2012; 14 July 2015; 28 June 2016

G. COMMUNICATIONS – Dr. Charles R. Ford, Jr. Superintendent

H. REPORTS

1. Superintendent
2. Committee
  - a. Policy – TBD, Chairperson (**PCM Attachment**)
  - b. Personnel – TBD, Chairperson
  - c. Curriculum – TBD, Chairperson
  - d. Finance – TBD, Chairperson
  - e. Buildings & Grounds – TBD, Chairperson
  - f. Shared Services – TBD, Chairperson

I. POLICY

TBD, Chairperson

Recommendation of the Superintendent to approve the following items:

1. Second reading of Policy 3231 – Outside Employment as Athletic Coach (Revised) as attached (**Policy Attachment 1**).
2. Second reading of Policy & Regulation 3240 – Professional Development for Teachers and School Leaders (M) (Revised) as attached (**Policy Attachment 2**).
3. Second reading of Policy 3159 – Teaching Staff Member/School District Reporting Responsibilities (Revised) as attached (**Policy Attachment 3**).
4. Second reading of Policy 3124 – Employment Contract (Teachers) (Revised) as attached (**Policy Attachment 4**).
5. Second reading of Policy & Regulation 2423 – Bilingual and ESL Education (M) (Revised) as attached (**Policy Attachment 5**).
6. Second reading of Policy 9541 – Student Teachers/Interns (Revised) as attached (**Policy Attachment 6**).
7. First reading of Policy 2610 - Educational Program Evaluation (M) (revised) as attached (**Policy Attachment 7**) . .
8. First reading of Policy 4124 - Employment Contract (New) as attached (**Policy Attachment 8**).
9. First reading of Policy 2622 - Student Assessment (M) (Revised) as attached (**Policy Attachment 9**).
10. First reading of Policy 5750 - Equal Educational Opportunity (M) (Revised) as attached (**Policy Attachment 10**).
11. First reading of Policy 5755 - Equity in Educational Programs & Services (M) (Revised) as attached (**Policy Attachment 11**).
12. First reading of Regulation 2411 - Guidance Counseling (M) (revised) as attached (**Policy Attachment 12**).

J. PERSONNEL

TBD, Chairperson

Recommendation of the Superintendent to approve the following items:

1. RETIREMENTS, RESIGNATIONS AND TERMINATIONS

- a. Resignation of Christine Seaver, teacher, effective February 3, 2017.
- b. Retirement of Ronald Pfaff, teacher, effective June 30, 2017 (end of day).
- c. Resignation of Cabrina Tirado, Spartan Care Aide, effective January 20, 2017.

2. LEAVES OF ABSENCE

LEAVES OF ABSENCE	LEAVE REQUESTED	FEDERAL MEDICAL LEAVE	NJ FLA	USE OF SICK DAYS	Date rec'd in BO
70487392, FS, Caregiver, REVISION	9/28/16 - 1/6/17 previously approved 9/28/16 - 12/20/16	9/28/16 - 12/23/16	N/A	Personal 9/28/16 - 9/29/16 unpaid 9/30/16 - 1/6/17	12/21/16
70242565, LT, Medical	12/20/16 - 1/6/17	12/20/16 - 1/6/17	N/A	12/20/16 - 1/6/17	1/10/17
70395975, MMS, Medical	12/9/16 - 12/16/16	12/9/16 - 12/16/16	N/A	12/9/16 - 12/16/16	12/21/16
58715012, HS, Caregiver	1/3/17 - 2/24/17	1/3/17 - 2/24/17	N/A	unpaid 1/3/17 - 2/24/17	1/5/17
70208855, MMS, Medical, REVISION	11/1/16 - 1/30/17 previously approved 11/1/16 - 12/23/16	11/1/16 - 1/30/17	N/A	11/1/16 - 1/30/17	12/22/16
42276063, Maintenance, Medical	12/9/16 - 3/17/17	12/9/16 - 3/10/17	N/A	12/9/16 - 12/19/16 personal 12/20/16 vac 12/21/16 - 12/23/13/16 unpaid 1/3/17 - 3/17/17	1/3/17
40300397, LT, Medical	12/16/16 - 12/23/16	12/16/16 - 12/23/16	N/A	12/16/16 - 12/23/16	1/10/17

3. TRANSFERS - NONE

4. EMPLOYMENT

- a. Tara Ricciardi, substitute school nurse, effective January 18, 2017 for the remainder of the 2016-2017 school year at a rate of \$175 per day. (11-000-213-100-00-B)
- b. Traci Holloway, bus aide, effective January 18, 2017 for the remainder of the 2016-2017 school year, at a rate of \$20.96 per hour in accordance with the applicable Unit agreement. (11-000-270-107-15-0)
- c. Deborah Quigley, bus driver, effective January 18, 2017 for the 2016-2017 school year at a rate of \$22.25 per hour in accordance with the applicable Unit Agreement. (Replacement for C. Gianfrancesco) (11-000-270-160-00-0)
- d. Jacqueline Pierce, bus driver, effective January 18, 2017 for the 2016-2017 school year at a rate of \$22.25 per hour in accordance with the applicable Unit Agreement (Replacement for A. Karas who retired). (11-000-270-160-00-0)
- e. Bonnie Hammett, bus driver, effective January 18, 2017 for the 2016-2017 school year at a rate of \$22.25 per hour in accordance with the applicable Unit Agreement. (Replacement for A. Dye who retired) (11-000-270-160-00-0)

5. PROMOTIONS - NONE

6. PROFESSIONAL DEVELOPMENT

DATE	CONFERENCE/WORKSHOP	LOCATION	SCHOOL	EMPLOYEE	REGISTRATION COST
01/11/17 01/25/17 02/08/17 02/22/17	Boiler Operator License – Low Pressure/Black Seal	Bordentown, NJ	Maintenance	Favinger, Susan	\$550.00
01/20/17	Rewire the Anxious Brain	Cherry Hill, NJ	Special Services	Gerges, Mervat	\$199.99
01/20/17	Next Generation Science Standards	RCGC	PAECC Oak Valley Good Intent Shady Lane Lake Tract CECC	Rogers, Anne Lear, Allison Baccile, Jessica Blose, Melissa Christmas, Jenny Freundlich, Barbara-Jo Norton, Renee Perkins, Neil Schilling, Sharon Douglass, Shari Schoch, Kristen Baccile,	\$0.00

				Maryann Clay, Kristen Lamanna, Amanda	
01/30/17	RTI: Strengthening Your Tier 2 Interventions with Struggling Readers for Grades K-6	Bureau of Education & Research Online Learning	Shady Lane	White, Jennifer	\$139.00
01/23/17	Early Childhood Summit-Bridging the Gap in Early Learning: PreK-Grade 3	Monroe Township, NJ	CECC PAECC Curriculum	Gioffre, Maria Buckley, Jennifer Diem, Jeanne Liu, Katarzyna McDonnell, Meaghan Lebb, Jeff Jones, Shelli Barnes, Julia Cantaro, Valerie Lear, Allison Blackshear, Shasharaa McAteer, Sherry	\$400.00 per each team of 3
01/26/17 01/27/17	TECHSPO 17	Atlantic City, NJ	Business Administrator	Griggel, Michael	\$475.00
01/31/17	Creating a Path Toward Eighth Grade Algebra for Historically-Underserved Students	Monroe Township, NJ	Curriculum	McAteer, Sherry	\$0.00
02/02/17	Writing Effective HIB Report	Stockton University	MMS	Gregori, Jaime	\$178.00
02/08/17	Bomb Threat Assessment, Awareness & Response	Galloway, NJ	Superintendent	Ford, Dr. Charles	\$0.00
02/10/17	Creating a Growth Mindset for Students	EIRC	CECC	Stinger, Bonnie	\$149.00
02/14/17 02/15/17 02/16/17	New Jersey Safe Schools	EIRC	New Sharon	Ekey, Ruth	\$330.00
02/15/17	2017 Preschool Nurses' Meeting	Neptune, NJ	CECC PAECC	Boucher, Bonnie Gazzola, Josephine	\$0.00
02/23/17- 02/24/17	Zones of Regulation	Cherry Hill, NJ	Special Services	Gerges, Mervat Niznik, Susan	\$225.00
02/23/17 03/16/17 05/25/17	Five Day NJ KEA Kindergarten Seminar	Clementon, NJ	Curriculum	Blackshear, Shasharaa	\$0.00
02/27/17	I Teach K! 2017 Conference for NJ Kindergarten Teachers	Atlantic City, NJ	CECC	Thomas, Jenny	\$249.00

01/27/17 02/10/17 02/24/17 03/10/17	Social Studies Common Core & PARCC Consortium	EIRC	Lake Tract DHS MMS	Garwood, Danielle McKenna, Wendy Ruddy, Ronald Thiel, Regina	\$800.00 per each team of 2
04/24/17	Pediatric Re-Certification Course	Stratford, NJ	MMS	Snyder, Veronica	\$0.00
05/09/17	Introduction to Model Science Curriculum Framework	RCGC	PAECC	Jones, Shelli Rogers, Anne Lear, Allison	\$0.00
05/31/17 06/01/17	NJTESOL/NJBE Spring Conference Engage & Empower Ells for Excellence	New Brunswick, NJ	CECC	Liu, Katarzyna	\$279.00 (registration) & \$35.00 (membership fee)
05/31/17 06/01/17	NJTESOL/NJBE Spring Conference Engage & Empower Ells for Excellence	New Brunswick, NJ	Good Intent	Vigliotta, Theresa	\$279.00

## 7. OTHER

- a. Joseph Hollywood, Site Manager at Deptford High School, for the 2016-2017 at a rate previously approved by the Board.
- b. Increase the substitute school nurse per diem rate from \$125.00 to \$175 per diem effective January 18, 2017.
- c. Roy Lucas, High School Volunteer Wrestling Coach, effective January 18, 2017 for the 2016-2017 school year.
- d. Kristen Spencer, High School Volunteer Girls Basketball Coach, effective January 18, 2017 for the 2016-2017 school year.
- e. The following High School 2017 Spring Coaches and stipends (pending negotiations) as per the applicable Unit agreement (11-402-100-101-00-0) :

Head Baseball Coach	Anthony Leone	\$6,310
1 <sup>st</sup> Assistant Baseball Coach	Irvin McFarland, III	\$3,915
JV Baseball Coach	Christopher Rose	\$4,450
Freshmen/Assistant Baseball Coach	Aretus Cosby	\$3,533
Volunteer Baseball Coach	Odess Myers, Jr.	-0-
Head Softball Coach	Melinda Coxe	\$6,310
1 <sup>st</sup> Assistant Softball Coach	Michael Mullen	\$3,915
JV Softball Coach	Scott Donocoff	\$4,450
Freshmen/Assistant Softball Coach	Gregory Schofield	\$3,533
Head Golf Coach	Thomas McColligan	\$4,913
Unpaid Assistant Golf Coach	Joshua Kalb	-0-

Head Boys' Tennis Coach	Graham Hall	\$4,913
Assistant Boys' Tennis Coach	Daniel Fishman	\$3,915
Head Boys' Track Coach	Kevin Sherry	\$6,310
Assistant Boys' Track Coach	Lois Stewart	\$4,450
Assistant Boys' Track Coach	Open	\$4,450
Head Girls' Track Coach	Jonathan Ayer	\$6,310
Assistant Girls' Track Coach	Open	\$4,450
Assistant Girls' Track Coach	Open	\$4,450

- f. Eileen Arendt, Math Instructor, & Jennifer Davis, ELA Instructor, for the High School SAT course, March 14, 2017 through May 2, 2017 at a rate of \$30.00 per hour, 6 instructions and 2 preparations at 8 hours per week (as previously approved by the board on 12/20/16).
- g. Dawn Marsan, Middle School Science Club Advisor, for the second half of the 2016-2017 school year at a stipend of \$765.50 as per the applicable Unit agreement (replacement for D. Hennessy who was previously approved) (11-401-100-101-02).
- h. Tyrone Quiles, substitute teacher, Twilight Program, effective January 18, 2017 for the remainder of the 2016-2017 school year at a rate previously approved by the Board. (13-425-100-101-00-0)
- i. Jeff Lebb, 2017 Senior Trip Chaperone, replacement for Joseph Hollywood who was previously approved by the board and is not able to attend.
- j. The following Spartan Care staff members to attend CPR training on January 12, 2017 (no more than 2 hours), at a rate previously approved by the Board: Robert Haas, David Richardson, Debora Romer and Kelly Ann Lunn. (62-990-320-104-00-0 Haas, Richardson) (62-990-320-107-00-0 Romer, Lunn)

K. CURRICULUM

TBD, Chairperson

Recommendation of the Superintendent to approve the following items:

NONE



L. STUDENTS

Recommendation of the Superintendent to approve the following items:

1. Approve payment for the following students in Psychology Course #101-53 at RCGC at the cost for tuition and books as listed below. Course is being paid by the district as an exception to procedure due to scheduling conflict at the High School (course needed to be offered off campus):

<b>Student Name</b>	<b>Cost (Tuition &amp; Books)</b>
500002001	328.12
400002002	367.12
400000105	367.93
400000140	367.12
600000114	367.12
600000303	367.12
200002227	328.12
600000002	367.12
700000167	367.12
500000215	367.12
100002546	328.12
700000472	328.12
600000144	367.12
500000180	367.12
200002256	367.12
400002132	367.12
500000261	367.12
600000266	367.12

2. Homebound Instruction Placements as follows:

<b>Student ID</b>	<b>Type</b>	<b>Placement</b>	<b># of hrs per week</b>	<b>Cost</b>	<b>Start Date</b>	<b>End Date</b>
300002308	Special Ed	Brookfield Inspira	10	\$30	1/6/17	TBD
700002584	Special Ed	Bridgeton Inspira	10	\$30/hour	1/9/17	TBD

3. Approval of HIB Investigations as reported on the 12/20/16 Board Meeting.

4. Out of District Placements as follows:

<b>School</b>	<b>Program</b>	<b>Student ID</b>	<b>Tuition Rate</b>	<b>Other Billable Rates</b>	<b>Effective Date</b>
Durand	Autistic	999000160	\$39,036	\$20,905 one-to-one aide	12/14/16

5. Tuition Out DCPD (DYFS) students as follows:

<b>Student ID</b>	<b>Type</b>	<b>School District of Origin</b>	<b>School/District</b>	<b>Start Date</b>	<b>End Date</b>	<b>Tuition</b>	<b>Transportation Costs</b>	<b>Total</b>
7621652087	General	Deptford	Quinton Township	9/19/2016	6/30/2017	\$11,717.16	\$495.90	\$12,213.06
700002071	General	Deptford	Cherry Hill	9/6/2016	10/10/16	\$4,549.40	\$0	\$4,549.40
800002081	Special	Deptford	Lindewold	11/30/2016	6/30/2017	\$23,432.00 (prorated)	\$0	\$23,432.00 (prorated)

6. Tuition Out Homeless students as follows:

Student ID	Type	School District of Origin	School/District	Start Date	End Date	Total
400002310	General	Deptford	Glassboro Intermediate School	09/13/2016	06/17/2017	\$13,710.42

7. Tuition In Homeless students as follows:

Student ID	Type	School District of Origin	School	Start Date	End Date	Number of Days	Per Diem	Total
5-2411	General	Philadelphia, PA	LT-03	01/09/2017	06/13/2017	104	71.14	\$7398.56
2-2301	General	Philadelphia, PA	DHS-11	01/09/2017	06/13/2017	104	72.06	\$7494.24
3-2578	General	Las Vegas, NV	DHS-09	01/09/2017	10/20/2016	104	72.06	\$7494.24
1-2714	General	Camden City	DHS-09	09/19/2016	10/20/2016	21	72.06	\$1513.26

8. Rescind September 2016 board approval for homeless Student ID 1-2714 for a total of \$12,394.32.

9. Rescind November 2016 board approval for homeless Student 1-2666 for a total of \$6,341.28 (student is domiciled in Deptford).

10. Field Trips as listed below:

DATE	DESTINATION	SCHOOL	PARTICIPATING CLASS/CLUB	TEACHER	ADMISSION COST	TRANSPORTATION COST
01/23/17	Rowan University	DHS	AVID 11 <sup>th</sup> grade & DTHS 11 <sup>th</sup> grade scholars	Williams	\$0.00	\$0.00
01/24/17	Shady Lane	OV, LT, GI	LEEP Grade 6	Tucci	\$0.00	\$0.00
02/09/17	Shady Lane	OV, LT, GI	LEEP Grade 4	Tucci	\$0.00	\$0.00
02/14/17	Rowman University Planetarium	Shady Lane	3 <sup>rd</sup> Grade	Moore	\$0.00	\$5.00
02/15/17	Rowan University Planetarium	Shady Lane	3 <sup>rd</sup> Grade	Moore	\$0.00	\$5.00
02/24/17	Delaware Valley University	DHS	AVID	Alexander	\$0.00	\$5.00
03/16/17	FBLA State Competition	DHS	FBLA	Scheeper	\$85.00	\$0.00
03/30/17	Independence Seaport Museum	DHS	NJROTC	Ballister	\$0.00	\$0.00
04/13/17	Cooperstown	DHS	Baseball	Leone	\$150.00 (includes transportation)	\$0.00
04/25/17	New York City Broadway Show	DHS	Chorus, Concert Choir, Mixed Choir	Gigliotti	\$90.00	\$30.00 (Coach bus)

05/03/17	Lankenau Medical Center	Lake Tract	5 <sup>th</sup> Grade Class	Jung	\$0.00	\$5.00
05/10/17	Storybook Land	CECC	½ Kindergarten Classes	Mills	\$15.00	\$5.00
05/11/17	Storybook Land	CECC	½ Kindergarten Classes	Mills	\$15.00	\$5.00
05/11/17	USS New Jersey-Camden	DHS	NJROTC	Ballister	\$0.00	\$0.00
06/09/17	Hershey Park	MMS	Student Council	Schofield	\$35.00	\$27.00 (Coach bus)

M. FINANCE

TBD, Chairperson

Recommendation of the Business Administrator to approve the following items:

1. Transfers in the 2016-2017 budget for the month of December, 2016 as attached (**Finance Attachment 1**).
2. Report of the Secretary and the Cash Report as attached (**Finance Attachments 2**). The Deptford Township Board of Education certifies that:
  - a. Board Secretary's Report is in accordance with 18A:17-36 and 18A:17-9 for the month of December, 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
  - b. The Cash Report is in accordance with 18A:17-36 and 18A:17-9 for the month of December, 2016. The Cash Report and Secretary's Report are in agreement for the month of December, 2016.
  - c. Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
  - d. Board of Education Certification – pursuant to N.J.A.C. 6A:23A-6.10(c)4, we certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-6.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
3. Agreement with Camden County College for the High School Plus Program for 2016-2017. Through the CCC High School Plus Program, eligible high school students can receive instruction in degree credit courses at a reduced tuition rate. CCC will reimburse the district an amount per student enrolled to defray the direct cost of instruction.

4. To accept \$9,239.83 from NRG energy curtailment demand response program for voluntarily committing to reduce electricity use in times when the electric grid is facing extreme conditions.

N. BUILDINGS AND GROUNDS TBD, Chairperson

Recommendation of the Business Administrator to approve the following items:

NONE

O. ITEMS OF INFORMATION

1. Job Postings (**IOI Attachment 1**)
2. 2016-2017 Teacher and ESP of the Year

<u>School</u>	<u>Teacher of the Year</u>	<u>ESP of the Year</u>
<i>Central Early Childhood Ctr.</i>	Makenzie D'Angelo	Kristen Dingler
<i>Good Intent Elementary</i>	Nancy Wittkorn	Patricia Huff
<i>High School</i>	Michael Armstrong	Graham Hall
<i>Lake Tract Elementary</i>	Rachel Contreras	Victor Straub
<i>Middle School</i>	Danielle Lehman	Anna Marie Cooney
<i>Oak Valley Elementary</i>	Danielle Cappolina	Renee Orio
<i>Pine Acres Early Childhood Ctr.</i>	Cara Rogers-Reid	Alicia Gilham
<i>Shady Lane Elementary</i>	Sandra Casella	Usha Mannepalli

3. Principal's Report, Fire Drills and Security Drills for the month of December 2016 (**IOI Attachment 3**).
4. DHS SAC & Discipline Reports for the month of December 2016 (**IOI Attachment 4**).
5. MMS SAC & Discipline Reports for the month of December 2016 (**IOI Attachment 5**).

P. UNFINISHED BUSINESS

Q. NEW BUSINESS

R. **BILLS LIST (Bills List Attachment):**

Payment of:	Amount
General Bills	\$1,779,121.97
Cafeteria Bills	\$0
Total Bills	\$1,779,121.97

S. PUBLIC COMMENTS

T. EXECUTIVE SESSION

**BOARD OF EDUCATION OF THE TOWNSHIP OF DEPTFORD  
RESOLUTION AUTHORIZING AN EXECUTIVE SESSION**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

**WHEREAS**, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 8:00 p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

  X   Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy (review of HIB incidences);

  X   Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: DEA Contract);

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the

Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Michael Griggel, Board Secretary do hereby certify the above to be a true and correct copy of resolution adopted by the Board of Education of the Township of Deptford at their meeting held on January 17, 2017 in Deptford, New Jersey.

---

Michael Griggel, Board Secretary

U. ADJOURNMENT